



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

# GENERAL MEETING

**19<sup>TH</sup> – 20<sup>TH</sup> MARCH 2022**

**MINUTES & REPORTS**

**ALEXANDRA HILLS HOTEL - BRISBANE**

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# MINUTES



**Minutes:** For the meeting held on Saturday, 19<sup>th</sup> March 2022  
Alexandra Hills Hotel, Alexandra Hills, Brisbane

**Attendance:**

Ian Pike (President)	Nellie Baron (NB) – Dialled in	Justin Choveaux (JC)
Ian Swadling (IS)	Warren Kelly (WK)	Ashleigh Bonfiglio (AB)
David Morton (DM)	Cam Tindall (CM)	Gary Patzwald (GP)
Peter Simpson (PS)	Pat Noye (PN)	Les Green (LG)
Lesley Brand (LB)	Robert Lang (RL) – Dialled in	Barry Child (BC)
Ben Heilbronn (BH)	Bill Doorley (BD)	David Black (DB)

**Secretariat:**

Jessica Stark (JS)	Stacey Phelps (SP)
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**Apologies:**

Nick Swadling (NS)	Matt White (MW)	Catherine Duddy (CD)
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## 1. OPENING OF MEETING

### Welcome & Opening of Meeting

President declared meeting open at 7.57am

#### 1.1. Leave of Absence

Leave of absence for NS

Leave of absence for MW

Leave of absence for CD

Leave of absence for CT for Sunday

Leave of absence for BH for Sunday

#### 1.2. Proxy

Nick Swadling has given his proxy to Ian Swadling

Matthew White has given his proxy to Peter Simpson

Catherine Duddy has given her proxy to Gary Patzwald

Cam Tindall has given his proxy to Nellie Baron for Sunday

Ben Heilbronn has given his proxy to Bill Doorley for Sunday

## 2. ADMINISTRATION

### 2.1. Minutes and Business Arising



### 2.1.1. Minutes of Previous Meeting

**Motion:** The minutes of the General Meeting dated 9<sup>th</sup> October, 2021 are adopted as a true and correct record of proceedings.

**Moved:** BD

**Seconded:** WK

**Carried:** 19/03/2022

### 2.1.2. Business Arising from the Minutes

- a. JC – RFBAQ direct the Fire Service to staff the Barcaldine area office – They are now advertising for a fulltime FTE admin role so the office can be open every day from 8am to 4pm, and also a level 2 ATSO and hopefully an inspector.
- b. JC – link sticks were being taken off the truck brigades out there (Barcaldine) – Fire Service would not provide the swap out. Fire and Rescue are now supplying this in Muttaborra, Ilfracombe, Jericho, Jundah and Stonehedge. They will be able to keep their link sticks.
- c. JC – spoken to the Commissioner about the support brigades are receiving from paid staff – nothing has been done.
- d. JC – Cam should be very happy with what we've done for his brigades out there and the truck brigades are very happy as well. We've also got them a light attack being shared between the 3 brigades Ilfracombe, Muttaborra, and Jericho. The handover in Barcaldine should be in the not-too-distant future.
- e. JC – listening tour – we asked the Commissioner for the minutes, and they provided us with some dot points which had no detail, so it had no value to us as there was no context. We wrote to them and asked for the context, to which they replied, you should have it by the end of January, beginning of February but we still have not received anything.
- f. JC – Trust fund – John Bolger confirmed that Ben Heilbronn was added along with Ian Pike.
- g. JC – command and control hierarchy – we wrote back to the Fire Service and said we reject your position MW which he took exception to, it and we put in it our magazine that this is what we want. Commissioner says that this is one of the things that will be rolled up when the review is announced, and Rural Fire gets a different structure and more powers.
- h. JC – RFBAQ to reject the position descriptions - the Fire Service and JB have ignored us.
- i. JC – Ian Swadling says he wants to run a customer satisfaction from the volunteers on the Ford Rangers using same system that we use on the Landcruisers. Ian Swadling to have a think about what if we do it when the fusion cruiser goes around, ask the questions "do you like these improvements?" "Is this the kind of vehicle you want?" They'll have 2 forms available to fill in. IS – won't get as many comments as the cruiser but will still get some feedback. IS – Yes, I'd be happy with that.

## 2.2. Correspondence

### 2.2.1. Acceptance of Correspondence Report

**Motion:** Correspondence Report is accepted.

**Moved:** DM

**Seconded:** DB

**Carried:** 19/03/2022

### 2.2.2. Business Arising from Correspondence Report





- a. IS – page 5, RFSQ report to area operations? JC explained it was to do with the Commissioners restructure and getting clarity around it. Does the Rural Fire Superintendent Regional Manager report to the QFES Regional Manager or do they report to the Rural Fire Service Assistant Commissioner? The UFU wrote that everyone reports along their Fire and Rescue stream. The Chief Superintendent reports to the Assistant Commissioner for Fire and Rescue not the Assistant Commissioner of QFES in the region. Commissioner came to our last SEM and explained and provided clarity. Org chart which comes from what the Commissioner wrote on our whiteboard - is in your SEM minutes and we also provided this to the Fire Service. IP – the restructure has taken place. Mike Wassing no longer the Deputy Commissioner of Rural Fire. Our new DC is Steven Smith. He takes in Fire and Rescue, Rural Fire and SES. Mike Wassing is sitting in a new role. GP – He acknowledged this is a band aid fix and the structure will be revised in 12 months or so. IS – So at the moment, Rural Fire Service is under the command of Fire and Rescue. JC – well it always has been. There's really been no change. IS – So the Fire and Rescue takeover of the Rural Fire Service is complete then? JC Getting closer. IP – Steven Smith is only here for 6 months. In six months, Joanne Greenfield will become our Deputy.
- b. DM – page 11, John Bolger – 25 February - blue card updated risk management. JC – I emailed it all out to you. JC - explained the email again. I sent the email out to all of you and was hoping you could explain to me what the changes were. IP – basically it was nothing.
- c. WK – page 7, coastal rag correspondence. JC – explained it was in relation to the complaint made to the CCC. This was referred to Mike Wassing – about how Captain Creek Brigade was closed down. How can the person who closed down the brigade, judge their own work for the CCC?

### 3. General Business

#### 3.1. Presidents Report

IP tabled his President March 2022 General Meeting Report

##### 3.1.1. Acceptance of President Report

**Motion:** President Report for March 2022 General Meeting is accepted.

**Moved:** IP

**Seconded:** BD

**Carried:** 19/03/2022

##### 3.1.2. Business Arising from Presidents Report

- a. Nil

#### 3.2. Operations Manager Report

AB Tabled Operations Managers Report

##### 3.2.1. Acceptance of Operations Manager Report

**Motion:** Operations Manager Report for March 2022 General Meeting is accepted.

**Moved:** DM

**Seconded:** CT

**Carried:** 19/03/2022

##### 3.2.2. Business Arising from Operations Manager Report

- a. JC – Ash, Jess and Stacey during the floods were great. Well done, the brigades really appreciated it. When the Fire Service and QFES dropped the ball many times in Gympie,



the RFBAQ just went and did it – paid for it with credit card and the brigades got what they needed on the spot.

- b. JC – With COVID it was very difficult to know how many staff we were going to have on any one shift to keep the business running. Ash did a great job working through these difficult times.
- c. JC – There is a lot of work put into the financials and you all see everything we spend and you have been able to for ten years. BH – this transparency is important, and it stands well with us and our members. JC – our website also has our financials available to view.
- d. JC – Ash, Jess, Stacey, Dave and everyone in the contact centre is doing a great job and I'd like that reflected in the minutes and perhaps a vote of thanks after you accept the reports.
- e. IP – I totally agree with Justin. Whenever I need something, the girls always sort it and it's never a problem. Welcome to Stacey. IP moved vote of thanks to all the staff right throughout the association for the great work they all do. RL – I just want to add on how lucky we are to have Jess staying on with us. Staff is becoming difficult to keep and she is great to work with.
- f. IS – how much was spent on the CC for the floods? – AR under \$1000 between both. Bought Urns and things for the volunteers. JC – I think I spent roughly \$98 on toilet paper and hand sanitiser. IS – a piddly amount. JC – it was so badly organised we just got what we needed to set up a tea and coffee station etc. First 5 days was a nightmare until Jim Besgrove turned up. IP – Gympie was a total disaster as far as organisation was concerned. Didn't even have generators. Was a complete shemozzle. JC – our part went well. Got food out to volunteers.

### **3.3. General Manager's Report**

JC tabled his General Manager's March 2022 General Meeting Report

#### **3.3.1. Acceptance of General Manager's Report**

**Motion:** General Managers Report for March 2022 General Meeting is accepted.

**Moved:** WK

**Seconded:** BH

**Carried:** 19/03/2022

#### **3.3.2. Business Arising from General Manager's Report**

- a. JC – Would like to talk about the senior officer's union email I sent out and why I sent it out. We heard certain structures were being pushed forward by the Commissioner and Deputy Commissioner. It looked like our KPMG submission. All people above an ATSO – so from an inspector and above would be gone. We've seen this before and they've made this play repeatedly. We got onto the minister's office and said these people are making a move and this is the Victorian model, where in the CFA, there is only volunteers. There's no paid staff. All the paid staff come from Fire and Rescue in Victoria. They all ride red trucks and then are moved over to administer the volunteers. I have told the Minister's office that we don't want this. Minister responded that he would never do this and that it is a terrible idea. Senior officer union member spoke to a Senior Rural Fire Service Officer saying they would write to the flood commission to say that you need these professional commanders and that if you'd had them, the SES member wouldn't have died - and that's disgusting – that is a union tying union claims to the back of a volunteer that lost their life trying to protect their community. I spoke to the UFU and he said that's beyond us. If they write this, I will go off like a frog in a sock, as will everybody else. I rang the Minister's office and they said "that's disgusting. That's terrible". I rang the UFU and said to them "are you



having any part of this” and John Oliver replied “that is a beyond anything we would do because that is a dead person who went to defend their community”. I contacted the SES and they don’t want anything to do with it. I have been trying to contact the state president of the Senior’s Officers Union, Adrian Stafford, to tell him that if they write that to the Floods Commission, I will turn a very bright light on them. I am trying to contact him to tell him not do it, but he is not answering my calls. This has given us the opportunity to say to the Minister’s Office “look who these people are”. If they really are there to look after volunteers, where were they with the cancer coverage? They did not write a submission to say support brigade fire fighters who fight more fires than anyone else, because as paid staff, they were already covered so they didn’t care. 57% of the Rural Fire paid staff were sacked when Campbell Newman had a restructure. The RFBAQ saved the jobs of the Rural Fire paid staff. They’re coming for them again and we’re out fighting for them again. PN – can we show this email? JC - I’ve got no objections to you showing anyone this. I probably shouldn’t have said reps only. JC – I have spoken to Mike Wassing and the Commissioner, and they can’t tell me what they put forward to the government, but it doesn’t have a line in it about senior officers and professional fire commanders running everything. IP – most of the assistant commissioner roles contracts run out at the end of the year. BH – I was in ROC when the SES member died. They would be stupid to go down this path as they had it heavily staffed when this happened. JC – spoke to Eddie Cowie about this and we told him they would go down this path. We need to offer as much support as we can. WK – a personal account of what happened. JC – I don’t think we could write it as we weren’t there. WK – but for someone who was there. JC – was anyone there on the ground though? IP – there has been a death so it will go through the coroner’s court. BH – There is a whole heap of evidence that has been gathered from when that happened. They have changed the command and control. We don’t have many levels 2 rural qualified. JC – we need our own fire service

- b. JC – COVID -The fire service tried to make it mandatory. We told them not to go down that road. They listened to us on this.

#### **4. GENERAL BUSINESS**

##### **4.1. GP – Training Packages**

- a. GP – everyone is having trouble with the new FMS, it’s a nightmare. I asked at a meeting in July 2020 why are we paying other states to write our training package and told because we didn’t have anyone here. After that I presented a flyer to the SEM, we now have a situation where it will take 6 months to complete the training package. It also has a new onboarding process taking 6 weeks. We have a package that you can do online to have minimum skills. What has happened to learning all of this on the fire ground. We need to have different levels. If there a 41 we can’t have a novice on there, but if there is a 51 with 4 other fire fighters on there, why can’t we send them out to get the experience. It’s the best experience they will get. We need to come up with something else like an induction package with a half day learning course to get them on the truck. They need basic training like using the radio. I don’t know how we as the organisation can influence the machine on this. LB – we had a whole heap of new members and we put it through the foundation skills, and it was a nightmare. It was not basic skills they were advanced. At Toogom 6 people started and only 2 stayed because of all the paperwork. IS – you ignore it and do the bushfire awareness. You do not have to do the FMS. DM – in the Bundaberg area we have not done any of the new training. IS – ignore the FMS, just do the bushfire awareness package. JC – but then you can’t move up. WK – I have it on my phone, it’s a great tool. RDF training, they are trying to turn our training into fully aligned training packages. LG – read out some feedback he received from his area and explained how they do it in their area. IP – for my brigade I



must go and do 2 or 3 bits of the package as an evidence gatherer. BH – the intent was supposed to be done at a brigade level. If we go down this path, where are our brigades and volunteers in 4 or 5 years when we have made it hard to implement. This is a result from 1 training package. IS - we want to show the evidence this is not going to be successful. I don't train anymore as I have given it away, but I have read the packages and can see how long it is going to take. BH – we train every week but not everywhere is like that. LG – they are trying to recruit volunteers to do evidence gathering. IP – you need to complete 2 modules to get the qualifications to do evidence gathering. JC – how did we get a package we don't want. BH – the training committee does not meet. DM – so there was no consultation and they have just rolled it out. JC – Commissioner is coming this arvo, we put this first to come up with a resolution before that. IP – I sat through the 2 sessions at the summits. Was told it has to be like that to meet the AFAC standards. BH – this is a “cover your arse” exercise. IS – Alan Gillespie said it was made to protect the commissioner from legal issues. LB – This is just another way of relying on brigade members to do everything. BH – writing discussion points on white board: lack of consultation, change of intent, originally 2 elements, pumps unit, new significantly larger lots more evidence. Second talking point will be area/brigades now making their own induction and training. Third talking point is time. Training for new members, too much time for trainers. Fourth talking point will be bridging/gaps, crew leader equivalent to new FMS - Cert 2. Fifth talking point is retention - new members walking away. WK – we need to make sure our volunteers are competent in workplace health and safety. Drive this awareness package. IP – our preference would be to go back to what we had.

**Motion:** That we accept the talking points written by BH on the whiteboard to put to the Commissioner and the Minister this afternoon. Ben Heilbronn to speak on behalf of the RFBAQ to the Minister and the Commissioner.

**Talking Points:**

1. Lack of consultation
2. Areas/Brigades now making their own induction and training.
3. Time – too long for new members and too long for trainers to train.
4. Bridging/Gaps – crew leader equivalent to new FMS. Cert 2.
5. Retention – new members walking away.

**Fix:**

- The reintroduction of the strategic working groups and in this instance the training and mitigation working group. DM, IS and GP are the committee members.
- Revert to the old model as it worked and was acceptable to the brigades.
- The RFBAQ and RFSQ create a new workable training package going forward.

**Moved:** BD

**Seconded:** LG

**Carried:** 19/03/2022

**9.59am Break for morning tea**

**10.29am Meeting resumed**

**4.2. JC – Fusion Cruiser**



- a. JC – Waiting to get the Lovells upgrade. Upgrade happening on Monday. Tuesday vehicle will be registered. Then to Quikcorp on Friday. Confident that it will be delivered to us by 20<sup>th</sup> of May. Time to rectify any issues before Farm Fest. Innovation Platform has camera in bull bar, there has now been an upgrade (algorithm) for cows and kangaroos. New one has a warning alarm and a yellow box. Roo shooter spotlight attachment in roof. Everything has been ordered and is in stock.
- b. Fire service is also building a Landcruiser with our design. Neil Kelso said where will we be sending it? JC – I suggested possibly indigenous communities and have dot art put on it. John Bolger loves the idea. May be able to turn 1 Landcruiser into 7, one for each region.
- c. Developed a run sheet around Queensland to where it needs to be – to maximise its exposure. IP – done away with the Honda pump on the back to try to improve the pumping situation. This isn't going into remote areas – so gone with a diesel pump. JC -Twice as heavy and noisy but pumps half as much water. Means you don't have to carry petrol. GP – it means we're not stealing water off the truck. Extra weight available for other tools etc. JC – goal was 550 litre tank – now a 600-litre tank.

#### **4.3. JC – Innovation Platform**

- a. Taking down to Quikcorp on Tuesday. Murphy's Creek very happy with getting the Innovation Platform. Pinelands getting the Ford Ranger and advised them that all the stuff on the roof can be upgraded. Little money left over from the trust that donated \$30,000 that we used for the innovation platform. Will take a few months but will be done before end of financial year. Brigade happy with that – get it done and finished before the fusion cruiser comes out.

#### **4.4. JC – Fire Danger Rating Signs**

- a. QFES – said they needed to hire more people to get this done. RFBAQ are trying to work out where we want to put the signs. We wanted to buy materials before the price of steel went up. QFES – “no we need to wait – go through process etc”. TMR said we can put signs wherever we want and can do them straight away. If it wasn't for QFES – the signs could have been placed already. Deciding where the signs are going to go this coming Monday. CFA – helpful and informative. QFES still hasn't accepted proposal even though it's a national standard. Sunwater going to pay for 20 signs – must be on Sunwater land. They have a lot of land. Outside of that, who pays for what, depends on the financial situation of each council.
- b. WK – are we going to go with the cheaper version? JC - Sunwater got their version from the supplier that normally produces them. Main Roads use Bartco, QFES doesn't use anybody. TMR said “we can send a truck load of them – where do want them. We like the idea of putting these signs up everywhere “. If brigade buys, you get a messaging board and can update with relevant community messaging. Consistent approved messaging. As part of our quote, we included buying the sign and the 3-year subscription to the app. The fire service will pay for the 3-year subscription moving forward. That would be the QFES commitment. LG – what were the signs worth? AR - \$14500. JC - We will have the final say as to where they'll be placed.

#### **4.5. JC – Crew Sprays**

- a. JC - Crew sprays on medium attacks. If you have one with a multi pump on it – you can send to your RFSQ area office and request the upgrade at no cost to brigade. Isuzu's with multi pumps can be done straight away. The Fuzo's can be done straight away. IP – some have





got the big 2-cylinder engines. JC – If you don't have a multi pump – wait. The fusion cruiser – what we're building is going to work. We'll be able to fit to the light attacks. Comes in at \$3500. Parks in NSW are fitting all the vehicles with them. With our Landcruiser, its being integrated into the design. Fire service says crew protection sprays haven't been tested because no one has wanted to burn a truck. Other states have a firefighting crew protection compartment. Fire service have tried to stop us putting crew protection sprays on. IS – what were their reasons for being opposed to them? JC – False sense of security so it would make you less safe, that Qld don't have big enough fires etc. Now we've done it, QFES say it's been a great collaborative effort and are all for it.

#### 4.6. JC – ESCAD

- a. JC – 30 min delay, now its 14 minutes. IP – have had kick back from brigade members because of the way it was written. Does that mean that members now need to live 7 mins from the brigade? IP – which is not the case. JC - We weren't getting call outs to our own areas – they were sending red trucks. Good thing because now rural are getting sent to bush fires in their areas – not sending red trucks. PN – in our area they've been sending red trucks and not notifying the yellow trucks. JC – they don't have the correct address for the brigades. IP – you need to keep addresses and phone numbers up to date.

### 5. GRANT APPLICATION

#### Current Grant Applications – Summary

Grant Applications					
Grant Application Number	Brigade Name/ Group	Amount requested \$	RFBAQ Contribution	QFES Contribution	Comments/Status
GN22/630	Turkey Beach RFB	\$10,000	\$10,000	\$25,000	Appliance Shed
GN22/631	Bluewater RFB	\$10,000	\$5,000		Support Vehicle
GN22/632	Gordonbrook RFB	\$15,000	\$10,000		Complete Construction of Fire Shed
GN22/633	Perry River RFB	\$10,000	\$5,000		Concrete Slab, Drainage, Accessibility Ramp

#### 5.1. Business Arising from Grant Application

- a. LB – giving thanks from previous grant recipients. Very much appreciated.
- b. BH – heaps of floods and over the last 2 days. There was an application for a BBQ and esky and the recipients are appreciative of the support from the RFBAQ. Justin has made it easy in helping these people. Support is coming in real time. Thank you.
- c. PN - Turkey Beach RFB for \$10,000. PN – We've run out of room in our station. Was plenty of room for trucks until the cleaning station was implemented. We are required to have a clean room. Building an appliance shed beside the station. The total cost of the shed was \$111,302. Have received a gambling grant for \$35,000, a \$25,000 grant from RFS – they pay the GST. The brigade has \$11,000 that is in saving account going to the shed. \$20,000 stronger communities grant, and the Fire service will pay the GST on that. I have some



photos here if anyone would like to have a look at what we'd like to build. SEM members voted. Nellie happy for IP to sign off it for her. **Approved by SEM.**

- d. WK – Grant app for Bluewater RFB. They are the integral northern beaches brigade. They've been leading way with using ATV's. 4 major projects now. Replacement of one of the ATVs and trailer. With their 81 – they need a Landcruiser as the base to be able to supply the initial water supply on the ground. Cost \$85,000 – they are requesting \$10,000 from the RFBAQ to go towards that. \$54,000 in their savings account, \$1,000 in their visa card account and \$9,000 in their fixed term deposit. They've been approaching several community groups in the hopes of reaching their goal. IS – suggested \$5,000. **SEM members agreed.**
- e. DB – Gordonbrook RFB – recently got their first light attack vehicle. After a long battle have got their first block of land and are looking at building their first shed. 2 grants to the value of \$50,000 from the council. GP – any lease arrangements? DB – lease arrangement with Main roads till 2051. They've only had one grant from RFBAQ for \$525 for two hand radios back in 2020. JC – they are base level moving to a truck brigade, moving to a shed. IS – how much from QFES? DB - \$25,000 from QFES. IP – suggested \$10,000. **SEM approved.**
- f. DM – Perry River – small brigade in the Bundy area, but very active brigade. Looking for \$10,000 to help pay for the concrete slab and a ramp for wheelchair access. They had grants for laptops and firefighting equipment. Approximately \$47,000 in the bank. They have drainage issues and mud around getting into their shed. Their lease ends 2026 with the council – but view it as ongoing as it is the only infrastructure that Perry River has. IS – suggested \$5,000. GP - \$5,000. DM – The quote is \$17,900. JC – can they complete the project if we only give them \$5,000? DM – They would appreciate the full \$10,000 but they would still continue the project with the \$5,000. **SEM approved \$5,000.**

#### 11.37am Break for lunch

#### 12.42 pm Meeting resumed.

### 6. General Business Continued

#### 6.1. GP – How do we communicate with Rural Fire Volunteers in Qld, as it is obvious, they are not getting the information they need.

- a. GP – Members saying to GP that they don't know how we spend our money and that they never hear from the RFBAQ. More magazines are being sent out. Fire wardens and inspectors are receiving them. GP has spoken to JC about it. LG – social media is key in getting the messages out now. It's better than it used to be. Because of what's been happening with the cruisers and the innovation platform going around, a lot more people know what we do. A lot more brigades are now getting in touch with Les to attend their meetings. RFBAQ are out there a lot more with appliances etc. A lot of good feedback going back to Les "We didn't realise the RFBAQ did all of that". Hearing back about hardship grants, flir cameras. People hearing about the good we do. WK – Brigades need to have good communication back to their members. A lot of info stops at the secretary. Small percentage of agitated people still with a grudge and just want to complain. JC – I saw Dick, but it was at the floods. LG – I explained to a bloke what RFBAQ stands for and explained what we did. IP – we can't enforce ourselves onto people. IS – they know us well enough when they need one of our grants. WK – we used to have a marketing person. JC – we do it (RFBAQ). JC – People don't realise who we are or what we do. Do they need to know who we are, or do they just need to be directed to us? LB – you can only get to some of the



people some of the time. JC – a lot of people don't know that there is a rural fire service. A lot of the public think we are the fire service. People get a lot of info from our Facebook and magazine etc. LG – members of public enquiring about who is asking for the donations – RFS or RFBAQ. DB – Going to meetings and being active explaining who we are and what we're there for. Visiting stations and taking a look at what they have there.

12.59pm Neil Kelso arrived

## **6.2. Neil Kelso, Rural Fire Service Queensland Volunteer Fire Wardens**

- a. IP – welcomed NK. NK – Thanks for the invite. One of the main things we must deal with is illegal fires throughout the state. The idea put forward is to have a volunteer's who have a passion for fire investigations to take that task on and then bring in a paid fire investigator if required. We are a small cohort of officers. Putting out to volunteers who have a passion for fire investigations to come on board. We have authorised fire officers under the QFES act but the only way we can bring on volunteer fire officers is to bring them on as fire wardens. We are proposing to have volunteer fire investigation fire wardens so that they have permission to go into certain addresses and properties. We are asking for your support on this. IP – that makes it very confusing having a fire warden and fire warden investigator. The first officer under the act is an authorised officer and I believe he can authorise his second officer and then that second officer becomes authorised. NK – the issue is the second officer may not be trained or qualified to take on that role. IP – there is lot of good fire volunteers out there that would be better than any ex-copper or ex-army personnel etc, because of their local and rural knowledge. NK – the reason for ex-servicemen/police was for qualifications as they may need to attend court as part of the investigations. We don't want to put volunteers who aren't qualified in that situation (law proceedings). Police and ex-military people are used to those kinds of proceedings. IS – a volunteer even after their training, could be called up into legal proceedings – it's not right. I think it should be a paid person that is qualified. My main concern is volunteers at the risk of being up against very cranky landowners. BH – the lack of protection of volunteers due to the act. Entering properties and investigating a situation. If they must go to court – losing wages if they have to attend court etc. There are all sorts of issues – how do we support and protect these volunteers when they are in the process of investigating situations. The government has 9 million dollars to invest in the rural fire service and they don't. They could spend it by protecting our volunteers. This is not being presented in the model that is being presented to us. IP – Neil, have you sat and worked out the ratio of private land as compared to national parks? NK - no we haven't worked it out but there is an agreement that we can support parks in fire investigations. IP – we can support them but not carry it out. GP – Fire wardens as they stand now are asked to do many jobs. In the past, first officers and the fire wardens and others have bullet proof case against people, with a lot of evidence – and no case is brought against the perpetrators. IP – shouldn't we be training safety officers to do the work in investigations? NK – we have 20 new staff in the mitigation field. In the process of being trained. IP – when asking brigades where the risk areas are – it's not the best scenario. NK – Some of our staff are asking brigades to take on that work. JC – rural fire paid staff do the work in fires but have no compliance support from QFES. Is the back end of your business able to do these jobs? NK – I took on a role Executive Manager of Fire Operations. Part of that role is compliance and prosecution and entering details in the CONSO system. From rural point of view there is the fire investigation side of things and now the rural side of things. Prosecution side of things now sits with me and there is a counter part that takes care of the rural side of things. Rural Fire investigations now fall with NK, if I can't get someone to do it I have to reach into fire & rescue which means there will be a fire & rescue truck coming into your patch to do the investigation. BH – how does that work with Sarabah as they are almost a joint service. NK – that would be a joint service response. It would be bringing in fire knowledge experts – asking all the relevant questions. IS – there was a case where Dick Lohse observed a person light two fires (in detail) – the judge said "did you actually see the person light the fire" – judge dismissed case. NK – It's





about building a case and using history of an area. How would you deal with a fire where the person didn't have a permit? GP – We had one last weekend. 5 members attended. Explained it was an illegal fire to the resident. Resident – “we didn't realise we needed a permit”. GP gave them a warning and advised them to refer to the website for details as to how to get permit. No further action. NK – that incident is not recorded. By developing a process for first officers to follow – that incident will be recorded in a database. Gives us a history of problems at properties in an area (repeat offenders). BH – What's required to get volunteers trained to access properties and take the notes of incidents when they attend? GP – I did keep a diary of all that was said. NK – it's developing a process that records a history and case file against that property. DM – What's diary keeping going to do to change the legal teams bringing charges? IP – without the signature of a trained officer, it's not going to stand up in court. As brigades, we go out and put out fires – if police go to investigate, that's fine with me. Our job is to put out fires. WK – coming back to the authorisation – all rural fire fighters need to have the same access as fire officers. If they are an authorised person, they can be issued an official notebook so they can record incidents. The information in these notebooks can be used to enter information in the database. Perhaps a couple of inspectors in the regions to support fire investigators in investigations. NK – whether you support or not, is up to the RFBAQ. Changing legislation will take a period of time. WK – we've been pushing this for a decade. JC – Under the Fire wardens' stream is simply to empower the volunteers to be able to enter properties and investigate incidents. IS – the problem still being that the QFES or gov rep does not support the volunteer in certain situations. I support and sympathise in what you're trying to do (to NK). There was an incident in the middle of the fire ban, near a fire station and IS requested help from QFES. They weren't interested and directed IS to call the police – police said, you can do it yourself. NK – Fire investigation is something that has fallen apart for us at the RFS. I want to rebuild this process and get it back to assisting brigades in undertaking investigations in their patch. Happy to park it now. BH – what can we take away today to help you in your plight? Generic Email? Generic Phone Number? To give feedback and problem areas and residents. We have called for bushfire investigators, and no one comes. NK – through your mitigation inspectors for your area. (The 20 new staff NK employed – currently being trained). IP – will they come out straight away? NK – No. NK – There is several things that restrict an immediate response which I won't go into today. BH – Have they started training yet? This takes months. Where are they are at with their training? NK – trained to take up investigations into fires at this stage. At the stage of being able to train trainers. (Bushfire bias is the company doing the training). Several years ago, we started training and it all fell over. IP – If you haven't done an investigation in 12 months, you are no longer an investigator. If I don't do 2 investigations a year – I'm no longer a competent investigator. NK – Training levels begin with protect and preserve the scene and undertake initial investigation. IP – we don't have time to investigate these situations as we're focused on putting out the fire. NK – there's pros and cons and I am just here to answer any questions. BH – the capability you're building will influence our decisions and whether we support this or not. So many pressures on volunteers now. If a volunteer is going to end up in a court of law, how are we going to support our volunteers? No cover now for any kind of stress leave etc, that a volunteer would be subjected to. WK – QFES can utilise us just as the Rural Fire service can. NK – it would alleviate a lot of the pressures.

**Motion:** The Fire Warden investigation by RFS and QFES be held over until such time of the outcomes of the review and listed as an agenda item for the General Meeting in October

**Moved:** IP

**Seconded:** DM

**Carried:** 19/03/2022

Unanimous

- b. GP – Consider what you can do to support Fire Wardens. NK – The fire permit process will be moving to an electronic process soon. Won't work for everyone. BH – I've got 7 fire wardens to



cover my area, but the reality is 5 of them are over 70 years old. Will not move to electronic method. NK – I know of a lot of fire wardens who won't want to use that system, but they still want to look after their patch.

- c. RL – The key to this is the act. As a fire warden, I've never seen a constitution yet. I think the key to this is changing the act to give it some teeth. If we don't make any changes, it will just keep going round in circles. Until we can discuss this with the minister, it will continue to frustrate us.
- d. JC – gave NK the Rural Fire truck build plan to talk about. NK – this plan is a 5-year plan that has been bought back to 3 years. We are building 60 ford rangers in 2022. We are short 22 chassis – 9 turned up yesterday – and 1 Landcruiser built on RFBAQ design version 2. JC Where is the Landcruiser now? NK – It has gone to paint at Quikcorp. We had a discussion yesterday about the crew protection system going on as part of the build. NK - going to find out what version is going on the Landcruiser. There are several heavy tankers on order in the state. Two Hino 7 tonne and 2 Hino 13 tonne cab chassis. Waiting for bodies. We have a total of 22 UD cab chassis, and they will be built with 7 and 12 tonne tankers. GP – You're talking about load capabilities not GVM. NK – yes. These will have 7000 litres and 13000 litres respectively. JC – will the 13000 tankers be the same as the fire and rescue tankers that have crew protection sprays on the front? Will our vehicles have a lower level of safety? NK – I'm not privy to the specs but they will have curtains and a crew protection system on them. I don't know how many they've got built yet. They will have crew protection spray system and curtains. BH – when are you building the 4 x 4 Cat 1's so that you're not sacrificing any space in lockers for firefighting appliances. NK – 2023/24. JC – the cats unit weighs 900kg. Quikcorp are looking at ways of more effective ways to build it to be able to utilise the weight elsewhere. BH – Thank you for answering my question. JC – the town heavy trucks are being built (17 of them) in 23/24 – and specifically for the towns where no one else is coming. No red trucks. For remote areas like Weipa. (18 months ago) JC met with the commissioner to discuss building "bushfire heavy trucks" – designing one wasn't deemed necessary in Queensland. NK – the Isuzu cab chassis were ordered. There is 83 being built in the 22/23, 23/24 financial years.

## **2.09pm Break for afternoon tea**

## **2.30pm Meeting Resumed**

### **6.3. Minister Honourable Mark Ryan MP**

IP – welcome our Honourable Minister Mark Ryan MP and our Commissioner Greg Leach. MR – Great to be here and acknowledge everyone at the table. It's one thing to be a volunteer in your community and another to go that next step. Can I say well done to LG for the "close the gap" award. Congratulations. LG – I did get a message but haven't got back to them yet. MR – these connections make our communities stronger. Well done Tinaroo and to the Commissioner for facilitating these things. Some of the shared investments made and things that are happening, I'm very impressed with. These things manifest into things that help support the volunteers on the ground. Fire mapping tablets - the rollout of apps has gone well. The mobile situation overview – situational awareness around activities you might be engaged in. Pilot of burnt area mapping and following feedback – have made changes and ready to roll out. Another great tool. I noticed with how date specific Operation Cool burns was – because of the way conditions are changing so much. Informally, brigades are doing their own mitigations – why, formally, do they have to be date specific? Shouldn't we be looking at a more dynamic alternative? A positive – is Operation Sesbania. Commenced in Jan 22. Locals know when the time is right, so communities can do their burns when the conditions are right for them. Rolling mitigation program works. One of the things that most people appreciate – there is some supply chain issues around materials and vehicles. People want to see appliances online as soon as possible. There is backorder of cab



chassis. To assist with this – QFES is putting orders in for the next 3 years. It does provide a smoothing of delivery over the next 3 years and does provide better pricing. Of that 3-year program – we’re talking about 180 appliances all up. 60 light attacks, 83 medium attacks and 17 heavies. We get a better idea of when appliances are being delivered. Also builds stronger relationships with suppliers. Supply chain issues – the program we have suggested and put forward should alleviate those issues. All the planning underway for RFS week. Good way to celebrate the good people in the service. Bushfire Mitigation Uplift Commissioner - rolling new positions out. Including First Nation officers. GL feels They need to be on the ground. Aust Fire Danger Rating Program – getting close to finalising. RFS grant program - \$25,000 available. Annual budget \$350,000. QFS lifted the cap and rather than being capped at the \$350,000 mark – increase budget to \$1 million. IP – could we increase the grants? MR - 35 brigades have accessed the grants so far which is \$600,000. We will get close to that million. Good thing for QFES to have implemented. Commissioner, good thing to note, because of building costs – look at if max grants can be increased. Well done to everyone in the flood situation and the volunteers that were involved in the clean ups. Means a lot to those impacted. Some of the volunteers drove motor homes down south. Good roll out was the Cell Fi go. Mobile phone signal boosters to be installed and should go live on the 21 March. IP – can also go into the station to boost their wifi. MR – yes. Obviously, there’s a lot of interest in the QFES independent review. We received from KPMG and is under review. Once governments have the chance to do the math and work out how much money they can contribute, should be able to announce this in more detail. Government will consider all feedback and it is your responsibility to advocate for your groups. When you have a broad group of stakeholders, not everyone is going to get exactly what they want. What we are trying to do however, is get most people the best that we can offer. The Commissioner and I are on the same page and genuinely want the best Fire and Emergency Services framework possible and one where volunteers, career firefighters and everyone that makes up the organisation, is as best supported as they can be. We’ve heard your advocacy and we will do our best to deliver everything required. IS – Can the Minister give us some assurance that the government will not introduce the Victorian styled fire model which sees brigades and volunteers coming under the control of Fire and Rescue paid staff, which would result in the loss of Rural senior staff and jobs? MR – I heard a whisper that someone is trying to drum up this kind of rumour and I don’t understand their motivation. Without jumping to any conclusions, because government is still considering all the options and we don’t have all of government’s submissions lodged yet – but I can tell you that that is not one of the options. I hear your advocacy. The Commissioner and I are on the same page here and we recognise that the Rural Fire Service needs to have its own identity and autonomy. However that might look, they are key principles and from what I understand, the Victorian model is inconsistent with those key principles. I hope that gives you some comfort. BH – We’ve been pushing for it but we haven’t seen an appetite from the government to push the legislative reform we seek to empower our volunteers. MR – My expectation around any reform – total rewrite of legislation is required. Awaiting Independent review results and a major rewrite. There hasn’t been a refresh for a long time. There would have to be thorough consultation with all stakeholders’ groups around what they would like to see in the legislation. The motivation for everyone here, and your colleagues is to be a contributor and to contribute to community safety. We need make sure the framework supports that priority as well.

#### 6.4. Commissioner Greg Leach

- a. GL – Following on from the minister - Thanks for your service. To firstly volunteer and then to advocate for your fellow volunteers is amazing. **Floods clean-up work** from all of the agencies has been fantastic. 650 swift water rescues, SES 14000 requests for assistance. We have mobilised the RFS doing the washouts. Considering the damage that we saw, to be able to get the brigades out and to achieve what we have is nothing short of amazing. The Southeast regions wash outs are done. The only good thing out of the floods this time



around, is the debris and soot hasn't been as bad as what we've seen previously so the washouts have been done at a much quicker rate. Thank you for all those efforts. **Operation Sesbania** – I think it's the right thing to do. This whole move to a risk-based approach to hazard mitigation, however we need to recognise that this will come with some risk as well. Brigades understand their own environment – the environments they live and work in, but community education is needed so that people know what they can and can't do at all times of the year, in order to be reducing their own risk. This will be something that needs to be worked on. **Fleet** – it is a continual frustration that we keep having these conversations. Need to get better with our strategic planning of acquiring fleet. Need a process around changes to fleet. Rolling program – we can get into the market and then not bumping into back order and slow delivery issues. More forward planning. BH – a change of PSBA help you plan better? GL – yes it has. Moving away from the PSBA model has been fantastic for us. We have seen some real efficiencies internally as a result of this. **Bushfire Mitigation Officers** – we need to get more boots out on the ground because it's all about supporting the brigades. More administrative support within regional and district offices out to brigades so that our people are able to be out on ground. That is a continual focus for us. **Grant programs** – For our brigades who have an existing shed – how do we get our Rural stations up to a certain standard? We know we have stations with dirt floors, no toilet facilities or meeting facilities – whatever the case may be. We'd like to get a program established to get the stations we've got up to standard, and then look at a program for those brigades who have a truck but no shed. This is obviously all subject to budgets, but we want to get some standards and specifications for around these things. **Peer Support Week** was last week – we have people that do their work silently and shout out to our peers who support these people who are struggling. **Independent review** – needs to address legislation, funding and structure. We will put a cabinet submission forward and go from there. Between the KPMG submission and your submission, there is some comprehensive data on where we're at and where we'd like to be in the future. **The Victorian Fire Service Model** – this is certainly not on the radar for us. I grew up in country Victoria – joined the brigade when I was 13, I had 8 years as a volunteer and then 21 years on staff at the Country Fire Authority, my dad was captain of the local brigade. Victorian model happened for a whole lot of reasons – but won't be workable in the future. CFA was predominantly rural and volunteer organisation but over the years, had taken over more of metropolitan Melbourne than the Metropolitan Fire Brigade. CFA had 28 career brigades which they called integrated brigades – means had both career and volunteer members working side by side. The issue was trying to establish a certified agreement for staff because it didn't work in conjunction with the Volunteer Charter. There are some things enshrined in Victorian legislation around respect for volunteers, so the idea was to restructure the Metropolitan Fire Brigade into Fire and Rescue Victoria, give them all their certified agreement then second staff back from the CFA to manage the volunteers. Those staff have been long term employees of the CFA – many of them have been my colleagues. My fear is that when these staff retire and new people come in that have come through the strictly Fire and Rescue Victoria model, that's when you'll see a difference in the approach to managing volunteers. For this reason, I don't think his model is one that will work here in Queensland and the Minister and I have been quick to discount this. I hope this answers your question.

- b. BH – Whiteboard. Not getting what we need from a training standpoint. What does FMS look like? It's constantly changing. Brigades can't deliver their own training. No time. Taking weeks to do their evidence gathering course so they can train their own people. Lack of consultation when establishing the FMS. Training links to retention of volunteers, staff well-being and motivation, it links to staff progression and succession planning. We would like to consider new training courses and ask, can there be a review of the current training program? Change of intent – now significantly larger workload and lots more evidence required for RTO collectors. The training falls back on volunteers. There's a misconception





that you need to have done FMS to be on a truck. I don't think that that is our organisation's intention. Awareness course educates members and that is also our due diligence done. We feel the real training happens when you're on the ground and out in the truck – not in front of a projector screen in a classroom. Too much expectation on management when they're trying to do a job, plus having to now do a evidence gathering training course – so they can then train staff. Putting so much more pressure on members. RPL needs to be implemented. Bridging the gap – people have experience, and they are competent. Don't make members go back to do another course about things they already know. Is there a pathway that can link crew leaders up to current training packages? The goal is retention of members. Retention and training go hand in hand. Is there a way to decrease the feeling of burden on our volunteers? Some of the fixes are 1. More consultation. 2. Revert to the old model – it worked. It empowered brigades. Is it really about a level of skills rather than having a national Level 2 competency? 3. Work collaboratively on a better package. 4. Communication around the awareness package – can the awareness package a minimum requirement to be able to get on a truck and fight fires? We have volunteers that are just unable to contribute the amount of time that the training entails. We need to make this simpler.

- c. GL response to BH – We are going to be looking at structures and independent reviews. We do need to get to a place where we're looking at a whether we continue with a competency training-based framework, or a proficiency based one. It has gotten progressively harder as time has gone on. Lots of evidence gathering, a lot of training required at the moment. Perhaps there is a proficiency-based assessment program, so that we know where a volunteer needs to be at to operate safely within the brigade and we agree on what that system looks like. If brigades want to operate on a proficiency-based training system – they would sign off to say that members are proficient. Need to get to a place where competency and proficiency are measured. The ongoing skills maintenance work – training can happen on a practical level and when incidents are occurring. Consultation – we need to be better at consulting with you at every level. State, local and regional. 9 group officers along with GL consulted and decided all the things that brigades need to do and do it safely – in accordance with what the region needed. Looking at a future structure of a brigade, consultation would happen with the people who know what they need at every level. LG – Volunteers with RFS probably also volunteer with many other organisations. IP – a lot of volunteers just want to be able to help their community without all the intense training requirements. BH – Comes back to succession planning. We have many high-level officers that haven't done the level 1 training course – yet we are driven towards more ATO models that say they must complete these courses. IP – the brigade decides on the officer and if they feel that the officer has the capabilities required – the brigade votes them in. BH – Yes but it can't be a popularity contest in small communities. IP – there is pressure on certain members to accept these roles. We need a basic training model for those who don't want in depth training – but have it available for those who do. BH – our paid staff ratios as compared to our volunteers are behind the SES, we are behind RFS NSW. We are drastically understaffed in our regional offices. Staff are working many hours to keep their obligations – more funding required to hire more paid staff in regional offices. Not resourced to give brigades right staffing ratios. IS – Ford rangers or Landcruisers? Actively refusing to build Landcruisers – brigades are wanting Landcruisers as light attacks. MR – I don't want to be flippant, but this should be an operational decision. It's not my place as someone who sets policies, I should not be saying what vehicle you should be having. GL – I'm agnostic to what badge is on the front of them. I want a fleet that fits the purpose, whether it's a Landcruiser or anything else. If you require a heavier appliance, than we need to write that up in our specifications. If there's something that a brand offers for a particular reason, that needs to be written in the specs. What does our fleet look like now and what does it need to look like? Funding is a major factor. IS – The Fire and Rescue vehicles. What's difference there? GL – As part of the role, they need to be able to tow caravans. If you want to see a different configuration, we need to explain why. From a



user's perspective, what is that you want the vehicles to do? GP – They don't make Landcruisers in the automatic - \$30,000 more to convert to auto. Give the volunteers training to drive a manual car. GL – Sounds reasonable to me. LG – Keep an appliance for 20 years – what's going to age better? A Landcruiser. What's the cost involved in keeping a Ford ranger for 20 yrs. WK – Fire and rescue must tow trailers etc. RFS told they can't tow trailers. Ford ranger can't take water AND people. We need to look at what each appliance's capacity is. MR – I think when considering the procurement process, we should also factor in the "life cost" of the vehicle. It is a reasonable consideration when selecting a vehicle for the brigade. PS – resale for a Landcruiser is better than what folks are paying new. IS – Why can't we introduce an intern program for RFS volunteers? It needs serious consideration. MR – it's in my mind and I think after the independent review, it could be looked at. GL – I'll be honest with you Ian, it comes down to funding. What are we seeking to achieve and I haven't really delved into it. Who are we bringing into the program, to then develop and and what do we want them to achieve in the organisation? BH – Risk focused training – is there evidence from the govt that there is an appetite for training brigades near the Eastern seaboard. There is a lot of roads being isolated and closed. Providing training so that rescuers can aid someone by throwing people a rope. Red trucks not getting to all areas/people in need. Training is needed to empower volunteers to be able to do this. LB – In January we had a lady trapped in a house that we knew nothing about. If we had the ability to do swift water rescue – we could've helped this lady at a local level. BH – the community doesn't care whether it's a red or a yellow truck saving them if they are in need. GL – We have built a capability framework defining what we deliver as an organisation – and the way that we deliver them. We have recognised the areas in Qld where we are needing more training, more equipment and where are the risks? If we must build that capability, who do we build it with? That is part of the process and analysis – and now what can we deliver as an organisation? BH – Rural brigades could get to something quicker than an urban or auxiliary – and we would see a different outcome. WK – Northern region have commenced some rural swift water courses. They've encountered some issues. Some of the training involves swimming, so it's not just a matter of throwing a rope to a person. Maybe the course could be amended. IP – brigades that are in flood prone areas make the decision to train in swift water rescue. LG – 11 people in Les's area did the training and then agreed come back and do a refresher course in 6 months' time. LB – 8 interested brigade members in doing level 1 training swift water rescue training, because of the isolation we endure during floods. JC – Commissioner, with all the rescues that police do, they don't have to wait to rescue someone. How do we get that? GL – they have a whole different level of training and risk assessment. The police commissioner is probably accepting a higher level of organisational risk. JC – should we look at a different level of organisational risk (like the police)? GL – we can have a look at that, but we would need to be providing a lot more training. BH – LDMG it is their responsibility to respond to their communities' needs. We are not resourced to provide impact assessments (RDA's) as to where water is at in someone's home for example. WK – We do the impact assessments in our region. That is our primary function in cyclones. BH – interstate paid staff had a one-hour course and induction – and then could do RDA's. Why so complex if someone from interstate can do it in an hour? GL – residents could get on local council sites, and put their own details in of flood impacts, so the assessments were coming in on their own. It was a good system. MR – We do need a database of info. I have lived my whole life in Caboolture. Places that have never flooded – did flood. We need a system that this information can be saved to so that emergency services can respond to people who need assistance.

**4.02pm Suspend General Meeting until Sunday, 20th March 2022**

**7.57am General Meeting recommenced**



**6.5. DM – PPE is still taking too long to receive.**

- a. DM – had a call from a firefighter that says almost a year to receive PPE. Not uncommon to have to replace PPE in a busy firefighting season. Is it a random problem, or is anyone else experiencing the same thing? IP – The problem is that the material comes from China and they're having issues getting materials. DM – so do we just not have fires? IP – in Gympie, there was plenty of supplies during the floods. Maybe go to your different local area offices and see if they have stock. DM – so the problem is we are waiting a year for PPE – unacceptable. If it's a widespread issue, then we need to get onto QFES to sort it. LG – I had my shirts and things in 3 weeks. Larger sized boots are hard to get. IS – 2,300 people worked on the floods recently and they've all been told to order 2 new sets of PPE, due to contamination. IP – in Gympie if you got contaminated you were told to go get a new set. They had a warehouse in Gympie with plenty of them. GP – The online ordering system is all over the place and you may get a complaint back from the firefighter. Orders for their PPE are placed but the area office has no idea what is going on. LG - Atherton office has no stock at all, so people are ordering online, and the area office has no idea on order progress or what's coming in. PN – I get my guys to let me know what they're ordering so I can follow it up if there's issues. JC – Is it a good system overall? I've had several first officers letting me know that their power has been taken away so how much money is being spent on people who are just ordering things that they don't deserve? There's no authorisation at all on orders. IP - the secretary should have to sign off on it. LB – I receive the email of what my guys are ordering. IP – but they can still order what they want without anyone approving. LG – I agree with what JC is saying. In all my time, my guys would come to me, and I would give them what they need to do their training. I would fill out a rec with the secretary to get the PPE they need. Now they just do it themselves. IP – I used to order a few shirts to have in stock, but I can't do that anymore. LG – We always had some spare gear in the storeroom, but it's gotten that way that we don't have anything to give them anymore. IP - We try to reuse things that haven't been worn much. JC – You should vote on it and generate a resolution. Would the secretaries say that they already have too much on their plate now? Would add to their workload. LG – Our secretary always says there's not enough to do? WK – should it just be an email to the brigade letting them know what members are ordering? LB – Should the first officer be approving? IS – the system doesn't allow them to order too much but it still allows them to order things they don't need. PN – I do the ring around to see if other brigades have it in stock and we get from there. JC – If you pass as a resolution and people vote on it and we write to the commissioner, it can't be ignored. BC – I don't have an issue with the current system. It's taking too long. DM – the system is just too loose and it's taking too long to get it. IP – the orders come through not complete. DB – you won't receive all your items at once. Hats come in but the rest you're waiting on. JC – resolution – there's warts in the current system. Let's get back in the room again because what's happening now is expensive. DM – let's get in the room with the right people. Things on back order and the back order never seems to be filled and the whole system is not being

**Motion:** RFBAQ to write to the commissioner with our concerns outlining the fact that we have a system that is not working and needs to be improved by consulting with all stakeholders and taking action to rectify the problem.

**Moved:** DM

**Seconded:** BD

**Carried:** 19/03/2022

Unanimous

**6.6. DM – Uniform scales of issues for elastic sided boots.**



- a. DM – scale of issue isn't working. I had a member that needed new boots for a funeral. His question "why can't everyone get the elastic sided dress boots"? A waste of money when we must order the expensive firefighting boots for all members when they aren't needing them. WK – you are allowed to order the dress boots, but they'll send an invoice back to the brigade and the brigade can choose to pay for them. JC – this system was implemented in 2016 because we only had a certain amount of money. The intent of the process was to save money. Now, it's become about excluding people and only allowing crew leaders to have them and appear better than someone else. As we got more money, it was intended that everyone could order them. WK – maybe we need to remind them what the system was supposed to be. IP – I think today most people are wearing the polo. LB – you get issued with one polo and one pair of pants and that's hard when you're on a week's deployment. GP – were you there as a VCE or a firefighter? LB – went as a VCE. PN – but because only had one number, could only order one set. DM – should we adopt a resolution to review the scale of issue? The last motion didn't include the scale of issue. IS – it is two separate issues. We do not to have a motion about increasing the scale of issue and increasing the scale of issue that a person can order. GP – agreed. JC – let's put red and blue flashing lights on emergency vehicles – RFBAQ and SES. Got push back from brigade members because they didn't want the SES having them.

**Motion:** The uniform scale of issue be revised and broadened beyond the one before.

**Moved:** DM

**Seconded:** PN

**Carried:** 19/03/2022

Unanimous

#### 6.7. IP – ATV's and UTV's not to be used.

- a. IP - These were put on hold for a while after the accident. We have sorted this out and now all ATV's and UTV's can be used again now. PN – what about the RTV's? Its fully enclosed. IP – so there is a new training package that I sent out to all SEM members the other day. It must go down to workplace health and safety to be approved. It was human error that caused this accident. Now there's a package to say that vehicles must be serviced now, as they said the brakes failed when investigating the accident. JC – is there a centre of gravity test? IP – they must meet all the specs. The brigade will get a 400-litre tank and sit on the back. I did think this was a good idea and then someone suggested it could affect centre of gravity and I'd have to agree. IP – the design must be approved. JC – is fire service going to check that? IP - going to go to the regulator for approval. IS – we were told that they couldn't be used until the investigation was over. Water tanks weren't discussed. You can't put a 500-litre tank on those things. IP – it's being addressed through workplace health and safety.

#### 6.8. WK – Cell-Fi & Sonim XP8 Phones & Tracking of Appliances

- a. WK - XP8 mobile phone rolled out in conjunction with cell fi. It essentially comes with a hub which encompasses a speaker and push to talk mic. The purpose of these phones is to supplement our radio communications and to combat black spots. That side of SEQ we don't have good radios in trucks. They are tough, cheap and easy to use. We have the old UHF's so we're introducing these mobiles phones. Easy to use with gloves on. With the app that it has – you just need to hit a button and you have push to talk communication. Using the signal put out by Telstra when your comms aren't working and you can't use regular UHF comms. What about tracking of our vehicles? Automatic vehicle locators were a big thing. Asked two area directors, What's the chances of an app with mapping tools to track our vehicles? Going to be bought up with the people in Kedron. JC – so how does this thing work? WK – It's a





mobile phone that sits in a cradle and it's easy to use. JC – again I'm amazed that these things are being rolled out and I've never heard of it. DM – we've had one installed in our 91 but have had no training on it yet. WK – apparently two separate apps. One going into the trucks. JC – why aren't we being told about this stuff? Should we just give up? The last briefing was in September 2018. IS – then that fell over. JC - All this stuff is changing and half the reps who are elected don't know what's going on. IS – maybe we raise a resolution to write to the Commissioner about what is the status is re communication and can we be told what's happening? WK – I was asked if I could sit in on a team's meeting for someone, and I had no idea it was happening. IP – was something going around about radios, and we knew nothing. WK – general gist – all trucks will get linear boosters for phone signal for tablets etc. The things that are going to be bolted inside the trucks will be a device that supplement the comms issues. Attitude of area directors re vehicle tracking – they weren't interested in suggesting it. There would only be specific apps used. It's still draining power on your truck. PS – mobile coverage isn't fool proof.

**Motion:** RFBAQ to write to the Commissioner to have a briefing on the communication project, upgrades, and all proposed equipment installations in operational vehicles.

**Moved:** IS

**Seconded:** BD

**Carried:** 19/03/2022

Unanimous

#### 6.9. RL – Sunday Mail Article

- a. RL - The article in Sunday Mail was unfortunate and extremely disappointing. In the time I've been around this table, I've never smelt a whiff of any politics. We've always dealt fairly around this table and that is the reason that I'm still here. If there was anything nasty, I'd be gone. We do ask questions to the Minister, and they can be difficult but always fair. We are speaking on behalf of 30000 volunteers. I find the new minister a breath of fresh air. We're here for our members. What we do about the article, I have no idea. Our books are open to public scrutiny and the money we have is given to the people we represent and there's not a lot of charities that can say that. We don't want this to affect Justin personally. I don't know what we do. JC – I say we do nothing. Parliament is sitting next week and not this week, fortunately. My suggestion is we do nothing. IS – can we get a copy KPMG report? JC – I'm going to be asking for a copy of that. They also investigated Bluewater and other charities.

**Motion:** We the State Executive of the RFBAQ, provide unequivocal support to and for Justin and the work that he has been doing over the years and are outraged at the nature of this vexatious article.

**Moved:** WK

**Seconded:** RL

**Carried:** 20/03/2022

#### 6.10. LB – Record keeping.

- a. LB Smoke signals says email your area office. Not going to happen in our area. IP – there is a direct line for Kedron. LB – that doesn't always work. JC – this is in relation to cancer coverage. There needs to be multiple ways for members to contact if they've been in fires. It is there to allow members to report in many ways so we can build a database of information that can be stored and collated as correct. No one did anything so they put in smoke signals. John Bolger doesn't want it. There will be an app eventually. Nothing happening. We will have a conversation about the many different pathways and then create something ourselves. IP – every member should be writing on every fire that they attend. If you need to send it away to court, you still have a copy. PN – we fill in the OBM.s and I email a copy to



area office and then it gets filed in Brigade filing. I also print all OBM's off. I also keep a spreadsheet every time the trucks and 81's leave the station. IP – We need a booklet with a register of who attends fires, who's injured etc. Signed off by first officer. Sent straight to Kedron. They got rid of RF14's – worst thing ever. PN – I put that in my notes. IP - I think we need to keep pursuing this. LB – can RFBAQ fund a grant for training. IP – No. IS – It's the Fire Services responsibility to train us if they want the volunteers trained, they need to be covering the costs to train and not throwing it back to the brigades.

**6.11. JC – Hardship grant**

- a. JC – Hardship grant for the floods. Jonathon Thomas – Coomera Valley RFB. He and wife lost everything. Grant application – BH is local rep and is fully supportive. I've spoken to First officer who is also supportive. Two different quotes. \$1417 for BBQ to cook on. Eskey and stand and hotplate from coastline BBQ's. The other is Bunnings for a generator, a drill and circular saw \$2694. \$4036 in total. How does everyone vote. IP – I say yes. NB - I say yes. IS – anything else we can do for him? JC – that's all they've asked for. hardship grants are that easy and paperless. **SEM – all agreed to support.**

**6.12. GP – Fusion cruiser tour.**

- a. GP - Need everybody to plan where you want to view this machine. Refer map on page 9 of smoke signals. Let me know where you'd like the vehicle to visit. We can have the meetings etc preorganised. Contact me. If I must stay there for a week or a couple of days, I will do. DM – how long will each viewing session be? GP – if you read the program, you can see where the vehicle will be and work out an itinerary of where you'd like it to be.

**6.13. GP – Uniform Issue**

- a. We have a whole heap of things to go to OSWG. Scale of uniform issue is one, I've had a complaint about rattling doors on the trucks. We have members wanting to go back to the old roller doors. We need to get everyone's opinions. JC – this is a conversation that needs to happen. We did have a conversation and people said they didn't hate the bat wing doors. P3 masks is another hot topic. Onboarding – anyone having trouble with members getting access to 365. Many reps answered yes.

**6.14. GP - In car chargers for tablets.**

- a. IP – Caboolture's aren't real good. GP – tablets are flat in a short amount of time. A lot of members buying their own. DM – a lot of vehicles have USB ports so you can charge anything. JC – we've ordered one for the fusion cruiser and so we can show to brigades and see if they want to include in their new builds. PS - you'd think they could integrate a tablet type system into the screen of the truck/car. JC – difficulty being our orders are so small. We buy so few Landcruisers, that they aren't going to make that kind of change. There is no capacity. Yellow trucks no extra cost because we order so many. WK - if we went to Isuzu and said can we have an enormous screen with enormous knob in the middle of it, they would do it

**7. Date and time of next Annual General Meeting – proposed 7<sup>th</sup> to 9<sup>th</sup> October in Townsville.**

- a. JC – We normally have general meetings late Sept and that is school hols. BH can't make it on school hols. If we can't stretch to magnetic island, we will stay with Townsville. WK – Horseshoe Bay would really like to host us and show us what they've been doing.



- b. All members agreed on Townsville and possibly Magnetic Island if logistically ok.
- c. JC next year in March, General meeting and Summit – Cairns or twin waters.
- d. JC – elections next year. Think about whether you want to run again and if not, a replacement.
- e. LG – for those interested Thomo is giving it all away.

**8. Date and time of next SEM Meeting – proposed 29<sup>th</sup> April 2022 in Gympie.**

- a. Nellie good with Gympie.

**Close of General Meeting at 9.31am**



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **CORRESPONDENCE REPORT**

**18<sup>TH</sup> JANUARY to 28<sup>th</sup> FEBRUARY 2022**



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**Organisations**

**ANZ**

21 January 2022	Incoming	General	48975	<b>ANZ Dishonoured Cheque</b>	2022 01 21 - ANZ Dishonoured Cheque - [REDACTED] - Refer to Drawer - 11-01-2022
21 January 2022	Incoming	Statement	48976	<b>ANZ Townsville Account Statement</b>	2022 01 21 - ANZ GST Payment Account Statement - Townsville Account - 30-11-2021 to 31-12-2021
21 January 2022	Incoming	Statement	48977	<b>ANZ Business Advantage Statement</b>	2022 01 21 - ANZ Business Advantage Statement - Even Account - 09-12-2021 to 07-01-2022
21 January 2022	Incoming	Statement	48978	<b>ANZ Business Online Saver Statement</b>	2022 01 21 - ANZ Business Online Saver Statement - Savings Account 157 - 08-10-2021 to 10-01-2022
21 January 2022	Incoming	Statement	48979	<b>ANZ Business Advantage Statement</b>	2022 01 21 - ANZ Business Advantage Statement - Odd Account - 03-12-2021 to 04-01-2022
31 January 2022	Incoming	Statement	49012	<b>ANZ Business Online Saver Statement</b>	2022 01 31 - ANZ Online Saver Statement - Truck Account - Ending in 784 - 15-10-2021 to 14-01-2022
31 January 2022	Incoming	Statement	49013	<b>ANZ Public Fund Account Statement</b>	2022 01 31 - ANZ Business Advantage Statement - Public Fund Account - 14-12-2021 to 14-01-2022

**Bushfire Volunteers**

19 January 2022	Incoming	General	48952	<b>Seeking review and feedback for new AFAC guideline</b>	2022 01 19 - Dave Gossage, Bushfire Volunteers - Seeking review and feedback for new AFAC guideline
19 January 2022	Outgoing	General	48953	<b>Seeking review and feedback for new AFAC guideline</b>	2022 01 19 - Dave Gossage, Bushfire Volunteers - Seeking review and feedback for new AFAC guideline, reply

**Council of Australian Volunteer Fire Associations (CAVFA)**

19 January 2022	Incoming	General	48950	<b>Seeking review and feedback for new AFAC guideline</b>	2022 01 19 - Bruce Corbett, CAVFA - Seeking review and feedback for new AFAC guideline
19 January 2022	Outgoing	General	48951	<b>Seeking review and feedback for new AFAC guideline</b>	2022 01 19 - Bruce Corbett, CAVFA - Seeking review and feedback for new AFAC guideline, Ian Pike reply

**Federal Ministerial Correspondence**

17 January 2022	Incoming	General	48945	<b>Rosedale RFB funding for tank</b>	2022 01 17 - Lane Buffington, Office of Ken O'Dowd MP (Federal Member for Flynn) - Rosedale Rural Fire Brigade funding for tank
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**Miscellaneous**

17 January 2022	Incoming	General	48942	<b>Gold Coast hinterland funding</b>	2022 01 17 - Airlie Maclachlan - Former RFBAQ Grants
17 January 2022	Outgoing	General	48943	<b>Gold Coast hinterland funding</b>	2022 01 17 - Airlie Maclachlan - Former RFBAQ Grants, reply
17 January 2022	Outgoing	General	48944	<b>Fire Danger Rating Signs</b>	2022 01 17 - Jason Smith, Sunwater - Fire Danger Rating Signs
19 January 2022	Incoming	General	48954	<b>Point of Contact</b>	2022 01 19 - Daniel Kirkpatrick, Coles Online - Point of Contact (via Ben Heilbronn)
19 January 2022	Outgoing	General	49003	<b>Fops for Ford</b>	2022 01 19 - Cameron Brown, Ford - Fops for Ford
20 January 2022	Incoming	General	48955	<b>Undergraduate Research Project</b>	2022 01 20 - Eleanor Whitecombe, University of Manchester - Undergraduate Research Project
20 January 2022	Outgoing	General	48956	<b>Undergraduate Research Project</b>	2022 01 20 - Eleanor Whitecombe, University of Manchester - Undergraduate Research Project, reply
21 January 2022	Outgoing	General	48964	<b>Trust funding follow-up</b>	2022 01 21 - Airlie Maclachlan - Trust funding follow-up
21 January 2022	Incoming	General	48966	<b>Undergraduate Research Project</b>	2022 01 21 - Eleanor Whitecombe, University of Manchester - Undergraduate Research Project



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

25 January 2022	Outgoing	General	48972	<b>Smoke Signals flyer</b>	2022 01 25 - Ayden Woodberry, Milwaukee Tools - Smoke Signals flyer
25 January 2022	Incoming	General	48980	<b>Smoke Signals flyer</b>	2022 01 25 - Ayden Woodberry, Milwaukee Tools - Smoke Signals flyer
25 January 2022	Incoming	General	48983	<b>Covid Complaint</b>	2022 01 25 - Covid Fraud Bureau Investigation - Covid Complaint
27 January 2022	Outgoing	General	48989	<b>Updated GA - Weight Calcs</b>	2022 01 27 - Grant Law, GTEK Infrared - Updated GA - Weight Calcs
27 January 2022	Incoming	General	48992	<b>Thank you letter</b>	2022 01 27 - Mike Wilson, Nambour 90 Probus Club - Probus thank you letter
28 January 2022	Incoming	General	48997	<b>Fire Danger Rating Signs</b>	2022 01 28 - Jason Smith, Sunwater - Fire Danger Rating Signs
28 January 2022	Incoming	General	49008	<b>Australian emergency law blog</b>	2022 01 28 - Dr Michael Eburn, ANU College of Law - Australian emergency law blog
31 January 2022	Incoming	General	49004	<b>Fops for Ford</b>	2022 01 31 - Cameron Brown, Ford - Fops for Ford
31 January 2022	Outgoing	General	49009	<b>Australian emergency law blog</b>	2022 01 31 - Dr Michael Eburn, ANU College of Law - Australian emergency law blog
31 January 2022	Outgoing	General	49047	<b>Murphy's Creek RFB will receive the Innovation Platform</b>	2022 01 31 - Bruce Scott, National Recovery & Resilience Agency - Murphy's Creek RFB will receive the Innovation Platform

## Qld Ministerial Correspondence

21 January 2022	Outgoing	General	48961	<b>Smoke Signal story</b>	2022 01 21 - Nick Barter, Qld ministerial - Smoke Signal story
27 January 2022	Incoming	General	48990	<b>Smoke Signal story</b>	2022 01 27 - Daniel Carvosso, Qld ministerial - Smoke Signal story
27 January 2022	Outgoing	General	48991	<b>Smoke Signal story</b>	2022 01 27 - Daniel Carvosso, Qld ministerial - Smoke Signal story (Nick Barter)
28 January 2022	Incoming	General	48996	<b>Smoke Signal story</b>	2022 01 28 - Daniel Carvosso, Qld ministerial - Smoke Signal story
31 January 2022	Outgoing	General	49011	<b>Invitation to RFBAQ General Meeting</b>	2022 01 31 - Hon Mark Ryan, Minister for Fire and Emergency Services - Invitation to RFBAQ General Meeting (Nick Barter)

## Queensland Fire & Emergency Service (QFES)

18 January 2022	Incoming	General	48948	<b>Listening tour themes</b>	2022 01 18 - Lauren Poynting, QFES - 2021 Listening tour themes
18 January 2022	Outgoing	General	48949	<b>Listening tour themes</b>	2022 01 18 - Lauren Poynting, QFES - 2021 Listening tour themes, reply
21 January 2022	Outgoing	General	48960	<b>Proposed structural changes in the QFES</b>	2022 01 21 - Greg Leach, QFES - Proposed structural changes in the QFES
21 January 2022	Incoming	General	48963	<b>Proposed structural changes in the QFES</b>	2022 01 21 - Greg Leach, QFES - Proposed structural changes in the QFES, reply
25 January 2022	Outgoing	General	48971	<b>Request for mailing and email list</b>	2022 01 25 - Bill Johnson, QFES - Request for mailing and email list
25 January 2022	Outgoing	General	48984	<b>Mailing and email list</b>	2022 01 25 - William Johnson, QFES - Urgent mailing and email list
27 January 2022	Incoming	General	48985	<b>Mailing and email list</b>	2022 01 27 - Kaylene Trevorow, QFES - Urgent mailing and email list
28 January 2022	Outgoing	General	49006	<b>Org Chart</b>	2022 01 28 - Greg Leach, QFES - Org Chart
31 January 2022	Incoming	General	49007	<b>Org Chart</b>	2022 01 31 - Greg Leach, QFES - Org Chart
31 January 2022	Outgoing	General	49010	<b>Invitation to RFBAQ General Meeting</b>	2022 01 31 - Greg Leach, QFES - Invitation to RFBAQ General Meeting
31 January 2022	Outgoing	General	49029	<b>COVID Vaccination test email</b>	2022 01 31 - QFES - COVID Vaccination test email

## Quik Corp

25 January 2022	Outgoing	General	48974	<b>Innovation G Wagon update</b>	2022 01 25 - Chris Coren, QuikCorp - Innovation G Wagon update
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## RFBAQ Representatives





# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC. ABN. 37 417 474 709

28 January 2022 Incoming General 48994 **JB on RFB-RFBAQ communications** 2022 01 28 - Warren Kelly, RFBAQ - JB on RFB-RFBAQ communications

## Rural Fire Service Queensland (RFSQ)

17 January 2022	Incoming	General	48940	<b>Innovation Platform rego</b>	2022 01 17 - Neil Kelso, RFSQ - Innovation Platform rego, reply
17 January 2022	Outgoing	General	48941	<b>Innovation Platform rego</b>	2022 01 17 - Neil Kelso, RFSQ - Innovation Platform rego, reply, docs
21 January 2022	Incoming	General	48962	<b>30 minute CAD delay</b>	2022 01 21 - Mike Wassing, RFSQ - 30 minute CAD delay, reply
21 January 2022	Outgoing	General	48965	<b>RFSQ Superintendents reporting to RFSQ AC operationally</b>	2022 01 21 - John Bolger, RFSQ - RFSQ Superintendents reporting to RFSQ AC operationally
24 January 2022	Incoming	General	48967	<b>RFSQ Superintendents reporting to RFSQ AC operationally</b>	2022 01 24 - John Bolger, RFSQ - RFSQ Superintendents reporting to RFSQ AC operationally, reply
24 January 2022	Incoming	General	48968	<b>RFSQ Superintendents reporting to RFSQ AC operationally</b>	2022 01 24 - John Bolger, RFSQ - RFSQ Superintendents reporting to RFSQ AC operationally, reply 2 (embedding email from Commissioner "Clarity around minor structural changes")
24 January 2022	Outgoing	General	48969	<b>RFSQ Superintendents reporting to RFSQ AC operationally</b>	2022 01 24 - John Bolger, RFSQ - RFSQ Superintendents reporting to RFSQ AC operationally, follow-up
24 January 2022	Incoming	General	48970	<b>RFSQ Superintendents reporting to RFSQ AC operationally</b>	2022 01 24 - John Bolger, RFSQ - RFSQ Superintendents reporting to RFSQ AC operationally, follow-up, reply
27 January 2022	Outgoing	General	48986	<b>21-22 RFS Fleet Program</b>	2022 01 27 - John Bolger, RFSQ - 21-22 RFS Fleet Program (Neil Kelso)
27 January 2022	Incoming	General	48987	<b>21-22 RFS Fleet Program</b>	2022 01 27 - Christine Murdoch, RFSQ - 21-22 RFS Fleet Program
27 January 2022	Outgoing	General	48988	<b>21-22 RFS Fleet Program</b>	2022 01 27 - Christine Murdoch, RFSQ - 21-22 RFS Fleet Program
27 January 2022	Incoming	General	48993	<b>Guanaba 81 Story</b>	2022 01 27 - Alan Gillespie, RFSQ - Guanaba 81 Story
31 January 2022	Incoming	General	49005	<b>JB on Murphy's Creek RFB will receive the Innovation Platform</b>	2022 01 31 - John Bolger, RFSQ - JB on Murphy's Creek RFB will receive the Innovation Platform
31 January 2022	Outgoing	General	49018	<b>21-22 RFS Fleet Program</b>	2022 01 31 - John Bolger, RFSQ - 21-22 RFS Fleet Program (Neil Kelso, Adam Green and Mike Wassing)

## Brigades

### Muttaborra Rural Fire Brigade

20 January 2022 Incoming General 48959 **CentWest 41 roster** 2022 01 20 - Tyrel Spence, Muttaborra RFB - CentWest 41 roster

### Sandy Ridges Rural Fire Brigade

18 January 2022	Incoming	General	48946	<b>Fireline response</b>	2022 01 17 - Valda Weaver, Sandy Ridges RFB - Fireline response - Solar Powered Electronic Fire Danger Rating Signs with Community Messaging
18 January 2022	Outgoing	General	48947	<b>Fire Danger Rating Signs</b>	2022 01 17 - Valda Weaver, Sandy Ridges RFB - Fireline response - Solar Powered Electronic Fire Danger Rating Signs with Community Messaging, reply

### Taromeo Rural Fire Brigade

31 January 2022 Outgoing General 49001 **Innovation Platform** 2022 01 31 - Margaret Carrick, Taromeo RFB - Innovation Platform

### Ilkley and District Rural Fire Brigade

20 January 2022	Incoming	General	48957	<b>InnoPlat EoI</b>	2022 01 20 - John Manson, Ilkley RFB - InnoPlat EoI
20 January 2022	Outgoing	General	48958	<b>InnoPlat EoI</b>	2022 01 20 - John Manson, Ilkley RFB - InnoPlat EoI, reply
31 January 2022	Outgoing	General	48999	<b>InnoPlat EoI</b>	2022 01 31 - John Manson, Ilkley RFB - InnoPlat EoI
31 January 2022	Incoming	General	49002	<b>InnoPlat EoI</b>	2022 01 31 - John Manson, Ilkley RFB - InnoPlat EoI

### Rosedale Rural Fire Brigade



## RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC. ABN. 37 417 474 709

17 January 2022	Incoming	General	48938	<b>Funding for tank</b>	2022 01 17 - Nikki Doyle, Rosedale RFB - Funding for tank
17 January 2022	Outgoing	General	48939	<b>Funding for tank</b>	2022 01 17 - Nikki Doyle, Rosedale RFB - Funding for tank, reply
<b>Habana Rural Fire Brigade</b>					
25 January 2022	Incoming	General	48973	<b>Consideration of vaccination mandating</b>	2022 01 25 - Maxine Godley, Habana RFB - Consideration of vaccination mandating
<b>Nerimbera Rural Fire Brigade</b>					
31 January 2022	Outgoing	General	48998	<b>Expression of interest on the Innovation Platform</b>	2022 01 31 - Debbie Brown, Nerimbera RFB - Expression of interest on the Innovation Platform (Robert Lang)
<b>Silver Spur Rural Fire Brigade</b>					
28 January 2022	Outgoing	General	48981	<b>Grant application approved</b>	2022 01 28 - Silver Spur RFB - GN22-627 Grant Approved
<b>Horseshoe Bay Rural Fire Brigade</b>					
28 January 2022	Incoming	General	48995	<b>Pricing for general meeting</b>	2022 01 28 - Julie Carmody, Horseshoe Bay RFB - Pricing for general meeting
<b>Rupertswood Rural Fire Brigade</b>					
28 January 2022	Outgoing	General	48982	<b>Grant application approved</b>	2022 01 28 - Rupertswood RFB - GN22-628 Grant Approved
<b>Coominya Rural Fire Brigade</b>					
31 January 2022	Outgoing	General	49000	<b>RFBAQ Innovation Platform</b>	2022 01 31 - David Stephens, Coominya RFB - RFBAQ Innovation Platform (Bill Doorley)



## SEM Correspondance Report 1 February 2022 to 28 February 2022

<b>Organisations</b>					
<b>ANZ</b>					
1 February 2022	Incoming	General	49144	<b>Summary Slip Deposit Book for Odd Account</b>	2022 02 01 - ANZ - Summary Slip Deposit Book for Odd Account
1 February 2022	Incoming	General	49145	<b>Summary Slip Deposit Book for Even Account</b>	2022 02 01 - ANZ - Summary Slip Deposit Book for Even Account
2 February 2022	Incoming	Statement	49017	<b>ANZ General Account Statement</b>	2022 02 02 - ANZ Business Extra Statement - General Account - 17-12-2021 to 17-01-2022
3 February 2022	Incoming	Statement	49025	<b>Credit Card Statement</b>	2022 02 03 - ANZ Business One - Ashleigh Credit Card Statement - 29-12-2021 to 24-01-2022
10 February 2022	Incoming	Statement	49077	<b>ANZ Townsville Account Statement</b>	2022 02 10 - ANZ GST Payment Account Statement - Townsville Account - 31-12-2021 to 31-01-2022
15 February 2022	Incoming	General	49099	<b>Credit Card Statement</b>	2022 02 15 - ANZ Business One Statement - Justin Credit Card - 05-01-2022 to 03-02-2022
16 February 2022	Incoming	Statement	49107	<b>ANZ Business Advantage Statement</b>	2022 02 16 - ANZ Business Advantage Statement - Odd Account - 04-01-2022 to 04-02-2022
16 February 2022	Incoming	Statement	49108	<b>ANZ Transaction Account Statement</b>	2022 02 16 - ANZ Business Extra 50 Statement - Transaction Account - 04-11-2021 to 04-02-2022
21 February 2022	Incoming	Statement	49126	<b>ANZ Business Online Saver Statement</b>	2022 02 21 - ANZ Business Online Saver Statement - Ending in 667 - 09-11-2021 to 09-02-2022
21 February 2022	Incoming	Statement	49127	<b>ANZ Business Advantage Statement</b>	2022 02 21 - ANZ Business Advantage Statement - Even Account - 07-01-2022 to 09-02-2022





# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

22 February 2022 Incoming Statement 49133 **ANZ Public Fund Account Statement** 2022 02 22 - ANZ Business Advantage Statement - Public Fund Account - 14-01-2022 to 14-02-2022

## Australian Firefighters Calendar

23 February 2022	Incoming	General	49146	<b>Australian Firefighters Calendar donation</b>	2022 02 23 - David Rogers, Australian Firefighters Calendar - Australian Firefighters Calendar donation
23 February 2022	Outgoing	General	49148	<b>Australian Firefighters Calendar donation</b>	2022 02 23 - David Rogers, Australian Firefighters Calendar - Australian Firefighters Calendar donation

## Australian Taxation Office

15 February 2022	Outgoing	General	49098	<b>Tax Declaration Forms</b>	2022 02 15 - Australian Tax Office - Tax Declaration Forms for [REDACTED]
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## Coastal Rag

14 February 2022	Incoming	General	49096	<b>CCC has referred complaints</b>	2022 02 14 - [REDACTED] The Coastal Rag - CCC has referred complaints
15 February 2022	Outgoing	General	49097	<b>CCC has referred complaints</b>	2022 02 15 - [REDACTED] The Coastal Rag - CCC has referred complaints
15 February 2022	Incoming	General	49100	<b>CCC has referred complaints</b>	2022 02 15 - [REDACTED] The Coastal Rag - CCC has referred complaints
15 February 2022	Outgoing	General	49101	<b>CCC has referred complaints, Reply</b>	2022 02 15 - [REDACTED] The Coastal Rag - CCC has referred complaints, Reply
19 February 2022	Incoming	General	49124	<b>Issue 1182</b>	2022 02 19 - [REDACTED] The Coastal Rag - Issue 1182

## Council of Australian Volunteer Fire Associations (CAVFA)

8 February 2022	Incoming	General	49084	<b>AFAC Adelaide 2022</b>	2022 02 08 - Bruce Corbett, CAVFA - AFAC Adelaide 2022
9 February 2022	Outgoing	General	49085	<b>AFAC Adelaide 2022</b>	2022 02 09 - Bruce Corbett, CAVFA - AFAC Adelaide 2022 (Stephen Carn)
17 February 2022	Outgoing	General	49112	<b>Decision re mandatory vaccination for QFES paid staff</b>	2022 02 17 - CAVFA - Decision re mandatory vaccination for QFES paid staff
23 February 2022	Outgoing	General	49147	<b>Australian Firefighters Calendar donation</b>	2022 02 23 - David Gossage, CAVFA - Australian Firefighters Calendar donation (Sharon Ellicott)

## Department of the Prime Minister and Cabinet

25 February 2022	Outgoing	General	49176	<b>Request for meeting</b>	2022 02 25 - Shane Stone, National Recovery and Resilience Agency - Request for meeting
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## Miscellaneous

1 February 2022	Outgoing	General	49014	<b>AU85 Early Bird Prize Winner - Gift Card</b>	2022 02 01 - AU85 Early Bird Prize Winner - Confirmation letter and \$500 Coles-Myer Gift card sent Registered Post to [REDACTED]
1 February 2022	Incoming	General	49015	<b>Estate of [REDACTED]</b>	2022 02 01 - Australian Law Group, Heydons Lawyers - Estate of [REDACTED] Donation Attached
1 February 2022	Outgoing	General	49016	<b>Estate of [REDACTED]</b>	2022 02 01 - Australian Law Group, Heydons Lawyers - Estate of [REDACTED] Acknowledgement letter
1 February 2022	Incoming	General	49021	<b>Australian emergency law blog</b>	2022 02 01 - Dr Michael Eburn, ANU College of Law - Australian emergency law blog
1 February 2022	Outgoing	General	49022	<b>Australian emergency law blog</b>	2022 02 01 - Dr Michael Eburn, ANU College of Law - Australian emergency law blog, Reply
1 February 2022	Outgoing	General	49026	<b>Draft Proposal</b>	2022 02 01 - Airlie MacLachlan, Thyne Reid Foundation - Draft Proposal
2 February 2022	Incoming	General	49052	<b>Rehydraid</b>	2022 02 02 - Nathan Clinnick, Rehydraid - Rehydraid



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

3 February 2022	Incoming	General	49033	<b>Sunwater Article</b>	2022 02 03 - Jason Smith, Sunwater - Sunwater Article
3 February 2022	Incoming	General	49036	<b>Building on our DEMC foundations</b>	2022 02 03 - Tony Marks, Findex - Building on our DEMC foundations
4 February 2022	Incoming	General	49048	<b>Murphy's Creek RFB will receive the Innovation Platform</b>	2022 02 04 - Bruce Scott, National Recovery & Resilience Agency - Murphy's Creek RFB will receive the Innovation Platform
4 February 2022	Outgoing	General	49049	<b>Murphy's Creek RFB will receive the Innovation Platform</b>	2022 02 04 - Bruce Scott, National Recovery & Resilience Agency - Murphy's Creek RFB will receive the Innovation Platform, Reply
4 February 2022	Outgoing	General	49053	<b>Rehydraid</b>	2022 02 04 - Nathan Clinnick, Rehydraid - Rehydraid
7 February 2022	Incoming	General	49054	<b>Rehydraid</b>	2022 02 07 - Nathan Clinnick, Rehydraid - Rehydraid
8 February 2022	Incoming	General	49068	<b>Appliances allocation</b>	2022 02 08 - Paul Fletcher - Appliances allocation
8 February 2022	Outgoing	General	49069	<b>Appliances allocation</b>	2022 02 08 - Paul Fletcher - Appliances allocation
9 February 2022	Outgoing	General	49075	<b>RFBAQ Talk</b>	2022 02 09 - Max Perren, Nambour 90 Probus Club - RFBAQ Talk
9 February 2022	Outgoing	General	49083	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 09 - Q Bank - RFBAQ Smoke Signal Magazine
11 February 2022	Incoming	General	49109	<b>Covid Vaccination Information Request</b>	2022 02 11 - [REDACTED] Covid Vaccination Information Request
15 February 2022	Incoming	General	49102	<b>Thyne Reid Foundation Submission</b>	2022 02 15 - Michelle Finegan, Thyne Reid Foundation - Thyne Reid Foundation Submission
15 February 2022	Outgoing	General	49103	<b>Thyne Reid Foundation Submission</b>	2022 02 15 - Michelle Finegan, Thyne Reid Foundation - Thyne Reid Foundation Submission
16 February 2022	Incoming	General	49106	<b>Covid Vaccination Information Request</b>	2022 02 16 - [REDACTED] Covid Vaccination Information request
16 February 2022	Outgoing	General	49110	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 16 - Q Bank - RFBAQ Smoke Signal Magazine
21 February 2022	Incoming	General	49130	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 21 - Matthew Farnham, Q Bank - RFBAQ Smoke Signal Magazine
21 February 2022	Outgoing	General	49131	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 21 - Matthew Farnham, Q Bank - RFBAQ Smoke Signal Magazine
22 February 2022	Outgoing	General	49136	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 22 - Matthew Farnham, Q Bank - RFBAQ Smoke Signal Magazine
22 February 2022	Incoming	General	49137	<b>RFBAQ Smoke Signal Magazine</b>	2022 02 22 - Matthew Farnham, Q Bank - RFBAQ Smoke Signal Magazine
22 February 2022	Incoming	General	49141	<b>First Responders' Mental Health Forum Invitation</b>	2022 02 22 - Andrew Wallace, Federal Member for Fisher - First Responders' Mental Health Forum Invitation
24 February 2022	Incoming	General	49161	<b>Documentary about volunteer firefighters</b>	2022 02 24 - Ben Cocklin, Wildfire - Documentary about volunteer firefighters
25 February 2022	Outgoing	General	49162	<b>Documentary about volunteer firefighters</b>	2022 02 25 - Ben Cocklin, Wildfire - Documentary about volunteer firefighters
Qld Ministerial Correspondence					
2 February 2022	Incoming	General	49027	<b>Invitation to RFBAQ General Meeting</b>	2022 02 02 - Nick Barter, Qld Ministerial - Invitation to RFBAQ General Meeting
2 February 2022	Outgoing	General	49028	<b>Invitation to RFBAQ General Meeting</b>	2022 02 02 - Nick Barter, Qld Ministerial - Invitation to RFBAQ General Meeting
Queensland Fire & Emergency Service (QFES)					
1 February 2022	Incoming	General	49030	<b>COVID Vaccination test email</b>	2022 02 01 - QFES - COVID Vaccination test email
2 February 2022	Incoming	General	49031	<b>COVID Vaccination test email</b>	2022 02 02 - QFES - COVID Vaccination test email
2 February 2022	Outgoing	General	49032	<b>COVID Vaccination test email</b>	2022 02 02 - QFES - COVID Vaccination test email, Reply
4 February 2022	Outgoing	General	49039	<b>Notes from December QFES RFBAQ meeting</b>	2022 02 04 - Lauren Poynting, QFES - Notes from December QFES RFBAQ meeting





# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC. ABN. 37 417 474 709

4 February 2022	Outgoing	General	49040	Notes from December QFES RFBAQ meeting	2022 02 04 - Brooke Gowland, QFES - Notes from December QFES RFBAQ meeting
4 February 2022	Outgoing	General	49041	Centwest 41	2022 02 04 - Greg Leach, QFES - Centwest 41 (Mike Wassing, Ian Pike and John Bolger)
4 February 2022	Outgoing	General	49044	2021 Listening tour themes	2022 02 04 - Brooke Gowland, QFES - 2021 Listening tour themes
4 February 2022	Incoming	General	49045	Notes from December QFES RFBAQ meeting	2022 02 04 - Lauren Poynting, QFES - Notes Attached
4 February 2022	Outgoing	General	49046	Notes from December QFES RFBAQ meeting	2022 02 04 - Lauren Poynting, QFES - Notes from December QFES RFBAQ meeting, Reply
4 February 2022	Incoming	General	49050	2021 Listening tour themes	2022 02 04 - Brooke Gowland, QFES - 2021 Listening tour themes
4 February 2022	Outgoing	General	49051	2021 Listening tour themes	2022 02 04 - Brooke Gowland, QFES - 2021 Listening tour themes, Reply
7 February 2022	Incoming	General	49058	Complaint regarding [REDACTED]	2022 02 07 - QFES WLU - In Confidence - Complaint regarding [REDACTED]
7 February 2022	Outgoing	General	49059	Complaint regarding [REDACTED]	2022 02 07 - QFES WLU - In Confidence - Complaint regarding [REDACTED]
8 February 2022	Outgoing	General	49072	Rural Fire First Aid and SES Flood Boats	2022 02 08 - Greg Leach, QFES - Rural Fire First Aid and SES Flood Boats
9 February 2022	Outgoing	General	49081	21 22 RFS Fleet Program	2022 02 09 - Cameron Cash, QFES - 21 22 RFS Fleet Program (RFBAQ Update)
9 February 2022	Incoming	General	49082	21 22 RFS Fleet Program	2022 02 09 - Cameron Cash, QFES - 21 22 RFS Fleet Program (RFBAQ Update)
11 February 2022	Incoming	General	49086	Your consent - Senior Officer letters received	2022 02 11 - Ronda Rutherford, QFES - Your consent - Senior Officer letters received
11 February 2022	Outgoing	General	49087	Your consent - Senior Officer letters received	2022 02 11 - Ronda Rutherford, QFES - Your consent - Senior Officer letters received
14 February 2022	Outgoing	General	49090	21 22 RFS Fleet Program	2022 02 14 - Cameron Cash, QFES - 21 22 RFS Fleet Program (RFBAQ Update)
14 February 2022	Incoming	General	49093	21 22 RFS Fleet Program	2022 02 14 - Cameron Cash, QFES - 21 22 RFS Fleet Program (RFBAQ Update)
23 February 2022	Incoming	General	49152	Invitation to RFBAQ General Meeting	2022 02 23 - Marilyn Winslett, QFES - Invitation to RFBAQ General Meeting
23 February 2022	Outgoing	General	49153	Invitation to RFBAQ General Meeting	2022 02 23 - Marilyn Winslett, QFES - Invitation to RFBAQ General Meeting
24 February 2022	Outgoing	General	49158	Slip on units availability	2022 02 24 - Greg Leach, QFES - Slip on units availability (John Bolger, Ian Pike, Cam Tindall)

## RFBAQ Representatives

4 February 2022	Outgoing	General	49037	Building on our DEMC foundations	2022 02 04 - Ian Pike, RFBAQ - Building on our DEMC foundations
4 February 2022	Incoming	General	49038	Building on our DEMC foundations	2022 02 04 - Ian Pike, RFBAQ - Building on our DEMC foundations
9 February 2022	Outgoing	General	49063	SEM Minutes - January 2022	2022 02 09 - Nellie Baron, RFBAQ - SEM Minutes - January 2022
14 February 2022	Incoming	General	49094	Ladies Tie	2022 02 14 - Patricia Noye, RFBAQ - Ladies Tie
22 February 2022	Incoming	General	49142	Potential full funding for Ogmores RFB station	2022 02 22 - Robert Lang, RFBAQ - Potential full funding for Ogmores RFB station (Tony Johnstone)
28 February 2022	Incoming	General	49165	Rep Report	2022 02 28 - Barry Child, RFBAQ - Rep Report

## Rural Fire Service Queensland (RFSQ)

1 February 2022	Outgoing	General	49019	21-22 RFS Fleet Program	2022 02 01 - John Bolger, RFSQ - 21-22 RFS Fleet Program (Neil Kelso, Adam Green and Mike Wassing)
1 February 2022	Incoming	General	49020	21-22 RFS Fleet Program	2022 02 01 - John Bolger, RFSQ - 21-22 RFS Fleet Program



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

4 February 2022	Outgoing	General	49042	<b>Fire Warden Investigator</b>	2022 02 04 - Neil Kelso, RFSQ - Fire Warden Investigator, Support Requested, Reply
4 February 2022	Outgoing	General	49043	<b>RFS Volunteer Consultative Committee Proposal</b>	2022 02 04 - John Bolger, RFSQ - RFS Volunteer Consultative Committee Proposal, RFBAQ's position (Christine Murdoch)
7 February 2022	Outgoing	General	49056	<b>NSW Fires citations</b>	2022 02 07 - John Bolger, RFSQ - NSW Fires citations
7 February 2022	Incoming	General	49061	<b>MOU for Centwest 41</b>	2022 02 07 - Mark Somers, RFSQ - MOU for Centwest 41
8 February 2022	Incoming	General	49062	<b>NSW Fires citations</b>	2022 02 08 - John Bolger, RFSQ - NSW Fires citations
8 February 2022	Incoming	General	49064	<b>Innovation Platform - Total Cost</b>	2022 02 08 - Neil Kelso, RFSQ - Innovation Platform - Total Cost
8 February 2022	Outgoing	General	49065	<b>Innovation Platform - Total Cost</b>	2022 02 08 - Neil Kelso, RFSQ - Innovation Platform - Total Cost
8 February 2022	Incoming	General	49066	<b>Letters in the Post</b>	2022 02 08 - Heidi Voight, RFSQ - Letters in the Post
8 February 2022	Outgoing	General	49067	<b>Letters in the Post</b>	2022 02 08 - Heidi Voight, RFSQ - Letters in the Post
8 February 2022	Incoming	General	49073	<b>Innovation Platform - Total Cost</b>	2022 02 08 - Neil Kelso, RFSQ - Innovation Platform - Total Cost, Reply
9 February 2022	Incoming	General	49074	<b>New date for the INOVATION EXPO Day</b>	2022 02 09 - Alan Gillespie, RFSQ - New date for the INOVATION EXPO Day
9 February 2022	Incoming	General	49076	<b>Grant Application</b>	2022 02 09 - Bruce Thompson, RFSQ - Grant Application for Perry River RFB
9 February 2022	Outgoing	General	49078	<b>Retrofitted crew protection sprays</b>	2022 02 09 - John Bolger, RFSQ - Retrofitted crew protection sprays (Neil Kelso)
9 February 2022	Incoming	General	49079	<b>Retrofitted crew protection sprays</b>	2022 02 09 - John Bolger, RFSQ - Retrofitted crew protection sprays
9 February 2022	Outgoing	General	49080	<b>Retrofitted crew protection sprays</b>	2022 02 09 - John Bolger, RFSQ - Retrofitted crew protection sprays, Reply
9 February 2022	Outgoing	General	49120	<b>Smoke signals stories</b>	2022 02 09 - Neil Kelso, RFSQ - Smoke signals stories
9 February 2022	Incoming	General	49121	<b>Smoke signals stories</b>	2022 02 09 - Neil Kelso, RFSQ - Smoke signals stories
14 February 2022	Incoming	General	49089	<b>MOU for Centwest 41</b>	2022 02 14 - Mark Somers, RFSQ - MOU for Centwest 41
14 February 2022	Incoming	General	49091	<b>21 22 RFS Fleet Program</b>	2022 02 14 - John Bolger, RFSQ - 21 22 RFS Fleet Program (RFBAQ Update)
14 February 2022	Outgoing	General	49092	<b>21 22 RFS Fleet Program</b>	2022 02 14 - John Bolger, RFSQ - 21 22 RFS Fleet Program (RFBAQ Update) (Cameron Cash)
14 February 2022	Outgoing	General	49095	<b>Ladies Tie</b>	2022 02 14 - Neil Kelso, RFSQ - Ladies Tie
16 February 2022	Outgoing	General	49104	<b>21 22 RFS Fleet Program</b>	2022 02 16 - John Bolger, RFSQ - 21 22 RFS Fleet Program (RFBAQ Update)
16 February 2022	Incoming	General	49105	<b>21 22 RFS Fleet Program</b>	2022 02 16 - Neil Kelso, RFSQ - 21 22 RFS Fleet Program (RFBAQ Update)
17 February 2022	Incoming	General	49113	<b>AO position in RFS Barcaldine</b>	2022 02 17 - John Bolger, RFSQ - AO position in RFS Barcaldine
17 February 2022	Outgoing	General	49114	<b>AO position in RFS Barcaldine</b>	2022 02 17 - John Bolger, RFSQ - AO position in RFS Barcaldine
17 February 2022	Outgoing	General	49115	<b>Grant application</b>	2022 02 17 - Mark Somers, RFSQ - Grant application
17 February 2022	Incoming	General	49116	<b>Grant application</b>	2022 02 17 - Mark Somers, RFSQ - Grant application
17 February 2022	Incoming	General	49117	<b>Grant application</b>	2022 02 17 - John Bolger, RFSQ - Grant application
17 February 2022	Outgoing	General	49118	<b>Grant application</b>	2022 02 17 - John Bolger, RFSQ - Grant application (Mark Somers)
17 February 2022	Incoming	General	49119	<b>Agenda for the RFS RFBAQ Meeting on Monday 21.02.22</b>	2022 02 17 - Christine Murdoch, RFSQ - Agenda for the RFS RFBAQ Meeting on Monday 21.02.22
17 February 2022	Outgoing	General	49122	<b>Smoke signals stories</b>	2022 02 17 - Neil Kelso, RFSQ - Smoke signals stories (William Johnson)
18 February 2022	Incoming	General	49123	<b>Smoke signals stories</b>	2022 02 18 - William Johnson, RFSQ - Smoke signals stories
21 February 2022	Incoming	General	49125	<b>Air Purifier fitted to Veteran 51</b>	2022 02 21 - Neil Kelso, RFSQ - Air Purifier fitted to Veteran 51 (RF8709)
21 February 2022	Incoming	General	49128	<b>Volunteer Onboarding Final Report</b>	2022 02 21 - Christine Murdoch, RFSQ - Volunteer Onboarding Final Report





# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC. ABN. 37 417 474 709

21 February 2022	Incoming	General	49129	<b>AC JB on Crew Protection Sprays now available for Rural Fire medium attacks</b>	2022 02 21 - John Bolger, RFSQ - AC JB on Crew Protection Sprays now available for Rural Fire medium attacks
21 February 2022	Outgoing	General	49132	<b>Grant Application</b>	2022 02 21 - Mark Somers, RFSQ - Grant application (John Bolger, Neil Kelso, Cam Tindall, Brian Smith and Ian Pike)
22 February 2022	Outgoing	General	49134	<b>RFBAQ General Meeting</b>	2022 02 22 - Neil Kelso, RFSQ - RFBAQ General Meeting
22 February 2022	Outgoing	General	49135	<b>Sesbania history</b>	2022 02 22 - John Bolger, RFSQ - Sesbania history (Neil Kelso, William Johnson and Ian Pike)
23 February 2022	Incoming	General	49143	<b>Potential full funding for Ogmoo RFB station</b>	2022 02 23 - Tony Johnstone, RFSQ - Potential full funding for Ogmoo RFB station
23 February 2022	Outgoing	General	49149	<b>Fergus from Wallumbilla</b>	2022 02 23 - Tony Johnstone, RFSQ - Fergus from Wallumbilla (Wayne Waltisbuhl)
23 February 2022	Incoming	General	49150	<b>Fergus from Wallumbilla</b>	2022 02 23 - Tony Johnstone, RFSQ - Fergus from Wallumbilla
23 February 2022	Incoming	General	49151	<b>Fergus from Wallumbilla</b>	2022 02 23 - Wayne Waltisbuhl, RFSQ - Fergus from Wallumbilla
24 February 2022	Outgoing	General	49155	<b>Changes to Central west 41 MOU</b>	2022 02 24 - Neil Kelso, RFSQ - Changes to Central west 41 MOU
24 February 2022	Incoming	General	49156	<b>Changes to Central west 41 MOU</b>	2022 02 24 - Neil Kelso, RFSQ - Changes to Central west 41 MOU
24 February 2022	Incoming	General	49160	<b>Slip on units availability</b>	2022 02 24 - John Bolger, RFSQ - Slip on units availability
25 February 2022	Incoming	General	49163	<b>Updated Risk Management Strategy</b>	2022 02 25 - John Bolger, RFSQ - Blue Card - Updated Risk Management Strategy
25 February 2022	Outgoing	General	49164	<b>Blue Card - Updated Risk Management Strategy</b>	2022 02 25 - John Bolger, RFSQ - Blue Card - Updated Risk Management Strategy (Ian Pike)

## The One Stop Insurance Brokers Pty Ltd

16 February 2022	Incoming	General	49111	<b>Cancelled Insurance</b>	2022 02 16 - The One Stop Insurance Brokers - Cancelled Insurance for 08RFB
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## Brigades

### Ilfracombe Rural Fire Brigade

4 February 2022	Incoming	General	49035	<b>Centwest 41</b>	2022 02 04 - Mark Tysoe, Ilfracombe RFB - Centwest 41
24 February 2022	Incoming	General	49157	<b>Slip on units availability</b>	2022 02 24 - Mark Tysoe, Ilfracombe RFB - Slip on units availability

### Jundah Town Rural Fire Brigade

14 February 2022	Incoming	General	49139	<b>Grant application</b>	2022 02 14 Jundah RFB - Grant application
15 February 2022	Outgoing	General	49140	<b>Grant application received</b>	2022 02 15 - Jundah Town RFB GN22-629 - Grant Received
24 February 2022	Outgoing	General	49159	<b>Grant application approved</b>	2022 02 24 - Jundah RFB - GN22-629 Grant Approved

### Muttaburra Rural Fire Brigade

3 February 2022	Incoming	General	49034	<b>Centwest 41</b>	2022 02 03 - Tyrel Spence, Muttaburra RFB - Centwest 41
7 February 2022	Incoming	General	49060	<b>MOU for Centwest 41</b>	2022 02 07 - Tyrel Spence, Muttaburra RFB - MOU for Centwest 41
8 February 2022	Incoming	General	49070	<b>MOU CENTRAL WEST 41</b>	2022 02 08 - Tyrel Spence, Muttaburra RFB - MOU CENTRAL WEST 41
8 February 2022	Outgoing	General	49071	<b>MOU CENTRAL WEST 41</b>	2022 02 08 - Tyrel Spence, Muttaburra RFB - MOU CENTRAL WEST 41
14 February 2022	Incoming	General	49088	<b>MOU for Centwest 41</b>	2022 02 14 - Tyrel Spence, Muttaburra RFB - MOU for Centwest 41
23 February 2022	Incoming	General	49154	<b>Changes to Central west 41 MOU</b>	2022 02 23 - Tyrel Spence, Muttaburra RFB - Changes to Central west 41 MOU

### Terrick Terrick Rural Fire Brigade

22 February 2022	Outgoing	General	49138	<b>Grant application declined</b>	2022 02 22 - Terrick Terrick RFB - Grant application declined
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Jericho Rural Fire Brigade

7 February 2022	Incoming	General	49055	<b>NSW Fires citations</b>	2022 02 07 - Mikel Leaney, Jericho RFB - NSW Fires citations
7 February 2022	Outgoing	General	49057	<b>NSW Fires citations</b>	2022 02 07 - Mikel Leaney, Jericho RFB - NSW Fires citations

Murphys Creek Rural Fire Brigade

1 February 2022	Outgoing	General	49023	<b>Innovation Platform</b>	2022 02 01 - Aaron Sheehan, Murphys Creek RFB - Innovation Platform
2 February 2022	Incoming	General	49024	<b>Innovation Platform</b>	2022 02 02 - Aaron Sheehan, Murphys Creek RFB - Innovation Platform



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **PRESIDENT REPORT**

## **FOR MARCH 2022 GENERAL MEETING**



## **Presidents Report**

Since our last meeting we have seen a lot of water flow under the bridge with no major fire season and brigades mainly involved in flood clean-up and as i write this report the rain is pouring down 600mls in the last 3 days and the tide will be rising in Gympie.

The big C has caused many problem with brigades no face to face meetings and training and many disgruntled new members,our talks with the Commissioner enabled us to keep mandatory injections at bay for our volunteers.





**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **OPERATIONS MANAGER REPORT**

**MONTH ENDING DECEMBER 2021 & JANUARY 2022**



**Operations Manager Report – March General Meeting**

**Alexandra Hills Hotel – Alexandra Hills, Brisbane**

- Had weekly meetings with Senior Supervisor.
- Always trying to reduce costs where possible and bringing overhead down (ongoing).
- Continuously submitting requests for additional Art Union tickets to the Office of Liquor and Gaming.
- Constantly keeping an eye on COVID-19 restrictions to ensure we are compliant with all the rules. We are still running at a reduced roster to ensure we are practicing social distancing ect. Anyone who calls in sick and has any of the COVID-19 symptoms is required to return a negative COVID test before returning.
- The check in is no longer required for our business.
- Masks are no longer required to be worn which mad all staff extremely happy.
- We have put on 11 new Contact Centre staff which completed training in 4 separate intakes. Unfortunately, we have already lost a couple due to different reasons. We will be speaking to another one of the new employees about his roster and the required shifts.
- We are working with job agencies to ensure we receive and wage subsidies that we are eligible for.
- We received a phone call from the Sunshine Coast Public Health Unit, someone made a complaint against the RFBAQ not following Covid guidelines and rules. I spoke with the Sunshine Coast Public Health Unit and ran through all the questions they had regarding our covid procedures and rules we have in place and assured them that the RFBAQ is following all the Queensland Health directives and Covid advice. They were happy with all our answers and our processes and were satisfied that the complaint was needing no further action. The lady I spoke with said down the track they may need to come and do a site inspection, which won't be an issue as we are adhering to all guidelines.
- Stacey's training has been going well.
- Jess will now be staying with the RFBAQ which is fantastic news, her new role is called Projects Coordinator. We will send out her new email and contact details in the coming weeks.
- We have rearranged the office slightly to ensure that we don't have to reduce contact agents roster when we have meeting etc. The new boardroom is now Justin's old office and the old boardroom is an extension of the Contact Centre which is working very well.
- We held our Art Union 85 draw and the major prize winner came down from Sarina and collected her Toyota Hilux. She was absolutely stoked with her win and gave us a great story to use.
- We have been organising the prizes for the next Art Union and again we hit a wall with stock issues and pricing however Jess has worked with Toyota and Harvey Norman to get a us a good deal for items that we are able to get stock for.
- We have had another 4 Covid cases and 1 Close Contact at work, taking the total amount to 7 confirmed cases. The staff members were advised they can return to work after their isolation period as long as they are displaying no more symptoms. All the covid procedure advice was followed.
- We are doing a lot of training amongst admin at the moment to ensure we can cover long service leave which is coming up this year for 2 admin staff. This is all going well, and we are confident that we will have sufficient backfill when staff are away.



- We have had a major flooding situation which everyone is aware of, the office lost power and was closed for 2 days. A few of us were out helping feed the brigades and run errands to assist where we could during the flood clean up.
- I have attached some graphs for everyone to have a look at for the performance of our last 2 Art Unions.
- The financials, credit cards and supplier payments are also attached.



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

## Finance Reports



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

# **FINANCIAL REPORT** FOR THE PERIOD ENDED 31 DECEMBER 2021

Saturday & Sunday 19th & 20th March 2022  
Alexandra Hills Hotel - Alexandra Hills (Brisbane)



**BALANCE SHEET  
AS AT 31 DECEMBER 2021**

	2021	2020
	\$	\$
<b>CURRENT ASSETS</b>		
<b><i>Cash at Hand</i></b>		
ANZ General Account	37,253.61	67,570.13
ANZ Art Union Odd Account	218,188.11	168,053.84
ANZ Art Union Even Account	155,411.19	383,007.88
ANZ Townsville Account	472,446.18	278,509.34
ANZ Transaction A/c 4387-13013	206,474.30	87,366.87
PUBLIC FUND - Donations	1,567,163.38	1,375,975.52
Petty Cash Imprest	396.50	455.60
Fuel Card	(789.65)	(628.60)
	<u>2,656,543.62</u>	<u>2,360,310.58</u>
<b><i>Other Cash Equivalents</i></b>		
Rental Bonds - 101a Mary St	-	-
Outstanding GST Refunds	28,085.00	28,085.00
ATO Integrated Client Account	-	-
Prepayments	28,238.88	72,495.91
Other Current Assets	-	-
	<u>56,323.88</u>	<u>100,580.91</u>
<b><i>Investments</i></b>		
ANZ Online Saver Account	916,061.23	915,687.62
Savings Account	1,589,185.88	1,637,143.29
Truck Account	1,421.55	53,958.96
	<u>2,506,668.66</u>	<u>2,606,789.87</u>
<b><i>Trade Debtors</i></b>		
Sundry Debtors	-	5,950.55
<b><i>Inventories</i></b>		
Stock on Hand	-	-
<b>NON-CURRENT ASSETS</b>		
Plant and equipment	134,449.37	134,449.37
Motor Vehicles	103,650.14	73,014.02
02RFB - Far Northern Land Cruiser	-	113,445.79
03RFB - Northern Land Cruiser	-	116,918.93
04RFB - Central Land Cruiser	-	116,920.56
05RFB - North Coast Land Cruiser	-	116,918.94
06RFB - South West Land Cruiser	-	116,918.95
07RFB - Brisbane / South East Land Cruiser	-	116,918.93
08RFB - Mercedes G-Wagon	140,000.00	-
03RFB - Fusion Crusier	50,000.00	-





**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**BALANCE SHEET (continued)  
AS AT 31 DECEMBER 2021**

	2021	2020
	\$	\$
Office Furniture & Equipment	158,029.66	120,850.18
Buildings	118,498.45	118,498.45
Call Centre Client Lists	77,085.00	58,150.00
Call Centre List (Less Written Off)	(21,797.75)	(21,450.00)
Accumulated Depreciation	(291,594.29)	(257,349.93)
	468,320.58	924,204.19
<b>TOTAL ASSETS</b>	<b>5,687,856.74</b>	<b>5,997,836.10</b>
<b>CURRENT LIABILITIES</b>		
<b>Accounts Payable</b>		
Sundry Creditors	31,163.65	45,790.57
Accrued Expenses	29,059.97	24,722.95
ANZ Visa Card - Office	7,871.85	3,003.22
ANZ Visa Card - GM	-	-
	68,095.47	73,516.74
<b>GST Liabilities</b>		
GST Collected	4,576.87	(651.85)
GST Paid	(418.47)	(3,611.28)
GST Rounding	(7,669.48)	(7,669.48)
	(3,511.08)	(11,932.61)
<b>Payroll Liabilities</b>		
Outstanding PAYG Withholding Liability	24,968.00	23,263.00
Employee Deductions Liability	-	-
Superannuation Payable	40,111.85	32,728.81
Parental Leave	13,879.79	-
Provision for Annual Leave	41,357.42	33,491.26
Provision for Long Service Leave	95,864.33	81,271.06
Provision for Superannuation on Leave	13,036.06	10,902.42
	229,217.45	181,656.55
<b>TOTAL LIABILITIES</b>	<b>293,801.84</b>	<b>243,240.68</b>
<b>NET ASSETS</b>	<b>5,394,054.90</b>	<b>5,754,595.42</b>
<b>EQUITY</b>		
Retained Earnings	4,501,459.73	4,769,794.19
Current Earnings	259,698.63	491,904.69
<b>TOTAL EQUITY</b>	<b>4,761,158.36</b>	<b>5,261,698.88</b>



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**PROFIT AND LOSS STATEMENT  
FOR THE PERIOD ENDED 31 DECEMBER 2021**

	CURRENT PERIOD			YEAR TO DATE		
	2021	Budgeted	2020	2021	Budgeted	2020
	\$	\$	\$	\$	\$	\$
<b>INCOME</b>						
Raffle Proceeds	124,245.33	190,000.00	215,927.75	995,176.68	1,090,697.00	1,078,420.26
Donations Received	56,581.76	60,000.00	49,078.73	601,265.65	498,920.00	473,460.98
Large Bequest Received	-	-	-	-	-	-
Truck Donations	-	-	-	-	-	-
Other Income	4,919.47	-	-	6,964.92	-	-
Advertising Smoke Signals	-	-	-	-	-	-
ATO - JobKeeper Subsidy	-	-	62,700.00	-	-	531,000.00
ATO Cash Boost Non Taxable	-	-	-	-	-	50,000.00
<b>TOTAL INCOME</b>	<b>185,746.56</b>	<b>250,000.00</b>	<b>327,706.48</b>	<b>1,603,407.25</b>	<b>1,589,617.00</b>	<b>2,132,881.24</b>
<b>COST OF SALES</b>						
Cost of Prizes	27,895.48	25,000.00	29,618.13	183,037.51	177,433.00	205,819.86
Freight & Other COS	-	-	-	-	-	-
<b>TOTAL COST OF SALES</b>	<b>27,895.48</b>	<b>25,000.00</b>	<b>29,618.13</b>	<b>183,037.51</b>	<b>177,433.00</b>	<b>205,819.86</b>
<b>Gross profit from trading</b>	<b>157,851.08</b>	<b>225,000.00</b>	<b>298,088.35</b>	<b>1,420,369.74</b>	<b>1,412,184.00</b>	<b>1,927,061.38</b>



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**PROFIT AND LOSS STATEMENT (continued)  
FOR THE PERIOD ENDED 31 DECEMBER 2021**

	CURRENT PERIOD			YEAR TO DATE		
	2021	Budgeted	2020	2021	Budgeted	2020
	\$	\$	\$	\$	\$	\$
<b>OPERATING EXPENSES</b>						
Parental Leave	-	-	-	13,879.79	13,365.00	-
Accountancy & Audit Fees	-	-	-	9,550.00	12,000.00	9,300.00
FBT	-	-	-	2,686.00	1,343.00	-
Advertising	32.20	100.00	232.20	1,746.36	1,592.00	1,286.27
Conference & Meeting Expenses	75.04	1,000.00	327.95	18,142.00	23,967.00	20,609.63
Insurance	894.35	900.00	637.87	13,827.83	13,851.00	15,322.29
Lease/Loan Expenses	3,136.67	3,140.00	-	18,820.02	18,834.00	-
Motor Vehicle Expenses	2,833.18	2,030.00	145.53	(2,343.49)	4,341.00	2,308.83
Bank, Merchant & Credit Card Fees	2,225.75	3,000.00	2,684.29	13,518.18	16,255.00	11,738.84
Cleaning	-	-	-	-	-	-
Donations	1,385.00	1,200.00	30,045.00	16,513.00	8,665.00	78,626.75
Grants Paid	15,507.61	10,000.00	27,900.02	83,481.47	57,888.00	114,824.25
Brigade Resources	-	100.00	-	-	300.00	806.00
Landcruisers Granted to Brigades	-	-	-	16,545.45	16,546.00	182,844.73
Community Danger Rating Signs	-	-	-	-	500,000.00	-
Telephone	5,425.08	6,200.00	5,552.37	32,582.33	35,815.00	34,460.54
Website Maint & Development	205.00	205.00	205.00	1,339.08	1,374.00	1,374.08
Legal Costs	-	-	-	-	1,000.00	-
Kitchen Supplies & Amenities	335.96	400.00	920.65	2,792.43	2,328.00	2,999.83
Electricity	849.50	850.00	-	5,097.00	5,100.00	-
Licences & Permits	3,749.00	-	-	3,806.60	55.00	56.60
Postage	4,086.03	5,500.00	3,652.45	27,727.51	26,777.00	22,298.23
Printing	2,891.13	3,000.00	3,783.33	12,249.17	16,254.00	13,196.96
Magazine Production	-	-	-	-	-	37.04
Office Supplies	-	150.00	54.50	566.74	746.00	712.77
Promotional / Educational Material	-	1,500.00	-	-	6,500.00	1,242.93



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**PROFIT AND LOSS STATEMENT (continued)  
FOR THE PERIOD ENDED 31 DECEMBER 2021**

	CURRENT PERIOD			YEAR TO DATE		
	2021	Budgeted	2020	2021	Budgeted	2020
	\$	\$	\$	\$	\$	\$
Recycling Paper & Cardboard	-	-	-	-	37.00	-
Repairs & Maintenance	2,522.00	2,600.00	2,522.00	24,738.86	25,530.00	33,035.14
Subscriptions & Memberships	-	-	-	20.00	-	18.18
Klm, Tolls, Parking etc	-	50.00	-	87.32	287.00	373.14
Fuel Reimbursed	558.73	1,000.00	525.30	3,663.24	7,970.00	5,969.19
Sundry Expenses	-	50.00	-	39.00	239.00	241.51
Depreciation Expenses	-	-	-	-	-	-
Amortisation - Call Centre Lists	-	-	-	-	-	-
Representatives Expenses	306.13	300.00	455.65	3,391.43	2,933.00	3,585.56
Wages & Salaries	158,441.43	150,000.00	151,670.27	751,993.55	780,289.00	811,341.93
Superannuation	16,412.77	15,000.00	12,332.84	75,106.16	77,976.00	60,028.04
Other Employee Related Expenses	3,684.00	3,000.00	2,390.44	9,580.02	6,944.00	7,202.39
Building Renovations/Move	-	-	-	-	-	-
Provision for Long Service Leave	-	-	-	-	-	-
Provision for Annual Leave	-	-	-	-	-	-
Provision for Superannuation Leave	-	-	-	-	-	-
Provision for Leave & Depreciation	2,000.00	2,000.00	2,000.00	12,000.00	12,000.00	12,000.00
<b>TOTAL OPERATING EXPENSES</b>	<b>227,556.56</b>	<b>713,275.00</b>	<b>248,037.66</b>	<b>1,173,147.05</b>	<b>1,699,101.00</b>	<b>1,447,841.65</b>
<i>Gross Operating Profit</i>	<i>(69,705.48)</i>	<i>(488,275.00)</i>	<i>50,050.69</i>	<i>247,222.69</i>	<i>(286,917.00)</i>	<i>479,219.73</i>
<b>OTHER EXPENSES</b>						
Parental Leave	-	-	-	-	-	-
Interest Paid	-	-	-	-	-	-
Interest Received	(21.42)	(110.00)	(110.39)	(475.94)	(695.00)	(684.96)
<b>TOTAL OTHER EXPENSES</b>	<b>(21.42)</b>	<b>(110.00)</b>	<b>(110.39)</b>	<b>(475.94)</b>	<b>(695.00)</b>	<b>(684.96)</b>
<b>NET OPERATING PROFIT/LOSS</b>	<b>(69,684.06)</b>	<b>(488,165.00)</b>	<b>50,161.08</b>	<b>247,698.63</b>	<b>(286,222.00)</b>	<b>479,904.69</b>



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**FINANCIAL REPORT**  
FOR THE PERIOD ENDED 31 JANUARY 2022

Saturday & Sunday 19th - 20th March 2022  
Alexandra Hills Hotel - Alexandra Hills (Brisbane)





**BALANCE SHEET  
AS AT 31 JANUARY 2022**

	2022	2021
	\$	\$
<b>CURRENT ASSETS</b>		
<b><i>Cash at Hand</i></b>		
ANZ General Account	13,621.75	92,780.08
ANZ Art Union Odd Account	131,598.32	187,527.80
ANZ Art Union Even Account	145,364.02	372,330.50
ANZ Townsville Account	494,200.11	296,207.60
ANZ Transaction A/c 4387-13013	228,804.99	106,239.84
PUBLIC FUND - Donations	1,591,089.71	1,394,636.35
Petty Cash Imprest	448.40	462.70
Fuel Card	(297.79)	(648.46)
	<u>2,604,829.51</u>	<u>2,449,536.41</u>
<b><i>Other Cash Equivalents</i></b>		
Rental Bonds - 101a Mary St	-	-
Outstanding GST Refunds	28,085.00	28,085.00
ATO Integrated Client Account	-	-
Prepayments	21,885.41	55,112.31
Other Current Assets	-	-
	<u>49,970.41</u>	<u>83,197.31</u>
<b><i>Investments</i></b>		
ANZ Online Saver Account	916,069.01	915,723.99
Savings Account	1,589,199.38	1,637,208.32
Truck Account	1,421.55	53,961.11
	<u>2,506,689.94</u>	<u>2,606,893.42</u>
<b><i>Trade Debtors</i></b>		
Sundry Debtors	-	5,950.55
<b><i>Inventories</i></b>		
Stock on Hand	-	-
<b>NON-CURRENT ASSETS</b>		
Plant and equipment	134,449.37	134,449.37
Motor Vehicles	103,650.14	103,650.14
02RFB - Far Northern Land Cruiser	-	113,445.79
03RFB - Northern Land Cruiser	-	116,918.93
04RFB - Central Land Cruiser	-	116,920.56
05RFB - North Coast Land Cruiser	-	116,918.94
06RFB - South West Land Cruiser	-	116,918.95
07RFB - Brisbane / South East Land Cruiser	-	116,421.16
08RFB - Mercedes G-Wagon	140,267.27	-
03RFB - Fusion Crusier	51,318.18	-



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**BALANCE SHEET (continued)  
AS AT 31 JANUARY 2022**

	2022	2021
	\$	\$
Office Furniture & Equipment	158,029.66	120,850.18
Buildings	118,498.45	118,498.45
Call Centre Client Lists	77,085.00	58,150.00
Call Centre List (Less Written Off)	(21,797.75)	(21,450.00)
Accumulated Depreciation	(291,594.29)	(257,349.93)
	469,906.03	954,342.54
<b>TOTAL ASSETS</b>	<b>5,631,395.89</b>	<b>6,099,920.23</b>
<b>CURRENT LIABILITIES</b>		
<b>Accounts Payable</b>		
Sundry Creditors	31,805.67	46,343.16
Accrued Expenses	49,872.43	36,654.24
ANZ Visa Card - Office	870.05	8,108.70
ANZ Visa Card - GM	-	-
	82,548.15	91,106.10
<b>GST Liabilities</b>		
GST Collected	4,366.51	(572.16)
GST Paid	21,557.19	19,122.88
GST Rounding	(7,669.48)	(7,669.48)
	18,254.22	10,881.24
<b>Payroll Liabilities</b>		
Outstanding PAYG Withholding Liability	12,635.00	5,553.00
Employee Deductions Liability	-	-
Superannuation Payable	9,099.30	2,934.80
Parental Leave	-	-
Provision for Annual Leave	41,357.42	33,491.26
Provision for Long Service Leave	95,864.33	81,271.06
Provision for Superannuation on Leave	13,036.06	10,902.42
	171,992.11	134,152.54
<b>TOTAL LIABILITIES</b>	<b>272,794.48</b>	<b>236,139.88</b>
<b>NET ASSETS</b>	<b>5,358,601.41</b>	<b>5,863,780.35</b>
<b>EQUITY</b>		
Retained Earnings	4,501,459.73	4,769,794.19
Current Earnings	224,245.14	601,089.65
<b>TOTAL EQUITY</b>	<b>4,725,704.87</b>	<b>5,370,883.84</b>



ABN. 37 417 474 709

**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

ABN. 37 417 474 709

## PROFIT AND LOSS STATEMENT FOR THE PERIOD ENDED 31 JANUARY 2022

	CURRENT PERIOD			YEAR TO DATE		
	2022	Budgeted	2021	2022	Budgeted	2021
	\$	\$	\$	\$	\$	\$
INCOME						
Raffle Proceeds	85,769.05	115,000.00	72,700.10	1,080,945.73	1,205,697.00	1,151,120.36
Donations Received	40,351.59	55,000.00	61,102.68	641,617.24	553,920.00	534,563.66
Large Bequest Received	-	-	-	-	-	-
Truck Donations	-	-	-	-	-	-
Other Income	-	-	-	6,964.92	-	-
Advertising Smoke Signals	-	-	-	-	-	-
ATO - JobKeeper Subsidy	-	-	86,850.00	-	-	617,850.00
ATO Cash Boost Non Taxable	-	-	-	-	-	50,000.00
TOTAL INCOME	126,120.64	170,000.00	220,652.78	1,729,527.89	1,759,617.00	2,353,534.02
COST OF SALES						
Cost of Prizes	28,570.03	25,000.00	28,643.38	211,607.54	202,433.00	234,463.24
Freight & Other COS	-	-	-	-	-	-
TOTAL COST OF SALES	28,570.03	25,000.00	28,643.38	211,607.54	202,433.00	234,463.24
Gross profit from trading	97,550.61	145,000.00	192,009.40	1,517,920.35	1,557,184.00	2,119,070.78



**PROFIT AND LOSS STATEMENT (continued)  
FOR THE PERIOD ENDED 31 JANUARY 2022**

	CURRENT PERIOD			YEAR TO DATE		
	2022	Budgeted	2021	2022	Budgeted	2021
	\$	\$	\$	\$	\$	\$
<b>OPERATING EXPENSES</b>						
Parental Leave	-	-	-	13,879.79	13,365.00	-
Accountancy & Audit Fees	-	-	-	9,550.00	12,000.00	9,300.00
FBT	1,343.00	-	-	4,029.00	1,343.00	-
Advertising	287.20	100.00	125.84	2,033.56	1,692.00	1,412.11
Conference & Meeting Expenses	13.18	200.00	1,044.30	18,155.18	24,167.00	21,653.93
Insurance	894.37	900.00	346.06	14,722.20	14,751.00	15,668.35
Lease/Loan Expenses	3,136.67	3,140.00	3,136.67	21,956.69	21,974.00	3,136.67
Motor Vehicle Expenses	1,105.36	1,110.00	929.15	(1,238.13)	5,451.00	3,237.98
Bank, Merchant & Credit Card Fees	1,058.87	2,500.00	1,288.92	14,577.05	18,755.00	13,027.76
Cleaning	413.64	-	-	413.64	-	-
Donations	3,310.00	900.00	9,322.00	19,823.00	9,565.00	87,948.75
Grants Paid	8,783.63	10,000.00	4,432.28	92,265.10	67,888.00	119,256.53
Brigade Resources	-	-	-	-	300.00	806.00
Landrovers Granted to Brigades	-	-	-	16,545.45	16,546.00	182,844.73
Community Danger Rating Signs	-	-	-	-	500,000.00	-
Telephone	5,409.07	6,200.00	5,536.94	37,991.40	42,015.00	39,997.48
Website Maint & Development	205.00	205.00	205.00	1,544.08	1,579.00	1,579.08
Legal Costs	-	-	-	-	1,000.00	-
Kitchen Supplies & Amenities	942.57	350.00	386.87	3,735.00	2,678.00	3,386.70
Electricity	849.50	850.00	849.50	5,946.50	5,950.00	849.50
Licences & Permits	-	3,400.00	3,686.00	3,806.60	3,455.00	3,742.60
Postage	3,366.95	2,500.00	4,015.65	31,094.46	29,277.00	26,313.88
Printing	1,804.53	2,000.00	1,092.28	14,053.70	18,254.00	14,289.24
Magazine Production	-	-	-	-	-	37.04
Office Supplies	179.13	150.00	232.55	745.87	896.00	945.32
Promotional / Educational Material	413.00	800.00	-	413.00	7,300.00	1,242.93





**PROFIT AND LOSS STATEMENT (continued)**  
**FOR THE PERIOD ENDED 31 JANUARY 2022**

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VISA Cards

## RFBAQ OFFICE VISA CARD

Month: December

Statement Period: 25/11/2021 to 28/12/2021

<u>MEETING EXPENSES</u>							
FUEL	TOLLS / PARKING	OM	SEM	GEN MEETING	AGM	PRES MEETINGS	MEMO
			\$42.85				Lunch for SEM
\$0.00	\$0.00	\$0.00	\$42.85	\$0.00	\$0.00	\$0.00	

<u>GENERAL EXPENSES</u>					
KITCHEN SUPPLIES	INCENTIVES	ADVERTISING	GRANTS	OTHER	MEMO
				\$2,200.00	Christmas Staff Gift Cards
	\$200.00				Staff Incentives
			\$1,680.00		Grant GN21/626
				\$3,749.00	Category 3 Gaming Licence
\$0.00	\$200.00	\$0.00	\$1,680.00	\$5,949.00	

Spreadsheet Total	\$7,871.85
Credit Card Stmt	\$7,871.85
Difference	\$0.00
<b>TOTAL TO BE PAID</b>	<b>\$7,871.85</b>



## GENERAL MANAGER VISA CARD

Month: December

Statement Period: 04-11-21 to 05-12-21

<b>MEETING EXPENSES</b>							
FUEL	TOLLS / PARKING	OM	SEM	GEN MEETING	AGM	PRES MEETINGS	MEMO
		\$27.50					Coffees & Lunch Dayboro RFB Trip
\$0.00	\$0.00	\$27.50	\$0.00	\$0.00	\$0.00	\$0.00	

<b>GENERAL EXPENSES</b>					
KITCHEN SUPPLIES	INCENTIVES	ADVERTISING	GRANTS	OTHER	MEMO
				\$1,116.25	40,000km Service 08RFB
				\$12.20	Lunch when picking up 08RFB from Service
				\$500.00	AU84 Early Bird Gift Card
\$0.00	\$0.00	\$0.00	\$0.00	\$1,628.45	

Spreadsheet Total	\$1,655.95
Credit Card Stmtnt	\$1,655.95
Difference	\$0.00
<b>TOTAL TO BE PAID</b>	<b>\$1,655.95</b>



## RFBAQ OFFICE VISA CARD

Month: January

Statement Period: 29/12/2021 - 24/01/2022

<u>MEETING EXPENSES</u>							
FUEL	TOLLS / PARKING	OM	SEM	GEN MEETING	AGM	PRES MEETINGS	MEMO
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

<u>GENERAL EXPENSES</u>					
KITCHEN SUPPLIES	INCENTIVES	ADVERTISING	GRANTS	OTHER	MEMO
		\$280.50			Job ad - CC
				\$177.00	Stationery supplies
\$190.65					Cleaning supplies
	\$200.00				Staff gift cards/incentives
\$21.90					Milk and drinking chocolate
\$212.55	\$200.00	\$280.50	\$0.00	\$177.00	

Spreadsheet Total	\$870.05
Credit Card Stmtnt	\$870.05
Difference	\$0.00
<b>TOTAL TO BE PAID</b>	<b>\$870.05</b>



## GENERAL MANAGER VISA CARD

Month: January

Statement Period:

06/12/2021 to  
04/01/2022

<b>MEETING EXPENSES</b>							
FUEL	TOLLS / PARKING	OM	SEM	GEN MEETING	AGM	PRES MEETINGS	MEMO
	\$30.18						Tolls
\$0.00	\$30.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

<b>GENERAL EXPENSES</b>					
KITCHEN SUPPLIES	INCENTIVES	ADVERTISING	GRANTS	OTHER	MEMO
				\$1,450.00	New Tyres for Fusion Cruiser
				\$293.99	Battery Charger & Anderson Plug for Inno Plat
			\$4,500.00		Hardship Grant
			\$1,862.00		Hardship Grant
				\$78.00	Staff Lunch for Breakup
\$0.00	\$0.00	\$0.00	\$6,362.00	\$1,821.99	

Spreadsheet Total	\$8,214.17
Credit Card Stmtnt	\$8,214.17
Difference	\$0.00
<b>TOTAL TO BE PAID</b>	<b>\$8,214.17</b>



## Supplier Payment History

Created: 15/02/2022 12:28 PM

Rural Fire Brigades Association

28 Fraser Road  
Araluen Qld 4570

## Supplier Payment History

December 2021

ABN: 37 417 474 709

Email: om@rfbaq.org

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
<b>AgentMail</b>						
19258	9/12/2021	00019503	6/12/2021	INV-9003	\$973.96	\$973.96
Total for Payment 19258:						\$973.96
<b>Australia Post</b>						
19211	3/12/2021	00019499	3/12/2021	1011070121	\$4,329.63	\$4,329.63
Total for Payment 19211:						\$4,329.63
<b>Avis Australia</b>						
19214	3/12/2021	00019496	27/11/2021	P211779632	\$136.94	\$136.94
Total for Payment 19214:						\$136.94
<b>Child , Barry</b>						
19260	9/12/2021	00019501	3/12/2021	21004	\$147.00	\$147.00
Total for Payment 19260:						\$147.00
<b>Cooloola Trophies &amp; Engraving</b>						
19212	3/12/2021	00019498	25/11/2021	INV-0883	\$38.60	\$38.60
Total for Payment 19212:						\$38.60
<b>Department of Housing and Public Works</b>						
19213	3/12/2021	00019497	1/12/2021	168067	\$4,384.79	\$4,384.79
Total for Payment 19213:						\$4,384.79
<b>Department of Transport and Main Roads</b>						
BP090122	9/12/2021	00019502	6/12/2021	80545	\$805.45	\$805.45
Total for Payment BP090122:						\$805.45
BP140122	16/12/2021	00019507	15/12/2021	85445	\$854.45	\$854.45
Total for Payment BP140122:						\$854.45
<b>EFEX</b>						
19305	22/12/2021	00019508	16/12/2021	II01670657	\$2,774.20	\$2,774.20
Total for Payment 19305:						\$2,774.20
<b>First 5 Minutes</b>						
19262	16/12/2021	00019506	1/12/2021	RR256025	\$759.00	\$759.00
Total for Payment 19262:						\$759.00
<b>Flick Anticimex Pty Ltd</b>						
19210	3/12/2021	00019500	1/12/2021	410072374C	\$23.76	\$23.76
Total for Payment 19210:						\$23.76
<b>Harvey Noman - Electrical</b>						
19261	9/12/2021	00019416	9/07/2021	4725502	\$24,424.00	\$12,212.00





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Email: om@rfbaq.org

## Supplier Payment History

December 2021

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
Total for Payment 19261:						\$12,212.00
<b>Impact Office Supplies</b>						
19215	3/12/2021	00019495	30/11/2021	91097	\$34.55	\$34.55
Total for Payment 19215:						\$34.55
<b>JT Press</b>						
19304	22/12/2021	00019509	17/12/2021	144906	\$1,601.97	\$1,601.97
Total for Payment 19304:						\$1,601.97
<b>Neverfail Springwater</b>						
19259	9/12/2021	00019504	7/12/2021	INV-000310783	\$103.50	\$103.50
Total for Payment 19259:						\$103.50
19303	22/12/2021	00019512	21/12/2021	INV-000335643	\$92.00	\$92.00
Total for Payment 19303:						\$92.00
<b>Patzwald, Gary</b>						
19216	3/12/2021	00019494	26/11/2021	05	\$170.21	\$170.21
Total for Payment 19216:						\$170.21
<b>PowerConnex Pty Ltd</b>						
19306	22/12/2021	00019454	1/01/2022	118522	\$9,385.75	\$9,385.75
Total for Payment 19306:						\$9,385.75
<b>Sensis Pty Ltd</b>						
BP030122	22/12/2021	00019511	20/12/2021	INV23072059	\$35.42	\$35.42
Total for Payment BP030122:						\$35.42
<b>Telstra</b>						
BP040122	22/12/2021	00019510	17/12/2021	K488432370-7	\$5,967.59	\$5,967.59
Total for Payment BP040122:						\$5,967.59



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Rural Fire Brigades Association

28 Fraser Road  
 Araluen Qld 4570

ABN: 37 417 474 709  
 Email: om@rfbaq.org

## Supplier Payment History

January 2022

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
<b>AgentMail</b>						
19390	21/01/2022	00019515	1/01/2022	INV-9043	\$611.37	\$611.37
Total for Payment 19390:						\$611.37
<b>Australia Post</b>						
19345	14/01/2022	00019517	3/01/2022	1011149783	\$3,538.64	\$3,538.64
Total for Payment 19345:						\$3,538.64
<b>Department of Housing and Public Works</b>						
19346	14/01/2022	00019516	1/01/2022	168431	\$4,384.79	\$4,384.79
Total for Payment 19346:						\$4,384.79
<b>EFEX</b>						
19392	27/01/2022	00019523	19/01/2022	II01688644	\$2,774.20	\$2,774.20
Total for Payment 19392:						\$2,774.20
<b>Flick Anticimex Pty Ltd</b>						
19395	27/01/2022	00019519	1/01/2022	410074520C	\$25.19	\$25.19
Total for Payment 19395:						\$25.19
<b>Harvey Noman - Electrical</b>						
19397	27/01/2022	00019505	8/12/2021	4828163	\$25,600.00	\$12,800.00
Total for Payment 19397:						\$12,800.00
<b>HELP</b>						
19396	27/01/2022	00019524	25/01/2022	S-INV120051	\$45.00	\$45.00
Total for Payment 19396:						\$45.00
<b>Impact Office Supplies</b>						
19394	27/01/2022	00019520	14/01/2022	113834	\$363.07	\$363.07
Total for Payment 19394:						\$363.07
<b>Neverfail Springwater</b>						
19393	27/01/2022	00019522	21/01/2022	000375518	\$103.50	\$103.50
Total for Payment 19393:						\$103.50
<b>Queensland Quality Embroidery</b>						
19344	14/01/2022	00019514	16/12/2021	00018597	\$624.80	\$624.80
Total for Payment 19344:						\$624.80
<b>Sensis Pty Ltd</b>						
BP030222	27/01/2022	00019521	20/01/2022	23378020	\$35.42	\$35.42
Total for Payment BP030222:						\$35.42
<b>Telstra</b>						



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Rural Fire Brigades Association

28 Fraser Road  
Araluen Qld 4570

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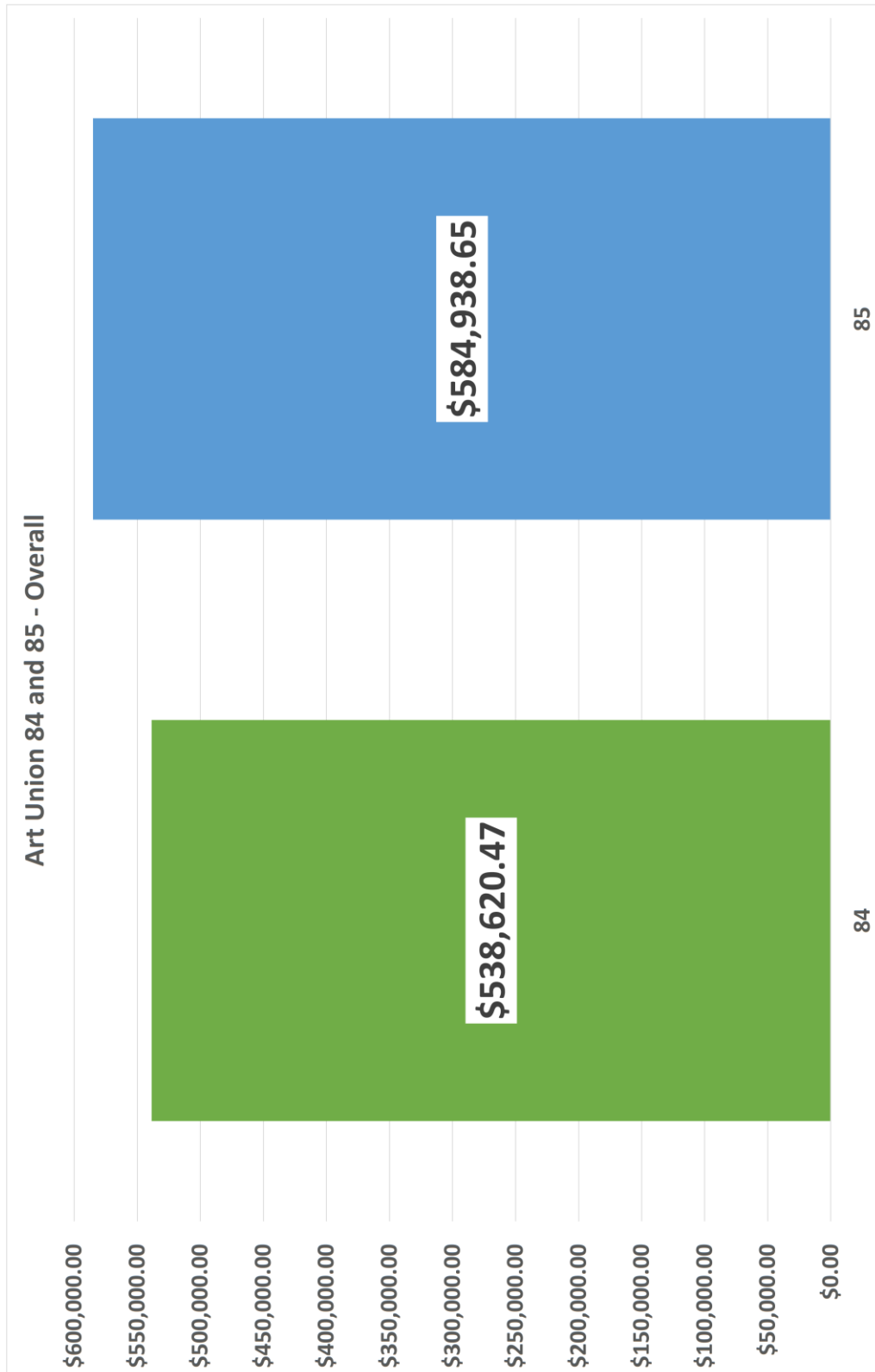
## Supplier Payment History

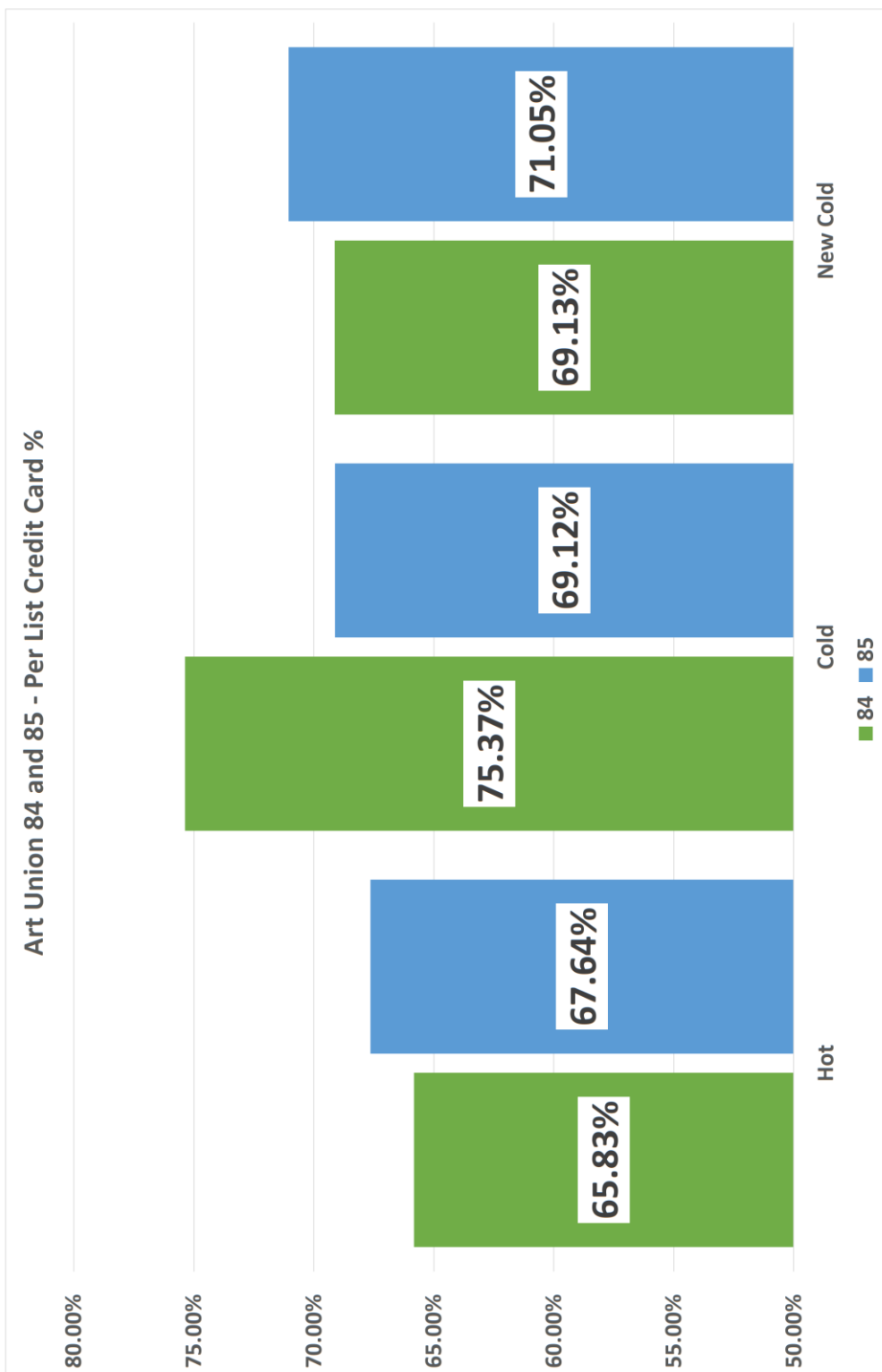
January 2022

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
BP010222	27/01/2022	00019525	17/01/2022	K142042970-9	\$5,949.98	\$5,949.98
Total for Payment BP010222:						\$5,949.98
<b>Unique Graphic De'Signs</b>						
19391	21/01/2022	00019518	15/01/2022	00012424	\$454.30	\$454.30
Total for Payment 19391:						\$454.30



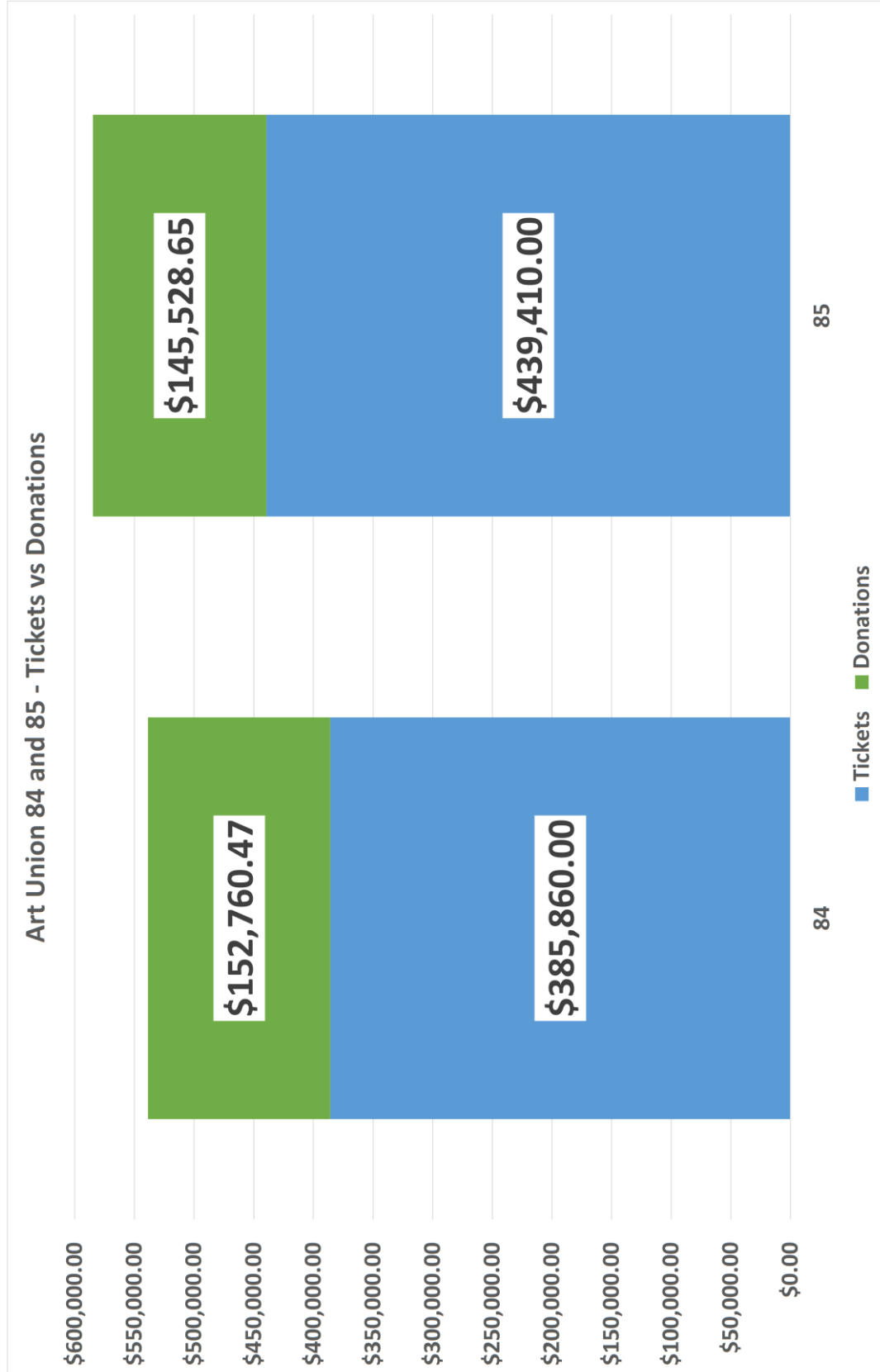
## Art Union Graphs













**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **GENERAL MANAGER REPORT**

## **FOR MARCH 2022 GENERAL MEETING**

It's been 6 months since our AGM in Rockhampton and the RFBAQ continues to be busy and the QFES is achieving even less than they did previously.

Every year the \$850 million goes into the machine and each year the amount that comes out as benefits for brigades and communities diminishes. Possibly the best example is trucks. The QFES have people who get paid every fortnight to procure cab chassis for the RFSQ and build backs on them that best suits the brigades.

These people come to work every day and each year another \$850 million is allocated and spent and each year there are still no trucks. There is only so much that you can blame on COVID 19 and the delays in the supply chain, but year on year now there are no trucks. The QFES would now seem to be what I would think of an embarrassing position of potentially hiring more paid RFSQ staff than the number of trucks built this financial year. Well, I would think it would be embarrassing, but the QFES staff entrusted with this job not only are not embarrassed, they are saying that they are overworked and want support for them to get more staff in the truck build section.

I have heard the same lament from the head of the QFES media who says that they need a staff increase of 30% to keep up with the workload, as if a media unit staff member takes a phone call while on standdown then they need to have a full 10-hour break before commencing work again. I thought this was a joke, but he was deadly serious and keen for our support for his extra staffing.

This of course makes sense in the land of Yes Minister where the fully staffed hospital with no patients is the most efficient hospital in the health system.

The above exemplifies what is wrong with the whole edifice.

Consultation and engagement is a joke with the closing down of 2 of the 3 strategic committees and the prevarication in the reinstating of them as the RFSQ want 1 single, easy to manage rubber stamp consultative group. The QFES has the same personality type of some people who attend church regularly, be seen, say the words, stand up at the end, shake hands and say 'peace be with you brother/sister' and then go out and deceive and lie.

In the recent Gympie floods I asked a RFSQ paid staff member who was not doing anything at the time to take their RFSQ vehicle out to feed a couple of brigades I could not get to and his statement to me was 'not my job'.

The response to these floods and storms in many instances was a farce except the brigades who turned out in force, set to with a will and worked hard in difficult circumstances. What I witnessed above brigade level would have been comical except for the impact it had on the community and the brigades.

Well QFES, it's time to go. You've had 8 years since you were formed. All the money's gone and the system didn't work.