



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

# **ANNUAL PUBLIC FUND / ANNUAL GENERAL MEETING / GENERAL MEETING**

**14<sup>th</sup> to 15<sup>th</sup> OCTOBER 2023**

## **MINUTES & REPORTS**

Brisbane International Virginia Palms

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**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **ANNUAL PUBLIC FUND MEETING**



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## Minutes



**Minutes:** For the meeting held on Saturday, 14<sup>th</sup> October 2023  
Brisbane International – Virginia Palms

**Attendance:**

Ian Pike (IP) President  
Dave Morton (DM)

Ian Swadling (IS)  
Gary Patzwald (GP)

Justin Choveaux (JC)  
Ashleigh Rowcliffe (AR)

**Secretariat:**

Jessica Stark (JS)

**Apologies:**

Nellie Baron

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**1. OPENING OF MEETING**

**1.1. Welcome**

President declared meeting open at 8.01am

AR gave overview of the Public Fund Account and the Annual Public Fund Meeting, which is made up of members of the Management Committee Members. These members will change as the Management Committee membership changes.

**2. LEAVE OF ABSENCE**

**2.1. Leave of Absence**

Nellie Baron

**2.1.1. Proxies**

Nellie Baron gives her proxy to Ian Pike

**3. ADMINISTRATION**

**3.1. Minutes and Business Arising**

**3.1.1. Minutes of Previous Meeting**

**Motion:** The minutes of the Annual Public Fund Meeting 8<sup>th</sup> October 2022 are adopted as a true and correct record of proceedings.

**Moved:** GP

**Seconded:** DM

**Carried:** 14/10/2023

**3.1.2. Business Arising from the Minutes**

a. Nil

**3.2. Correspondence**

**3.2.1. Acceptance of Correspondence Report**

**Motion:** Correspondence Report is accepted.

**Moved:** GP

**Seconded:** DM

**Carried:** 14/10/2023



### 3.2.2. Business Arising from Correspondence Report

- a. Nil

### 3.3. Presentation of Public Fund Report – AR presented Public Fund Account.

#### 3.3.1. Acceptance of Public Fund Report

**Motion:** Public Fund Report is accepted.

**Moved:** DM

**Seconded:** GP

**Carried:** 14/10/2023

#### 3.3.2. Business Arising from Public Fund Report

- a. BH – Want to make a comment on the significance it makes with RFBAQ being able to issue receipts as this is something the service really struggles to do. The service the RFBAQ offers with the ease of BSD's is a fantastic thing we do. The customer gets a receipt straight away and the brigades receive the money quickly as well.
- b. LG – We knew of a donation that was made in our area and within a week our secretary received the money. AR – we do aim to try and get them out within the week. That's the great work of everyone at the office.

### 4. Appointment of Public Fund Membership

**Motion:** That the members of the Public Fund will be made up of the Management Committee Members.

**Moved:** IS

**Seconded:** GP

**Carried:** 14/10/2023

### 5. Appointment of Auditor

JC – Would suggest Schuh Group as they also do our Audited Financial Report.

**Motion:** We retain Schuh Group as our auditor.

**Moved:** IS

**Seconded:** DM

**Carried:** 14/10/2023

### 6. Date & Time of Next Meeting

#### 6.1. Proposed date and time of next APFM meeting

**Motion:** Next Meeting to be in conjunction with next AGM 2024.

**Moved:** DM

**Seconded:** IS

**Carried:** 14/10/2023

### 7. Meeting Closed

Annual Public Fund Meeting closed at 8.11am



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## **Public Fund Correspondence Report**

### **2022 - 2023**



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

## Organisations

### ANZ

11 July 2022	Incoming	General	50059	<b>ANZ Cheque Book for Public Fund Account</b>	2022 07 11 - ANZ - Cheque Book for Public Fund Account
28 July 2022	Incoming	Statement	50318	<b>ANZ Public Fund Account Statement</b>	2022 07 28 - ANZ Business Advantage Statement - Public Fund Account - 14-06-2022 to 14-07-2022
24 August 2022	Incoming	Statement	50546	<b>ANZ Public Fund Account Statement</b>	2022 08 24 - ANZ Business Advantage Statement - Public Fund Account - 14-07-2022 to 12-08-2022
27 September 2022	Incoming	Statement	50697	<b>ANZ Public Fund Account Statement</b>	2022 09 27 - ANZ Business Advantage Statement - Public Fund Account - 12-08-2022 to 14-09-2022
26 October 2022	Incoming	Statement	50901	<b>ANZ Public Fund Account Statement</b>	2022 10 26 - ANZ Business Advantage Statement - Public Fund Account - 14-09-2022 to 14-10-2022
28 November 2022	Incoming	Statement	51221	<b>ANZ Public Fund Account Statement</b>	2022 11 28 - ANZ Business Advantage Statement - Public Fund Account - 14-10-2022 to 14-11-2022
9 January 2023	Incoming	Statement	51404	<b>ANZ Public Fund Account Statement</b>	2023 01 09 - ANZ Business Advantage Statement - Public Fund Account - 14 November 2022 to 14 December 2022
25 January 2023	Incoming	Statement	51548	<b>ANZ Public Fund Account Statement</b>	2023 01 25 - ANZ Business Advantage Statement - Public Fund Account - 14-12-2022 to 13-01-2023
22 February 2023	Incoming	Statement	51720	<b>ANZ Public Fund Account Statement</b>	2023 02 22 - ANZ Business Advantage Statement - Public Fund Account - 13-01-2023 to 14-02-2023
23 March 2023	Incoming	General	51904	<b>ANZ Cheque Book for Public Fund Account</b>	2023 03 23 - ANZ - Cheque Book for Public Fund Account
24 March 2023	Incoming	Statement	51910	<b>ANZ Public Fund Account Statement</b>	2023 03 24 - ANZ Business Advantage Statement - Public Fund Account - 14-02-2023 to 14-03-2023
28 April 2023	Incoming	Statement	52070	<b>ANZ Public Fund Account Statement</b>	2023 04 28 - ANZ Business Advantage Statement - Public Fund Account - 14-03-2023 to 14-04-2023
25 May 2023	Incoming	Statement	52130	<b>ANZ Public Fund Account Statement</b>	2023 05 25 - ANZ Business Advantage Statement - Public Fund Account - 14-04-2023 to 12-05-2023

C#	Date	I/O	Organisation	Subject	Description
100353	27/6/23	In	ANZ	Bank Statement	Public Fund Account



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## **Public Fund Annual Report** **2022 - 2023**



Some notes for the 22/23 Public Fund Report

- All donations received are transferred on a weekly basis to the Public Fund (PF) account.
- All Cost of Sales (Prizes) are paid direct from the PF account.
- All Brigade Specific Donations are paid direct from the PF account.
- Other expenses are from time to time paid direct from the PF account to avoid transferring to a different account.
- Other deposit in July is a Bequest.
- Other deposit in October is a Bequest.
- Other donations in February is so high due to the \$10k fire fighter calendar donation and the \$6k Grill'd donation.
- Other deposit February is a Bequest.
- Other withdrawals in April for \$100K was the first Skids payment – paid direct from the PF account due to it being such a high amount.
- Other deposits June is a Bequest.



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

## PUBLIC FUND ANNUAL REPORT - 2022 / 2023 FY

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTAL
<strong>DEPOSITS</strong>													
Art Union Donations	66,895.83	24,865.70	57,508.19	27,206.00	56,388.35	47,049.05	25,663.81	39,544.29	60,193.93	20,731.50	49,166.20	78,956.00	554,168.85
Other Donations	286.75	2,182.50	682.80	1,031.10	332.60	313.20	1,970.40	16,200.90	5,299.70	506.00	10,300.30	420.00	39,526.25
Other Deposits	150,000.00	0.00	0.00	312,741.83	10,000.00	0.00	0.00	12,727.17	0.00	0.00	0.00	150,000.00	635,469.00
<strong>TOTAL DEPOSITS</strong>	<strong>217,182.58</strong>	<strong>27,048.20</strong>	<strong>58,190.99</strong>	<strong>340,978.93</strong>	<strong>66,720.95</strong>	<strong>47,362.25</strong>	<strong>27,634.21</strong>	<strong>68,472.36</strong>	<strong>65,493.63</strong>	<strong>21,237.50</strong>	<strong>59,466.50</strong>	<strong>229,376.00</strong>	<strong>1,229,164.10</strong>
<strong>COST OF SALES</strong>													
Art Union Prizes	0.00	21,246.00	53,450.20	20,600.00	0.00	88,917.51	0.00	149,233.00	9,963.17	0.00	76,812.50	4,942.95	425,165.33
Other Cost of Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<strong>TOTAL</strong>	<strong>0.00</strong>	<strong>21,246.00</strong>	<strong>53,450.20</strong>	<strong>20,600.00</strong>	<strong>0.00</strong>	<strong>88,917.51</strong>	<strong>0.00</strong>	<strong>149,233.00</strong>	<strong>9,963.17</strong>	<strong>0.00</strong>	<strong>76,812.50</strong>	<strong>4,942.95</strong>	<strong>425,165.33</strong>
<strong>REVENUE TRANSFER</strong>													
General Account	150,000.00	0.00	0.00	100,000.00	0.00	0.00	100,000.00	100,000.00	0.00	0.00	0.00	0.00	450,000.00
Other Accounts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<strong>TOTAL</strong>	<strong>150,000.00</strong>	<strong>0.00</strong>	<strong>0.00</strong>	<strong>100,000.00</strong>	<strong>0.00</strong>	<strong>0.00</strong>	<strong>100,000.00</strong>	<strong>100,000.00</strong>	<strong>0.00</strong>	<strong>0.00</strong>	<strong>0.00</strong>	<strong>0.00</strong>	<strong>450,000.00</strong>
<strong>GENERAL EXPENSES</strong>													
Reversals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Brigades Specific Donations	7,690.00	965.00	6,853.69	6,360.00	1,410.00	2,890.00	7,650.00	3,651.81	21,301.00	1,975.00	1,970.00	7,955.00	70,671.50
Sundry Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest Received	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Withdrawals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	0.00	0.00	100,000.00
<strong>TOTAL</strong>	<strong>7,690.00</strong>	<strong>965.00</strong>	<strong>6,853.69</strong>	<strong>6,360.00</strong>	<strong>1,410.00</strong>	<strong>2,890.00</strong>	<strong>7,650.00</strong>	<strong>3,651.81</strong>	<strong>21,301.00</strong>	<strong>101,975.00</strong>	<strong>1,970.00</strong>	<strong>7,955.00</strong>	<strong>170,671.50</strong>
<strong>TOTAL WITHDRAWALS</strong>	<strong>157,690.00</strong>	<strong>22,211.00</strong>	<strong>60,303.89</strong>	<strong>126,960.00</strong>	<strong>1,410.00</strong>	<strong>91,807.51</strong>	<strong>107,650.00</strong>	<strong>252,884.81</strong>	<strong>31,264.17</strong>	<strong>101,975.00</strong>	<strong>78,782.50</strong>	<strong>12,897.95</strong>	<strong>1,045,836.83</strong>
<strong>Ledger Balance</strong>	<strong>1,660,649.39</strong>	<strong>1,667,641.59</strong>	<strong>1,667,673.69</strong>	<strong>1,876,730.12</strong>	<strong>1,945,131.07</strong>	<strong>1,899,590.81</strong>	<strong>1,818,361.83</strong>	<strong>1,634,412.57</strong>	<strong>1,669,582.96</strong>	<strong>1,587,815.46</strong>	<strong>1,569,469.46</strong>	<strong>1,789,282.51</strong>	
Less Unpresented Cheques	-23,593.75	-25,748.75	-27,893.75	-22,931.25	-26,021.25	-24,926.25	-23,713.06	-24,176.25	-25,117.18	-24,087.18	-25,057.18	-28,392.18	
<strong>Bank Balance as per Stmt</strong>	<strong>1,637,055.64</strong>	<strong>1,641,892.84</strong>	<strong>1,639,779.94</strong>	<strong>1,853,798.87</strong>	<strong>1,919,109.82</strong>	<strong>1,874,664.56</strong>	<strong>1,794,648.77</strong>	<strong>1,610,236.32</strong>	<strong>1,644,465.78</strong>	<strong>1,563,728.28</strong>	<strong>1,544,412.28</strong>	<strong>1,760,890.33</strong>	



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **GENERAL MEETING**



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## Minutes



**Minutes:** For the meeting held on Saturday, 14<sup>th</sup> and Sunday, 15<sup>th</sup> October 2023  
Brisbane International – Virginia Palms

**Attendance:**

Ian Pike (IP) President	Gavin Bunker (GB)	Justin Choveaux (JC)	
Ian Swadling (IS)	Dave Morton (DM)	Ashleigh Rowcliffe (AR)	
Nick Swadling (NS)	Cam Tindall (CM)	Gary Patzwald (GP)	Peter
Simpson (PS)	Pat Noye (PN)	John Muscat (JM)	
Les Green (LG)	Sandy Brown (SB)	Robert Lang (RL)	
Barry Child (BC)	David Black (DB)	Cath Duddy (CD)	
Ben Heilbronn (BH)	Angela Endres (AE)	Jim Besgrove (JB)	

**Secretariat:**

Jessica Stark (JS)

**Apologies:**

Nil

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## 8. OPENING OF MEETING

### Welcome & Opening of Meeting

President declared meeting open at 8.11am

JC – Would like to thank Nellie Baron, Warren Kelly, Lesley Brand and Matt White for being RFBAQ Reps. We would also like to welcome John Muscat, Sandy Brown, Gaven Bunker and Jim Besgrove as the new reps.

#### 8.1. Leave of Absence

Nil

##### 8.1.1. Proxy

Nil

## 9. ADMINISTRATION

### 9.1. Minutes and Business Arising

#### 9.1.1. Minutes of Previous Meeting

**Motion:** The minutes of the General Meeting dated 16<sup>th</sup> June 2023 are adopted as a true and correct record of proceedings.

**Moved:** PN

**Seconded:** BC

**Carried:** 14/10/2023

#### 9.1.2. Business Arising from the Minutes



- a. JC – Fusion Cruiser was given to Booie Rise. They have been using it a lot and liking it. The paint will be fixed at the end of the fire season due to it cracking. Cooloola Paint and Panel will be doing this and Quickcorp will then reimburse us.
- b. JC – RFBAQ to support Muckadilla getting a medium attack appliance. NS - Update in general business
- c. JC – Wrote to Joanne about red trucks going to fires first. You all received the formal response, which they basically said all was working well. Since then, there is now a Firecom Reference Group being formed which we will have 2 RFBAQ reps sitting on, which we will vote on today.
- d. JC – Write to Commissioner requesting reps and brigade members to sit on the Mitigation Group.

## **9.2. Correspondence**

### **9.2.1. Acceptance of Correspondence Report**

**Motion:** Correspondence Report is accepted.

**Moved:** DB

**Seconded:** DM

**Carried:** 14/10/2023

### **9.2.2. Business Arising from Correspondence Report**

- a. GP – Most of the correspondence is about the Buy Local Grants, which was a very successful process. All the brigades in my area are happy. LG – not only the Brigades but the local businesses really appreciated it. BH – the things volunteers can get now is great, like washing machines etc.
- b. DM – Page 13, complaint regarding fire permit? JC – from a landholder, had an appointment with his Fire Warden which he was very unhappy with, so he submitted a complaint. We passed it on to the Service to investigate.
- c. IS – Page 10, Pebble update? JC – explained what the Pebble is and the plan of it having a complete electric back. We have a company going to put a back on it at no cost to us for us to trial to see if it works. IS – is that the pump that is demand only? JC – Yes. The vehicle came from Qfleet for free and QFES is giving us \$55,000 to go to the project. At the end the vehicle will go to a brigade and the back will go back to the supplier. The first design is getting the pump to run.
- d. IS – Page 13, Fire Escape Capsule. JC – Home engineer has made a Fire Escape Capsule and wants us to sell his product. He didn't have an engineering plan for his design.
- e. IS – Bruce McClain? JC – he was asking if the legislation had changed and was asking very specific questions. I passed it onto Joanne for their response from their Legal Department.
- f. IS – Page 15, Bushfire Heavy? JC - After AFAC, the Bushfire Heavy went back to QuikCorp and I pointed out all the things that were wrong and also gave them the suggestions from AFAC. It should be finished by November. BH – The Service is telling everyone you are going to get an equivalent of the CFA Heavies. There have been numerous requests to the Service asking what their build looks like. They can't provide any build specs for these for something that's gone into to production and been tendered for. JC – They haven't gone to tender for them, that's the Town Heavies. The bit they are rushing us on is the specs for the backs on the purpose built ones. JC – there is a Bushfire Heavy and a Town Heavy that's going around at the moment. GB – will they be more reliable to the Burketown and Birdville Heavy? JC – the pumps will be different. GB – both



those trucks are broken. JC – the CAFS system has been fixed since those ones. GB – The compressors seized up. JC – this is the first I've heard of it. I can't fix something I don't know about.

- g. IS – Sondra Lewis, Emergency Services Leave? JC – I was asked how it worked and the legal protections. QFES has done up a form with all the information on this, I sent it back as a complete failure and they are redoing it again then it will go into production.
- h. DM – Peter Hollier, Fire Warden Investigation? JC – We voted on this last year to change the Legislation to empower all Brigade members under the act. They said no. JC – Peter Hollier wanted to go back down the road of Fire Warden Investigators. BH – our concerns were what protections would a volunteer have which is what we raised. IS – it exposes Volunteers to charges and coronial hearings.
- i. IS – Page 19, Nick Barter RFSQ putting Brigades into administration? JC – Putting Management Committees into administration. We sent them emails saying you can't do that. They replied saying Crown Law said you can, but they wouldn't show us where that was. We told them they legally can't do that and told them we will take it to Office of Fair Trading and the Audit Office. BH – there response was completely in adequate.
- j. IS – Page 19, comments on ABC radio. JC – just a person who wrote in saying they heard us on the radio, and he agreed with everything, and the Service is not good.
- k. BC – Page 20, Termination case. JC – This has now been settled. BC – so you can't say more on that? JC explained the case.
- l. GP – Page 15, TMR photos for BlueCard. We have a member who had an issue using his license as it was due to expire soon. IP – he can go to TMR and get a new photo taken. JC – that was covered in the response which was sent out to you all.
- m. PS – Page 15, Drones? JC – resolution was in relation to Chinese Drones being used in the service as the Government has stopped using them. They replied and said they are doing an assessment.
- n. PS – 4WD training? JC – we wrote to the Commissioner and asked for them to supply 4WD training. I sent the response out and they are not going to do it.

## 10. General Business

### 10.1. Presidents Report

IP tabled his President October 2023 General Meeting Report

#### 10.1.1. Acceptance of President Report

**Motion:** President Report for October 2023 General Meeting is accepted.

**Moved:** IP

**Seconded:** GP

**Carried:** 14/10/2023

#### 10.1.2. Business Arising from President Report

- a. Nil

### 10.2. Operations Manager Report

AR Tabled Operations Managers Report

#### 10.2.1. Acceptance of Operations Manager Report



**Motion:** Operations Manager Report for October 2023 General Meeting is accepted.

**Moved:** BH

**Seconded:** PS

**Carried:** 14/10/2023

#### **10.2.2. Business Arising from Operations Manager Report**

- a. IS - advertising with CC job, how are you going with the remote agent? AR – we have trialled it with one former employee which is going well. We have another staff member moving who is going to trial it as well. Our hurdle at the moment that we are working on is training new staff members who aren't in Gympie. Also, we do lose quite a few staff within their first couple of weeks as they just can't handle the work, so we need to look at how this will work. We don't really want to set someone up at home for them to quit 2 weeks later, so we need to look at maybe getting them in the office for the first 3 or 4 weeks. BH – It's great that you are able to accommodate for staff that have to move but you are still able to keep them on through working from home. Fairwork act is changing for flexible working arrangements which would see more working from home. IS – there is going to be a lot of loss in productivity if we have to provide everything. AR – we only supply the computer. They have to supply the desk, chair, internet etc IP- the computer would be supplied if they were in the office. AR – it is an additional cost as we do supply new computers. IP – Thank you Ash, you have done a great job once again.

#### **10.3. General Manager's Report**

JC tabled his General Manager's October 2023 General Meeting Report

##### **10.3.1. Acceptance of General Manager's Report**

**Motion:** General Managers Report for October 2023 General Meeting is accepted.

**Moved:** IS

**Seconded:** GP

**Carried:** 14/10/2023

##### **10.3.2. Business Arising from General Manager's Report**

- a. RL – Any update on the skids? JC – they were delivered ahead of budget and on time. They are getting out there, but Rural Fire need to get the rest of them out there. The one's that are out there, are being used and they love them. JC – once we have some photos, we will get them out there so people can see what they are and how they are used.
- b. IS – No training, upskilling staff. Has any mention been made of setting up a training program in the new organisation for the staff to receive upper-level training to receive these ranks? JC – No. BH – I sent you an email, the engagement from QFES was very small.

**9.15am Break for Morning Tea**

**9.30am Meeting Resumed**

#### **10.4. CAVFA Written Report**

IP tabled his CAVFA October 2023 General Meeting Report

##### **10.4.1. Acceptance of CAVFA Written Report**



**Motion:** CAVFA Written Report for October 2023 General Meeting is accepted.

**Moved:** IP

**Seconded:** LG

**Carried:** 14/10/2023

**10.4.2. Business Arising from CAVFA Report**

- a. Nil

**10.5. Rural Fire Trust Fund Written Report**

IP tabled his Rural Fire Trust Fund October 2023 General Meeting Report

**10.5.1. Acceptance of Rural Fire Trust Fund Written Report**

**Motion:** Rural Fire Trust Fund Written Report for October 2023 General Meeting is accepted.

**Moved:** IP

**Seconded:** LG

**Carried:** 14/10/2023

**10.5.2. Business Arising from Rural Fire Trust Fund Written Report**

- a. Nil

**10.6. Operation Strategic Working Group Written Report**

IP tabled his Operation Strategic Working Group Written Report for October 2023 General Meeting

**10.6.1. Acceptance of Operation Strategic Working Group Report**

**Motion:** Operation Strategic Working Group Written Report for October 2023 General Meeting is accepted.

**Moved:** IP

**Seconded:** LG

**Carried:** 14/10/2023

**10.6.2. Business Arising from Operation Strategic Working Group Report**

- a. GP – We were asked for input, and they are prepared to action it. LG – There was enough people there that they could answer the questions. IP – There is going to be new PPE and new polo shirt.

**10.7. Emergency Volunteer Advisory Forum Written Report**

IP tabled his Volunteer Advisory Forum Written Report for October 2023 General Meeting

**10.7.1. Acceptance of Emergency Volunteer Advisory Forum Written Report**

**Motion:** Volunteer Advisory Forum Written Report for October 2023 General Meeting is accepted.

**Moved:** IP

**Seconded:** LG

**Carried:** 14/10/2023

**10.7.2. Business Arising from Emergency Volunteer Advisory Forum Written Report**

- a. Nil

**11. Craig Lapsley – Innovation Pro Pty Ltd**

- 11.1. IP welcomed Craig to the meeting. CL – thank you for having me, apologies I couldn't be there today. Gave information on his background. I did send a briefing note through to show the projects we are working on. We have commenced work on all of those projects. I will be up in Gympie on the 24<sup>th</sup> of October to go further into detail with this. What we need to support is the



people, what they wear, the buildings and the trucks. We need to make sure it's safe and sustainable. We are very much only in draft stage. Today is just the introductory. I have been asked to have this done by March 2024. Concept of Operation needs to really reflect what the new legislation states. I see the RFBAQ as a very important stakeholder in this process. IP – the current classification of brigades is at least 20 years out of date and is not up to the standard that is required. BH – the service has also sought at times to create a new classification without consultation and limit them. CL – We are getting some mapping done. It is obvious it's an old model but there are also some strengths in the model. We are looking at out of area surge fleets and capabilities. We do need to look into classifications and resources. Making sure resourcing is correct for the Brigades. We need the right number of vehicles. We don't want to write things where they can take resources away from brigades. BH – It's a really valid point you have raised. CL – I'm not going to put anything forward that could be misused or to cut resources from brigades. We need to make sure its sustainable. JC – getting the jobs from Firecom, It's been a huge problem for brigades for a long time now. It is run by Fire and Rescue. Other question is boundaries and how you would see it? CL – i spent some time trying to work this through, it wasn't in my scope of works but I have told Peter Holier we need to address this. I have not got the answer but would like some more information on this. On the boundaries, I need to learn more about it before I can comment on it. I haven't got the evidence or data on this. It wasn't on my scope of work, but I ran into this issue very quickly. Would be good if you can give me more information on this at our meeting on the 24<sup>th</sup> of October 2023. The good thing is I don't have a preconceived idea on this, and I don't know how it works in Queensland, which is why ill need to get your input on this. GP – your writing programs and advising the Government in Queensland from down there, you had a perfect opportunity today to address reps from the whole of Queensland, so it would have been really good to address us as a whole group. Are there any other opportunities of doing this face to face? CL – I will be in Gympie on the 24<sup>th</sup> and there will be a number of other opportunities. My apologies for not being there today. DM – Thanks for making yourself available today. Issue that comes up all the time and that is the lack of enforcement. People aren't being fined, especially repeat offenders. I know we have a problem with evidence gathering but if we are going to be re-writing legislation maybe we need to rethink that whole capability. CL – I have written a note about to the Deputy Commissioner's about this. There needs to be an execution plan that needs to be actioned. I have looked at the Volunteer Strategy and there are things in there that haven't even been attempted to be executed. There's no point in writing a document if you're not going to commit to the change. IP – That's all for the questions. CL – This is only an introduction and the beginning. I want to work closely with you. Maybe a program where I can come to some of your meetings. Thank you and I apologise I couldn't be there today. IP – we look forward to working with you closely.

## **12. RFBAQ Elections**

### **12.1. Confirmation of District Representatives**

- a. Elected Reps for each area are as follows: Bundaberg is David Morton, Barcaldine is Cameron Tindall, Burnett is David Black, Caboolture is Ian Swadling, FNR Northern is Barry Child, Caloundra is Ian Pike, North West is Gaven Bunker, Darling Downs is Gary Patzwald, Emerald is Peter Simpson, Gladstone is Patricia Noye, FNR Southern is Les Green, Mackay is Johnny Muscat, Maryborough is Sandy Brown, Rockhampton is Robert Lang, Warrego is Nicholas Swadling, Townsville is Jim Besgrove, South Coast is Ben Heilbronn, West Moreton is Angela Endres & Western Rivers is Catherine Duddy.
- b. JC explained how the nomination process works. We can accept nominations from the floor and in writing. Cam & Ash will be counting the votes. As Peter is not here in person, he will text his vote through. NS – do we get to hear from the nominees' so the new people have something to go off? JC – that's up to the group? CT – I think that's a great idea. All happy with this.



- c. JC – id like to take this opportunity to thank the members of the Management Committee for the last 3 years. Also Acknowledge, Nellie Baron who was the Senior Vice President for everything you have done over the last 3 years and for all the time you had given up.
- d. JC – I would like to now declare the Management Committee vacant.

#### **12.2. Election of RFBAQ President**

Written nomination from Pat Noye nominating Ian Pike seconded by Angela Endres Accepted by Ian Pike.

Nick Swadling nominates Jim Besgrove seconded By Cam Tindall accepted by Jim Besgrove

Vote was held, and the position of President was awarded to Ian Pike.

IP - thank you all for the support.

#### **12.3. Election of Senior Vice President**

Ian Pike nominates Gary Patzwald seconded by Barry Child accepted by Gary Patzwald

Gary Patzwald was appointed senior vice president.

#### **12.4. Election of Junior Vice President**

Angela Endres self-nominates seconded by Pat Noye accepted by Angela Endres

Gary Patzwald nominates David Morton seconded by Robert Lang declined by David Morton

Nick Swadling nominates Ian Swadling seconded By Les Green accepted by Ian Swadling

Vote was called, Ian Swadling was appointed the position.

IS - thank you and I'll do my best.

#### **12.5. Election of two (2) additional Representatives for the MCM**

Barry Childs nominates Angela Endres seconded by Pat Noye accepted by Angela Endres

Ian Pike nominates Ben Heilbronn seconded by Les Green accepted by Ben Heilbronn

Gaven Bunker nominates Jim Besgrove seconded by Robert Lang accepted by Jim Besgrove

Vote was called and the positions were appointed to Ben Heilbronn & Jim Besgrove

### **13. Committee Group Elections**

#### **13.1. Election of two (2) Firecom Reference Group Representatives**

Ian Swadling self nominates seconded by Ian Pike accepted by Ian Swadling

Gary Patzwald self nominates seconded by Angela Endres accepted By Gary Patzwald

Ian Swadling & Gary Patzwald were appointed the positions.

#### **13.2. Election of three (3) Governance Committee Members**



Angela Endres self nominates seconded by Barry Child accepted by Angela Endres

Les Green nominates Ian Pike seconded by Nick Swadling accepted By Ian Pike

Ian Swadling nominates Jim Besgrove seconded by Les Green accepted by Jim Besgrove

Angela Endres, Ian Pike & Jim Besgrove were appointed the positions.

**13.3. Election of three (3) Operations Strategic Working Group Committee Members**

Cam Tindall nominates Les Green seconded by Nick Swadling accepted by Les Green

David Morton nominates Gary Patzwald seconded by Nick Swadling accepted By Gary Patzwald

Les Green nominates Ian Pike seconded by Pat Noye accepted By Ian Pike

Peter Simpson nominates Pat Noye Declined by Pat Noye

Les Green, Ian Pike & Gary Patzwald were appointed the positions.

**13.4. Election of three (3) Volunteer Support Working Group Committee Members**

Barry Child nominates Sandy Brown seconded by David Morton accepted by Sandy Brown

Cam Tindall nominates David Morton seconded by Les Green accepted by David Morton

Pat Noye nominates Angela Endres seconded by Ben Heilbronn accepted by Angela Endres

Peter Simpson self nominates seconded by Nick Swadling accepted by Peter Simpson

Positions were appointed to Sandy Brown, Dave Morton and Angela Endres

**13.5. Election of three (3) Training Strategic Working Group Committee Members**

Ian Pike Nominates Ian Swadling Seconded By Ben Heilbronn Accepted by Ian Swadling

Barry Child Nominates Jim Besgrove Seconded By Les Green Accepted by Jim Besgrove

David Morton Nominates David Black Seconded By Angela Endres Accepted by David Black

Ian Swadling, Jim Besgrove & David Black were appointed the positions.

**13.6. Election for Emergency Volunteer Advisory Forum (EVAF) Representative**

Les Green nominates Ian Pike seconded by David Morton accepted by Ian Pike

Ian Pike was appointed the position.

**13.7. Election for RFBAQ Diligence Committee Representative**

Ian Pike nominates Les Green seconded by Ben Heilbronn accepted by Les Green

Les Green was appointed the position.



**13.8. Election for Council of Australian Volunteer Fire Associations (CAVFA) Representative**

Pat Noye nominates Ian Pike seconded by Angela Endres accepted by Ian Pike

Cam Tindall nominates Robert Lang seconded by Barry Child accepted by Robert Lang

Ian Pike & Robert Lang were appointed the positions.

**13.9. Election for two (2) representatives to sit on the Rural Fire Trust Fund**

Cam Tindall nominated Ben Heilbronn seconded by Les Green accepted by Ben Heilbronn

Pat Noye nominated Ian Pike seconded Angela Endres accepted by Ian Pike

John Muscat nominated Pat Noye declined by Pat Noye

Barry Child nominated Ian Swadling declined by Ian Swadling

Angela Endres self-nominated, seconded by Sandy Brown accepted by Angela Endres

Ben Heilbronn nominated Jim Besgrove second by Nick Swadling accepted by Jim Besgrove.

Positions were appointed to Ben Heilbronn, Angela Endres & Ian Pike

JC – Elections are over, I'll now hand over to Ian Pike.

**11.27am Suspended General Meeting to Open Annual General Meeting**

**11.41am Break for Lunch**

**12.38pm General Meeting Recommences**

**14. GRANT APPLICATIONS**

**14.1. JC – Ford Ranger EOI**

- a. JC – This is the trade-in from the Fusion Cruiser. No applications have been received for this. Plenty of brigades have said they would be interested if it was a Landcruiser. IP – Tony Johnstone has also put an EOI out as well. I will write back to Rural Fire Service and let know of the EOI process we ran and that there were no applications received for it. IS – I would've thought someone would have wanted it. BH – why would anyone want to go through all the crap you have as a brigade for a Ranger.

**15. GENERAL BUSINESS**

**15.1. IP – Call for Fully Independent Rural Fire Service**

- a. IP – read out motion he is proposing as per below. The difference is we would be totally independent. JC – a new act needs to be written. The new legislation is written and what's in it has gone to cabinet, and they have signed off on it. The authority to prepare has been signed off, it will now go to draft which will then go out for consultation. Once is all collated the next step is Authority to Introduce. That's when it will go to Parliament. What I know is in there that I didn't think would get through is the Commissioner can only be someone from Fire & Rescue in Queensland. That means we will never ever get someone from Rural Fire.



We didn't get what we originally asked for. When it comes to money, don't worry about it. There were additional trucks announced by the Minister which weren't in the budget. The \$85 million dollars for these trucks weren't from treasury or taken from somewhere else. It was found internally by QFES. IS – if we present this, we should also be pushing for a separate fire com. JC – may I suggest that be a separate motion. GP – we need to get this first before going the next step. JC – there is an election next year, which is why we need to do it now. IS – I am happy to put it up as a separate service. BH – in our original plan we said we wanted an Independent Service with a Director General which is not what we have now. You're saying the legislation that they are trying to put in means we will not have a Director General; we would have a Fire & Rescue person. I am in agreement that without that Director General we are achieving nothing. IP – with Firecom we have asked for a Rural Fire person to be in on that as well. AE – I had a guy in my truck being employed by Firecom to supply Rural Fire Service intel as they want someone with the background knowledge. IP – each Firecom is different on how they do it. JB – it works on the Bushfire Hazard alert level and if it goes to 3, we have the opportunity to have a liaison officer in on Firecom. We are lucky in the Northern region with several of the operators being from RFS as well. IS – that's not like that in our area. JB – have it moved to shared services. JC – we have tried that. IP – leave it for the Firecom Reference Group to push.

**Motion:** That the RFBAQ write to every registered political party in Queensland prior to the 2024 State Election calling for a commitment in the next term of government for a fully independent Rural Fire Service Queensland (RFSQ).

For the RFSQ to have a Chief Officer, from a brigade background, who reports directly to the Minister. For RFSQ to have a separate legislation and budget and for the reformed RFSQ to be comprised of rural fire brigades, Fire Wardens and rural fire staff.

Rural Fire Service staff are to provide support and training to the brigades and their members. These brigades and support staff help landlords mitigate risk from bushfire, respond to fires and other emergencies, provide education to Queenslanders relating to fire and perform other rescue functions as delegated by the Chief Officer of the RFSQ.

**Moved:** IP

**Seconded:** IS

**Carried:** 14/10/2023

Unanimous

**Motion:** We vote for a memorandum of understanding for a component of RFS officers within Firecom on a standardised basis.

**Moved:** IS

**Seconded:** GP

**Carried:** 14/10/2023

IP – All reps agree apart from Gaven, he abstains as he doesn't have those issues.

BH – The issue lies beyond the operator, it lies within ESCAD and the matrix. It all automatic. We don't have that for Rural. IS – we need Rural Fire people within Firecom. IP – a lot of it goes back to the brigades, if you don't get back to them with 7 minutes, they call the next brigade. AE – Pat brought this issue up in Cairns with Joanne and they said they were going to rewrite the Matrix. IS – My intention of putting something up is to have something to take to the Firecom reference group panel.

## **15.2. IP – Accommodation Cancellations**



- a. IP – we need notification as early as possible as its starting to cost a lot of money when we are cancelling flights or accommodation last minute. We understand emergencies happen, but we need as much notice as possible. AR – even if you think you are unsure hold off on saying yes.

### **15.3. JB – Legal Status of Brigades**

- a. JB – a situation in my truck brigade, had a girl join as a junior then become a senior. She was suffering from mental health which she didn't advise the service of. She was self-harming on the job and had to be taken to hospital. On the last occasion she refused to go by ambulance, so I took her to the hospital personally. I stood her down from the brigade and sought help from the service to remove her from the brigade, but they didn't support me. They have accepted her complaints against me, and she has commenced legal action against the brigade. Crown law wiped us as they can't protect a brigade. As the first officer I got legal advice, for myself and the brigade and paid for it myself. My lawyers found a way we could use the workplace safety act. Their advice after that was to become incorporated which was going to cost \$11,000 and we made a motion to move forward with that. Tony Johnston has contacted me on the advice of Crown law and said if we do that, he will remove our brigade registration. IS – that is correct. Joanne is shocked by it but can't do anything. We are told to just wait it out and hope the new legislation will see it protect all the members of brigades. JC – everyone is liable. IS – Political parties are un-incorporated association so they can't be liable for cost. JB – we have been trying to see if we could get liability insurance, but no one wants to touch us as we are a brigade. Also, another thing is a volunteer can take you to Fairwork as well even though they aren't paid. BH – stood down and then was terminated? JB – Yes, we did. RFS are saying we didn't give her natural justice. BH – how have you not provide natural justice when you have done everything you need to. JB – the lawyer wrote a huge list of not complying. JC – send it to me. JB – I am just bringing it to your attention, so people are aware of it. I will continue to talk to the Minister for the Brigade. IS – If we change the legislation, we could be worse off. JB – If we become an unincorporated association, it's just like becoming a social club. JC – what if we raise this with the Minister.

**Motion:** The RFBAQ supports Jim Besgrove and Rangewood Rural Fire Brigade in facilitating a meeting with the Minister of Fire and Emergency Services to specifically discuss Incorporation and Legal Status of Brigades

**Moved:** JB

**Seconded:** LG

**Carried:** 14/10/2023

IS – Members are being told that they are not allowed to talk to the media.

### **15.4. RL – Discussion around meeting with Minister for Main Roads, Hon Mark Bailey regarding SCR fuel load management and how the issue is progressing.**

- a. RL – JC organised a meeting with the main roads. It was very obvious they had no idea of the issues but agreed there were some serious issues that needed to be dealt with. This meeting happened in April, it is now October. Ann Moffat from TMR called and she agreed they had little knowledge and that there were some serious issues that needed to be addressed. She organised some more meetings with Anne-Marie Knox which took place. The 2 TMR staff tried to convey there was no problem. TJ tried to insist there was also no problem, which there is. I told Anne-Marie I would bring the report back to the State Executive for consultation. RL gave another example of what happened in his area, I have consulted with other brigades and they have the same issues. The people on the main roads have similar interest in this. They agree something needs to happen. We need to arrange a working group to develop a matrix to streamline roadside burning. IS – do you have a matrix written up? RL – no, that's where we need to start. IS - we have been fighting



this argument for 30 years. They refuse to write the permit. JC – I think their concern is if they burn roadside and it escapes onto someone's property. AE – explained an email she received from TMR, she has a list of things she has to do to comply with to burn their land. JC – under the act you can ask someone to clean their block up, but you can't enforce it. JC – we need to be careful as we are not the police. IS – we've been issued by council with all these things that need to be done first before we can do it as well as needing Public Liability insurance. The only way it happens is it going up by accident. GP – Cam, there's heaps in your area, do they do it themselves? CT – I believe so. BH – that's a matter of landowners looking after their own areas. RL – problem is all we are asking for is a change of culture from TMR for the brigades to make the initial decision to burn or not. JC – the window has closed this year; we have their attention now. It will be about getting the policy and procedures. There will be recriminations after this fire season. You are doing the right thing for change next year. On the back of this we are also going to have fights with stock routes. At the burn meeting with Fiona Kirk and someone from stock routes they are going to have it in the minutes that change needs to happen. That will come to us, and we will try to achieve clarity from that. IS – the way I see it is we need to develop the matrix. JC – we are not a Government Department; we don't have the resources. IS – maybe an example matrix to take it to TMR. RL – happy to go back to Anne-Marie to come up with an example matrix.

**Resolution:** RFBAQ accepts Robert Langs roadside burning report and supports you working with Anne-Marie & TMR to develop a matrix.

**Carried:** 14/10/2023

RL – I am happy to report back with any updates as they come.

**15.5.** RL – RACQ flat tyre management

- a. RL - Caves tanker got a flat and sat there waiting for 5 hours for RACQ to come. AE – we got a flat battery, and it took 2 hours to come. IP – you can get a local mobile mechanic to come out. IS – I've had to wait close to 6 hours. Suggestion is to call firecom and say you are leaving it. RL – its workplace health and safety its just the way of the world now.

**15.6.** BH – International Fire Fighters Medal

- a. BH – I sent out a link of the Police overseas medal. I would like to lobby for an International Fire Fighters Medal. As a result, I have had a number of members ask for a medal as the police would receive if it was them that went overseas. The precedent and procedures are already there.

**Motion:** request RFBAQ to lobby for International Fire Fighters Medal (akin Police Overseas Medal) following our deployments to Canada this year and the number of volunteers that were engaged for the international deployment from around Australia.

**Moved:** BH

**Seconded:** CT

**Carried:** 14/10/2023

Unanimous

**15.7.** DB – Completed courses not showing on USI Portal

- a. DB – people in our area have done courses and they are not in the portal. It's been 12 months, and they are still not in the portal. One volunteer has done 4 courses, and they are not showing. IP – it won't be in the portal in will be in accelerate. DB – its not there. BH – the person entering the information could be entering it incorrectly. Could either be the trainer not entering it or information being entered incorrectly. DB – Area office hasn't entered it. BH – is



this a statewide issue? AE – we have issues all over with training. IP – you need to talk to the staff at Area Office. BH – I have course from July only just coming back to me now because it's been so busy with fires. IP – I would say it was never entered to the system by your trainer. DB – the trainer dropped it into Area Office, they just haven't done anything with it.

**Motion:** RFBAQ email QFES regarding the issue of Area Office having a responsibility to enter information in a timely manner as the consequences may impact on volunteers.

**Moved:** DB

**Seconded:** CD

**Carried:** 14/10/2023

**15.8. PS – Incident management at a fire**

- a. PS – I was asked to bring up an issue by Dianne Hales. We had a massive fire in our area and the Police closed the road and were involved and issued a get out now message. The issue was the messages weren't received by everyone. In my opinion it was a bit of an overkill. Dianne's question is who is in charge of Incident Management, as we believe it should be someone on the ground. IP – There should have been an IC setup. JB – If you are preparing people to leave, it's the Incident Controllers call to make that through to Media in Brisbane which is when a message is sent out to everyone in the local area. It's definitely the QFES person that makes the call. BH – QPS can only engage when you do the PSBA. Everything is done through QFES. IS – police can take over? JB – it's got to be the District Divisional Officer. JB – Firecom has no say, it's the Incident Controller making the decisions. BH – Firecom wouldn't be able to do it with the level of information you need. PS – the message didn't get through to everyone. IP – it comes down to phone reception also.

**15.9. PS – Fire ratings & notices from RFS about permits**

- a. PS – Noticed recently being a Fire Warden we were given a notice to suspend all fire permits yet the fire danger rating signs are still on green which causes confusion around the fire danger rating signs. IP – that might be the BPL notices. Depends on the fires in the area and deployment in the area etc. BH – the signs are driven by BOM. Disparity against weather and fuel load. PS – it's just confusing for the locals. GP – people do question it because of the fire danger rating sign, I've had it happen as well.

**2.16pm Break for Afternoon Tea.**

**2.39pm Meeting Resumed**

**15.10. IS – Silencing of brigade members.**

- a. IS – members are being told they can't talk to the media etc. I don't think QFES has the authority to tell them that they can and can't do it. My view is that its freedom of speech and they have no grounds to tell you to shut up. AE – operationally we are always told to send them to the IC. JC – in some areas, the frighteners have been put on them. Brigades are being told they can't talk to them. CD – I had a reporter ask to talk to me, but I wasn't sure. JC – of course you can. IS – the association reps should advise their members they have the rights to speak. JC – read out the media policy, you can't say anything that's not positive. Anyone else had it around their area? DM – they weren't very happy with what I said. JC – maybe address it with the Commissioner & Joanne. IP – we can talk to the Commissioner and Joanne. IS – my issue is if somebody speaks up and gets in trouble then what.

**15.11. JB – 5 Days Paid Leave**

- a. JB – Can we write to the Minister and ask him to remind Government Departments as well as QFES that the Queensland Public Service Special Leave requirements says employees are



entitled to 5 days paid leave for RFS Volunteers. JC – it is in that new document coming out. I just sent it to you. JB – we need QFES supporting this as well. JC – I just sent you a letter from the Premier saying that are entitled to 5 days paid leave.

**15.12. NS – Muckadilla getting a truck**

- a. NS – Muckadilla has a population of 58, it has an area 240km surrounded by grass land. They had a meeting which I asked to go to. Met the District Inspector at the door. They are willing to go from a PPB to a Rural Fire Brigade. Joanne has mentioned they are going to get a truck, but Area Office doesn't facilitate that. BH – If you have an AD who is bad, it makes every interaction bad. Its not Joanne blocking these things, its some of the AD's. BH – question to Joanne does she know that AD's are putting their own stops in place. SB – we need good management to be flowing down the line. LG – all these acting positions need to change, no one wants to do anything when they are acting. We need permanent positions.

**Motion:** RFBAQ write to the Minister and ask to supply, in the 2024 build, a minimum of a medium attack, but preferably a town heavy, capable of accessing hydrant supply to Muckadilla RFB

**Moved:** NS

**Seconded:** JB

**Carried:** 14/10/2023

**Unanimous**

**15.13. AE – Timing of the retrofit for the Deluge System**

- a. AE – Pat asked me to bring up the timing of the retrofit with the deluge systems and being given 41's as replacements that are not up to standard. I know we have a surge fleet in our area, but it takes up to 10 days these are brigades are without their trucks. JM – they sent us a 41 with a backend that's not even working. Its crazy they are taking our trucks in the middle of the fire season. JC – something to address with Joanne and the Commissioner. BH – is the retro fit of 41's with curtains on the rangers in writing? JC – no, we have been emailing backwards and forwards saying this is our position and I know they have been speaking with the supplier. My guess is they will make an announcement about this. BH – no union members would have had to do this. The safety of our members are being put at risk. JM – I don't understand why it can't be done in Mackay. JB – they are doing it locally in our area. JM – its annoying the members that they are taking these trucks in fire season. BH – it highlights there is no forward planning, and someone is dropping the ball. JC – We are receiving so many emails with problems that shouldn't be problems. BH – Joanne needs to know. NS – current policy on maintenance for slip-ons? JC - can get tune up kits. NS – what about pumps? JC – Yes they have new Honda pumps there. There is heaps of equipment it's just getting the service to give it to you.

**15.14. JM – Recruiting for new positions**

- a. JM – how are they recruiting these new positions? IS – Alan Gillespie will tell you all about it tomorrow. JM – if its going to be put through a recruiting agency, it's going to be absolutely hopeless. IP – in the past it has been advertised on nexus.

**General Meeting Suspended at 3.19pm until Sunday, 15<sup>th</sup> October 2023 at 9.30am**

**9.30am General Meeting Recommenced**

**16. 9.30am to 10.00am – Donna Whittaker – Uniform & Logistics**

- a. IP – Welcomed DW & IP. DW – Displayed new PPE, 240 gsm garment about 5% lighter, but feels thicker and more robust. CFA Victorian have been working on the fabric for 10 years. Meets the new standards with overlap of the pocket. Has zips and Velcro to stop the ambers coming in the pocket.



BH – is there still breathe holes? DW – This one doesn't. BH – timeline for this? DW – we have to get it signed off and contact CFA and then work out how its going to be rolled out. They will be made in Gympie. Epaulettes will change to one on the front. BC? Badge on the arm issue? DW – it was a heat spot. IS – about 5 generations back, complaint was heavy and hot. SB – Its lighter. IS – Heat exhaustion? DW – its lighter and has Moreno wool in it. PS – I agree, I liked the older thicker ones. JC – as a CFA design will we be getting onesie? DW – no. BH – cooling aids, like neck cooling. DW – nothing has come from my team about that yet. BH – its good they have knee and elbow protection. AE – we have always had issues with braces because they say it has steel on it. RL – any idea how much that's going to cost? DW – Not yet. BH – compliment the team on going and getting somethings that's bespoke. SB – this is feeling really good, I am impressed actually. DW – we are also going to market for wet weather jackets. Will be allocated to vehicles, not individuals that will be yellow or yellow/green combination. BH – do they all have a hood? DW – Yes. CT – this helmet has a lot of weight in it. DW – Yes those are the current helmets. We need to source cargo pants as well. This one here is from 5.11. The difference is these have more protection in the knee as well. Robust polyester/cotton fabric. We do try and stay with Australian made but it is very difficult. BH – how much does it cost to fit them out? TJ – we are looking into it now. Our problem is now we are ordering a huge number of sizes and having them sitting there. IP – trying to get it to come back to the secretary so they can approve it. SB – have they been tested? DW – yes. SB – update on feedback from them? DW – Yes. IS – they look like good quality. BH – buying laces long enough. DW – you can just contact uniform and logistics and they can send some out to you. It's really important to make sure you have the right size boot. DW – thank you for your time.

Greg Leach arrived 10.00am

Joanne Greenfield arrived 10.10am

#### **17. Greg Leach & Joanne Greenfield**

- a. GL – I will be finishing up in 2 weeks on Friday 27<sup>th</sup> October. Taking a month off to relocate. Plan was for my partner to relocate up here but hasn't been able to do so. Bitter sweet to be leaving. I want to leave you with some thoughts. We are at the forefront of climate change, which we need to consider. I read your motion yesterday and it worries me a little bit. I think you'll get traction with the Politicians. I think you just need to be careful what you are asking for. I want to give you a comparison to the other states. South Australian Country Fire Service has 190 staff, 425 brigades, 13,500 volunteers, 107-million-dollar budget. So that's a quarter of the size of ours with a budget that's 50% greater. Country Fire Authority in Victoria has 840 staff, 52,845 volunteers, 1212 brigades, budget of 430-million-dollar budget. They have the same number of brigades as us roughly, with 8 times the number of staff with a budget 4 times bigger than ours. NSW RFS has 1142 staff, 72,855 volunteers, 1993 brigades, 574-million-dollar revenue but close to a billion-dollar budget when you add in their air ops etc. QLD RFS is 120 staff, 26,500 volunteers, 1392 brigades, budget of 72.4 million dollars. We have the smallest staffing with the second highest number of brigades, second highest land mass in Australia with the smallest budget by far. We are very short of everything in QLD. I'd be very clear in what you're asking for. JC – the vast majority of our brigades are PPB. GL - I think you are coming from a staffing model that you know. Be very clear on what you want and what it needs to look like. QLD is in a pretty good position right now. Don't be afraid to ask for what you want. JG – we need more staff to do our job properly. JC – Every year the back end grows in staff but rural doesn't. GL – you need to keep up the good fight. JC – how do we get the people we have now to focus on helping the volunteers. GL – we are about to do the biggest recruitment ever. SB – they need to be volunteers. GL – hopefully we will get volunteers in this position. IS – One of the biggest issues is firecom. GL – its going to be the biggest challenge for us. It's a system that was set up for structured urban calls. It's a system problem and a coverage problem. We are looking into a new dispatch system. IS – do you see a possibility of have 2 separate Firecom's? GL – No BH – we don't get engaged. We are being told to stay in our lane. JC – the Minister said this week urbans can go and fight



bushfires. GP – getting people to do the jobs is hard. It's hard getting people from Monday to Friday. It's got to come back to education for landowners to reduce the fire risk on their properties. Would be good for a notification to go out in people's rates notices to remind them of their responsibilities. RL – we need to get rid of the levy, that put so many farmers off. GL – you need to work out how your funding would work being a separate service. AG – it's about selling the organisation. BH – you talked about moving PPB to truck brigades, but they don't want to take on all the bureaucracy, training, monthly meetings, Bluecards etc. Our vehicles need to be more appealing. GL – I'm just saying you can't keep doing what you're doing today as the risk is growing. JM – in our area they are sending our trucks all the way to Brisbane to replace the deluge system and giving us trucks that aren't fit for work. JG – I am looking into it. Putting the deluge system is a good thing. JM – absolutely but the timing is issue. JG – will look into it. BH – we had no buy in with the Ford Ranger and 2 years later still no fire curtains. JG – we are waiting on the engineering assessment; we are looking into it. JC – we haven't yet had a commitment saying it being done. JG – so long as the engineer says it can be done it will be done. JC – Media comments by brigades, volunteers are being told they can't talk to the media. We looked up the policy and can only say positive things. GL – you would hope by saying something positive it would encourage people to join. IS – the problem with that is your going to build resentment. It also comes down to freedom of speech. We shouldn't be muzzling volunteers. GL – I don't think our policy is to muzzle people. IS – they are being told they can't talk about the issues. JC – Southwest Region has specially said they can't talk about anything unless its operational. BH – we know there are problem areas and problem staff. But we need cultural reform to drive these staff to do things for volunteers. JG – a part of that has to be shifting their mindset. JG – Firecom reference group will be coming together, which hopefully will flush out some of the problems. Fast app is in testing phase. We are working on liability protection. We are working on a lot of things trying to solve some of these issues. Getting extra boots on the ground will make a massive difference. We are doing a lot of work trying to fix the issues. DM – it's really necessary to have this culture change with the staff. JB – TJ has told us if we are incorporated, they will remove us. JG – I've got crown law advice, and I don't want you putting yourself in a worse situation. I will speak to you about this. JG – I'd just like to thank the Commissioner for everything he has done. IP - thank you Greg Leach, on behalf of the Association.

#### 18. Alan Gillespie

- a. AG – Maps are available online; they haven't changed from what you have seen. Been signed off by the RIT, we are just working on the implementation. JC – these are not the right maps. DB – Burnett Area? AG – at the moment it will stay as it is. If it doesn't work, we can look at changing it later on. We have looked at a lot of data to determine where things need to go. Looking at how many brigades are in each local area and whether they are PPB or trucks brigades and if they are truck brigades how many trucks they have etc. The more trucks they have the more work involved. We have looked at the turnover in brigades. Its very high turnover in the Sunshine Coast areas which means lots of training is required. Looking into permits as well. Looking into the number of fire wardens. I did a presentation at the last Management Committee meeting. We haven't landed on where the Area Offices are going to be. People have made it very clear they don't care where the Area Office is, they want us bringing the business of RFS to them. Cost of living is big as well. Volunteers want us going to them because they can't afford to be travelling. We want to bring the business to you. We need the staff out seeing for themselves the risk etc. SB – Servicing of the appliances is so hard and time consuming. Is something like CFA going to happen? AG – if we went to contractors that could also bring its own challenges. There's no reason the BTSO can't pick it up and take it for its service. GB – currently my BTSO is 900 kilometres away, so it's not that simple. AG – that's currently but that will be different moving forward. GB – Noones been out to my area to even talk about the reform. AG – there are plans to get out there. GB – is there going to be some form of incentive for those roles? AG – there are incentives to live in remote areas. We need to make sure we can get accommodation. BH – when are they going to start capturing the data properly, we are still waiting for receive medals and having issue from data not being there. You talk



about using data but so much data is being missed. Where are we at to capture all this data, my guys are exhausted as they are going to fires every day. AG – we are not good at capturing the data and we not the data we have isn't great but it's better than guessing. This comes down to the Malone review getting rid of it as it was an impost on volunteers. BH – we use to fill out RF14's but because you are so understaffed it wasn't going anywhere. AG – Brigades didn't want the red tape. JC – I just looked up the Malone review and it didn't say to throw it all away. It said to have Firecom record all the information.

#### **19. Proposed date and time of next General Meeting**

Next meeting: Proposed date: 22<sup>nd</sup> to 24<sup>th</sup> March 2024 in Mackay 15<sup>th</sup> to 17<sup>th</sup> March in Mackay

- a. JC – Mackay rep is unavailable for the proposed weekend, it will now be the **15<sup>th</sup> to 17<sup>th</sup> March 2024 Mackay.**

#### **20. Close of General Meeting**


General Meeting closed at 11.37am



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

## **Correspondence Report 2023**



C#	Date	I/O	Organisation	Individual	Subject	Description
100880	14/9/23	In	All Industry Services	Justin Hurcom	Smart fire pump	
100881	14/9/23	Out	All Industry Services	Justin Hurcom	Smart fire pump	
100884	14/9/23	In	All Industry Services	Justin Hurcom	Smart fire pump	
100885	14/9/23	Out	All Industry Services	Justin Hurcom	Smart fire pump	
100886	14/9/23	In	All Industry Services	Justin Hurcom	Smart fire pump	
100892	15/9/23	In	All Industry Services	Justin Hurcom	PEBble	
100893	15/9/23	Out	All Industry Services	Justin Hurcom	PEBble	
101011	28/9/23	Out	All Industry Services		Smart fire pump	
101012	28/9/23	In	All Industry Services		Smart fire pump	
100837	6/9/23	In	ANZ		Bank Statement	Credit card statement - Hard Copy received
100875	14/9/23	In	ANZ		Bank Statement	Odd Account
100876	14/9/23	In	ANZ		Dishonoured Cheque	Account Closed - 
100905	19/9/23	In	ANZ		Bank Statement	Even Account
100956	25/9/23	In	ANZ		Credit Card Statement	Office Visa Card
100957	25/9/23	In	ANZ		Fees & Charges terms and condition changes	Public Fund, Even, Odd Accounts
100958	25/9/23	In	ANZ		Fees & Charges terms and condition changes	Transaction & General Accounts
100992	29/9/23	In	ANZ		Fast Deposit Bag Cash Discrepancy	Even Account
100993	29/9/23	In	ANZ		Bank Statement	General Account
100994	29/9/23	In	ANZ		Changes to terms & conditions	Office Visa Card



C#	Date	I/O	Organisation	Individual	Subject	Description
100995	29/9/23	In	ANZ		Changes to terms & conditions	GM Visa Card
100872	14/9/23	In	ANZ		Credit Card Statement	GM Visa Card
100873	14/9/23	In	ANZ		Bank Statement	Townsville Account
100959	26/9/23	In	ANZ		Bank Statement	Public Fund Account - September
100972	29/9/23	In	Ballandean RFB		Buy Local Brigade Grant	Application
100878	18/9/23	In	Booie Rise RFB		Buy Local Brigade Grant	Application
100978	29/9/23	Out	Booie Rise RFB		Buy Local Brigade Grant	Received letter
100975	29/9/23	Out	Boreen Point RFB		Buy Local Brigade Grant	Received letter
100874	14/9/23	In	Borilla RFB		Buy Local Brigade Grant	Application
100965	28/9/23	In	Broadwater Amiens RFB		Buy Local Brigade Grant	Application
101024	29/9/23	In	Burnett Heads RFB		Buy Local Brigade Grant	Application
100948	24/9/23	In	Cambooya RFB	Nathan Green	Requested photo	
100891	15/9/23	Out	CAVFA	All members	RFSQ is recruiting	
100858	11/9/23	In	Condamine RFB	Melissa Smith	Grant Application	
100859	11/9/23	Out	Condamine RFB	Melissa Smith	Grant Application	2023 09 11 - GN23-649 - Western Rivers Grant Application
100997	29/9/23	Out	Condamine RFB	Melissa Smith	Grant Application	Grant Referred to RFSQ for payment
100945	22/9/23	In	Conondale RFB		Buy Local Brigade Grant	
100981	29/9/23	Out	Conondale RFB		Buy Local Brigade Grant	Received letter
100961	27/9/23	In	Coolmunda RFB		Buy Local Brigade Grant	Application



C#	Date	I/O	Organisation	Individual	Subject	Description
100946	22/9/23	In	Crystal Waters RFB		Buy Local Brigade Grant	
100982	29/9/23	Out	Crystal Waters RFB		Buy Local Brigade Grant	Received letter
100854	6/9/23	In	Department of Energy and Public Works		Lease	
100903	18/9/23	In	East Darr RFB		Buy Local Brigade Grant	Application
100980	29/9/23	Out	East Darr RFB		Buy Local Brigade Grant	Received letter
100966	28/9/23	In	Emu Creek RFB		Buy Local Brigade Grant	Application
100888	4/9/23	In	Enquest	Jayke Hatte	Generators	
100889	15/9/23	Out	Enquest	Jayke Hatte	Generators	
100897	15/9/23	In	Enquest	Jayke Hatte	Generators	
100998	29/9/23	In	Facing Island RFB		Buy Local Brigade Grant	Application
100960	27/9/23	In	Freestone & Districts RFB		Buy Local Brigade Grant	Application
100983	29/9/23	Out	Freestone & Districts RFB		Buy Local Brigade Grant	Received letter
100953	25/9/23	In	Givelda RFB		Buy Local Brigade Grant	Application
100944	22/9/23	In	Glasshouse Mountains RFB		Buy Local Brigade Grant	
100987	29/9/23	Out	Glasshouse Mountains RFB		Buy Local Brigade Grant	Received letter
100968	27/9/23	In	Glen Aplin RFB		Buy Local Brigade Grant	Application
100984	29/9/23	Out	Glen Aplin RFB		Buy Local Brigade Grant	Received letter
100947	22/9/23	In	Gowrie Little Plains RFB		Buy Local Brigade Grant	
100986	29/9/23	Out	Gowrie Little Plains RFB		Buy Local Brigade Grant	Received letter
100954	25/9/23	In	Gowrie Mountain RFB		Buy Local Brigade Grant	Application



C#	Date	I/O	Organisation	Individual	Subject	Description
100985	29/9/23	Out	Gowrie Mountain RFB		Buy Local Brigade Grant	Received letter
100971	29/9/23	In	Gregory River RFB		Buy Local Brigade Grant	Application
100838	1/9/23	In	Gympie Chamber of Commerce		2023 Business Awards finalist	
100850	5/9/23	Out	Haymans Electrical	Tom Edgecock	Solar donation	
100902	18/9/23	In	Lamb Island RFB		Buy Local Brigade Grant	Application
100861	12/9/23	In	Leafgold RFB		Buy Local Brigade Grant	Application
100977	29/9/23	Out	Leafgold RFB		Buy Local Brigade Grant	Received letter
100928	2/3/22	In	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	
100929	3/3/22	Out	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	
100930	3/3/22	In	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	
100931	5/3/22	Out	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	
100851	6/9/23	In	Misc	Peter Domson	Complaint re fire permit	
100853	7/9/23	Out	Misc	Peter Domson	Complaint re fire permit	
100882	10/9/23	In	Misc	David Levick	Fire escape capsule	
100883	14/9/23	Out	Misc	David Levick	Fire escape capsule	
100932	19/9/23	In	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	No word from Caboolture area office
100924	22/9/23	In	Misc	Bruce McLean	Firefighter status in legislation	Online Contact Form
100927	22/9/23	Out	Misc	Bruce McLean	Firefighter status in legislation	Online Contact Form



C#	Date	I/O	Organisation	Individual	Subject	Description
100940	22/9/23	Out	Misc	Michelle New	Transfer from Kurrajong Brigade, Sydney	
100963	27/9/23	In	Mullins Lawyers		Estate of the [REDACTED]	
100964	28/9/23	Out	Mullins Lawyers		Estate of the [REDACTED]	
100969	28/9/23	In	Mungar Yerra RFB		Buy Local Brigade Grant	Application
100990	29/9/23	Out	Mungar Yerra RFB		Buy Local Brigade Grant	Received letter
100923	22/9/23	In	Muttaburra RFB	Tyrel Spence	Muttaburra RFB 75 years	
100973	29/9/23	In	Narangba RFB		Buy Local Brigade Grant	Application
100991	29/9/23	In	Neerdie RFB		Buy Local Brigade Grant	Application
100887	14/9/23	Out	news.com.au	Taylah Fellows	NSW budget papers	
100896	17/9/23	In	news.com.au	Taylah Fellows	NSW budget papers	
100912	18/9/23	In	news.com.au	Taylah Fellows	Volunteer reduction article	
101008	28/9/23	Out	news.com.au	Jessica Klein	Returning call	
100999	30/9/23	In	Nobby RFB		Buy Local Brigade Grant	Application
100890	15/9/23	Out	OSWG	Ian Pike, Gary Patzwald, Les Green, Tony Hazell	Eniquet generators	
100894	15/9/23	In	OSWG	Gary Patzwald	Eniquet generators	
100895	15/9/23	In	OSWG	Ian Pike	Eniquet generators	
100865	11/9/23	Out	Popp'n Solar	Blake Popp	Solar donation	Reallocation
100870	13/9/23	Out	Popp'n Solar	Blake Popp	Upgraded power boxes	
101000	25/9/23	In	Popp'n Solar		Solar donation	Installation documentation
100840	30/8/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Yellow Ribbon Day	Bushfire heavy



C#	Date	I/O	Organisation	Individual	Subject	Description
100841	31/8/23	In	QFES (Qld Fire and Emergency Services)	Neil Kelso	Bushfire Heavy Attack	Feedback meeting
100842	31/8/23	In	QFES (Qld Fire and Emergency Services)	Greg Leach	Non-TMR photos for Blue Card renewal	
100845	31/8/23	In	QFES (Qld Fire and Emergency Services)	Neil Kelso	Bushfire Heavy Attack	Aluminium panels
100846	1/9/23	In	QFES (Qld Fire and Emergency Services)	Greg Leach	Estimates	
100847	1/9/23	Out	QFES (Qld Fire and Emergency Services)	Peter Hollier	Fire warden investigation resolution	
100848	4/9/23	Out	QFES (Qld Fire and Emergency Services)	Sondra Lewis	RFB members emergency services leave	
100849	5/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Request for assistance	From Lamb Island RFB
100852	7/9/23	Out	QFES (Qld Fire and Emergency Services)	Wayne Waltisbuhl	Complaint re fire permit	
100855	7/9/23	In	QFES (Qld Fire and Emergency Services)	Greg Leach	Unmanned arial systems	
100866	8/9/23	In	QFES (Qld Fire and Emergency Services)	Greg Leach	4WD driving training	
100867	8/9/23	In	QFES (Qld Fire and Emergency Services)	Bill Johnson	5000L skids	Serial numbers and location
100868	8/9/23	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	5000L skids	Serial numbers and location
100869	11/9/23	In	QFES (Qld Fire and Emergency Services)	Linda Gordon	Ranger light attack custom backs	
100879	14/9/23	In	QFES (Qld Fire and Emergency Services)	Rhiannon Wilkinson	Karana Downs Moggill bushfire mitigation brigade	



C#	Date	I/O	Organisation	Individual	Subject	Description
100898	15/9/23	In	QFES (Qld Fire and Emergency Services)	Tony Hazell	Eniquest generators	
100899	18/9/23	In	QFES (Qld Fire and Emergency Services)	Rhiannon Wilkinson	Request for contact details	From PFRFBs event
100900	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Rhiannon Wilkinson	Request for contact details	From PFRFBs event
100901	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	RFSQ putting brigades into administration	
100906	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Grant application referred	Withcott RFB
100907	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Sondra Lewis	Grant application referred	Withcott RFB
100908	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	Grant application referred	Withcott RFB
100909	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Greg Leach	Light attack build	
100910	18/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Light attack build	
100911	18/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Light attack build	
100913	19/9/23	In	QFES (Qld Fire and Emergency Services)	Greg Leach	Light attack build	
100933	19/9/23	Out	QFES (Qld Fire and Emergency Services)	Caboolture area office	Transfer from Kurrajong Brigade, Sydney	
100934	19/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Transfer from Kurrajong Brigade, Sydney	
100917	20/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	SES Week	



C#	Date	I/O	Organisation	Individual	Subject	Description
100918	20/9/23	In	QFES (Qld Fire and Emergency Services)	Ian Clark	Coalstoun Lakes RFB LandCruiser	Request for old wheels
100919	20/9/23	Out	QFES (Qld Fire and Emergency Services)	Ian Clark	Coalstoun Lakes RFB LandCruiser	Request for old wheels
100922	20/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	First Officer and Secretary list	
100935	20/9/23	Out	QFES (Qld Fire and Emergency Services)	Caboolture area office	Transfer from Kurrajong Brigade, Sydney	
100936	20/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Transfer from Kurrajong Brigade, Sydney	
100925	22/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Firefighter status in legislation	Online Contact Form
100926	22/9/23	Out	QFES (Qld Fire and Emergency Services)	Sondra Lewis	Firefighter status in legislation	Online Contact Form
100937	22/9/23	Out	QFES (Qld Fire and Emergency Services)	Caboolture area office	Transfer from Kurrajong Brigade, Sydney	
100938	22/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Transfer from Kurrajong Brigade, Sydney	
100939	22/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Transfer from Kurrajong Brigade, Sydney	
100941	22/9/23	In	QFES (Qld Fire and Emergency Services)	Kristyna Dillon	Supportive Employer Awareness Campaign	
100942	22/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	First Officer and Secretary list	
100950	25/9/23	Out	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	The Caves RFB tanker	
100951	25/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	The Caves RFB tanker	



C#	Date	I/O	Organisation	Individual	Subject	Description
100952	25/9/23	Out	QFES (Qld Fire and Emergency Services)	Kristyna Dillon	Invitation to provide feedback on draft Bills	
101003	25/9/23	Out	QFES (Qld Fire and Emergency Services)	Kristyna Dillon	Supportive Employer Awareness Campaign	
101002	26/9/23	In	QFES (Qld Fire and Emergency Services)	Neil Parker	Brigade donation	cc into email to member of public
101004	26/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	Supportive Employer Awareness Campaign	
101005	27/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	The Caves RFB tanker	
101009	27/9/23	In	QFES (Qld Fire and Emergency Services)	Joanne Greenfield	RFSQ putting brigades into administration	
101013	28/9/23	In	QFES (Qld Fire and Emergency Services)	Bill Johnson	Grant application referred	
101014	28/9/23	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	Grant application referred	
101015	29/9/23	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	Stats for 2023	
101016	29/9/23	In	QFES (Qld Fire and Emergency Services)	Linda Gordon	IM Training Pathways	Meeting
101017	29/9/23	Out	QFES (Qld Fire and Emergency Services)	Linda Gordon	IM Training Pathways	Meeting
101019	30/9/23	In	QFES (Qld Fire and Emergency Services)	Linda Gordon	RFS meeting	Presentations
101020	30/9/23	Out	QFES (Qld Fire and Emergency Services)	Linda Gordon	RFS meeting	Presentations
101021	30/9/23	In	QFES (Qld Fire and Emergency Services)	Linda Gordon	RFS meeting	Presentations



C#	Date	I/O	Organisation	Individual	Subject	Description
101022	30/9/23	In	QFES (Qld Fire and Emergency Services)	Linda Gordon	Supportive Employer Awareness Campaign	cc into email to Kristyna Dillon, QFES
101006	27/9/23	In	Qld Dept Transport and Main Roads	Adrianna Chilniecean	Meeting with TMR reps	To Rep Robert Lang
101007	27/9/23	Out	Qld Dept Transport and Main Roads	Adrianna Chilniecean	Meeting with TMR reps	From Rep Robert Lang
101018	29/9/23	In	Qld Dept Transport and Main Roads	Shauna Turner Smith	Roadside burning	
101010	28/9/23	Out	Qld Ministerial	Nick Barter	RFSQ putting brigades into administration	
100871	13/9/23	In	Queensland Government		Annual Return	Annual Return of Association
100943	22/9/23	In	Reform Implementation Taskforce	Laura Manley	Invitation to provide feedback on draft Bills	
100949	22/9/23	In	Rehydraid	Nathan Clinnick	Rehydraid	
100839	1/9/23	In	RFBAQ Rep	Dave Morton	Monthly Rep Report	
100862	11/9/23	In	RFBAQ Rep	Robert Lang	Solar donation	Reallocation
100863	11/9/23	Out	RFBAQ Rep	Robert Lang	Solar donation	Reallocation
100864	11/9/23	In	RFBAQ Rep	Robert Lang	Solar donation	Reallocation
100877	14/9/23	In	RFBAQ Rep	Les Green	Rep Reimbursement	
101023	30/9/23	In	RFBAQ Rep	Dave Morton	Monthly Rep Report	
100962	27/9/23	In	Russell Island RFB		Buy Local Brigade Grant	Application
100860	11/9/23	In	Samsonvale RFB		Buy Local Brigade Grant	Application
100916	8/9/23	Out	SESVA (Qld SES Volunteer Association Inc)	Eddie Cowie	SES Week	
100921	21/9/23	In	Silver Ridge RFB	Alex Smith	Comments on ABC radio	
100904	19/9/23	In	Tableland RFB		Buy Local Brigade Grant	Application



C#	Date	I/O	Organisation	Individual	Subject	Description
100979	29/9/23	Out	Tableland RFB		Buy Local Brigade Grant	Received letter
100955	25/9/23	In	Tarramba RFB		Buy Local Brigade Grant	Application
100920	20/9/23	In	Telstra	Matt Thornton	Guardian connectivity	
100836	5/9/23	In	Tolmah RFB		Buy Local Brigade Grant	Application
100976	29/9/23	Out	Tolmah RFB		Buy Local Brigade Grant	Received letter
100974	29/9/23	Out	Toogoom RFB		Buy Local Brigade Grant	Received letter
100843	30/8/23	In	Traveston RFB	Simon O'Donnell	Concept design for new 41	
100844	31/8/23	Out	Traveston RFB	Simon O'Donnell	Concept design for new 41	
100967	28/9/23	In	Upper Yarraman RFB		Buy Local Brigade Grant	Application
100988	29/9/23	Out	Upper Yarraman RFB		Buy Local Brigade Grant	Received letter
101001	26/9/23	In	VFBV (Volunteer Fire Brigades Victoria)	Kara Bishop	AGM and General Meeting	Minutes and contact list
100915	19/9/23	Out	Volunteering Australia		Request to call back	
100856	11/9/23	In	Withcott Rural Fire Brigade	Lee Hayter	Grant Application	
100857	11/9/23	Out	Withcott Rural Fire Brigade	Lee Hayter	Grant Application	2023 09 11 - GN23-648 - Withcott RFB Grant Application
100996	29/9/23	Out	Withcott Rural Fire Brigade	Lee Hayter	Grant Application	Grant Referred to RFSQ for payment
100914	19/9/23	In	Wotton Kearney	Amy Lafferty	Termination Case	
100970	29/9/23	In	Wrights Creek RFB		Buy Local Brigade Grant	Application
100989	29/9/23	Out	Wrights Creek RFB		Buy Local Brigade Grant	Received letter



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

## **President's Report FOR OCTOBER 2023 GENERAL MEETING**



Since our last AGM things have been moving forward with the new RFS reform with the new format of Regions, Districts, Areas staffing models and finances.

Staffing model has many volunteers very intrigued plus claims of top heavy.

Uplift sessions around the state also have left many wondering as to where we will end up.

New appliances have been very slow to build and not arriving to replace an ageing fleet.

Brigades are not deploying out of brigade areas as old trucks are not reliable thus cannot give the support needed as the fires ramp up in other areas.

Lack of support by staff in finding parts and repairs for older pumps and appliances is also a major issue and i wonder is all the pressure on good long time volunteers going to see them walk away.

RFBAQ It has been a great privilege to travel the state Central West Charters Towers Cairns &Twin Waters catching up with all volunteers.

After our election I would like to say thanks to the outgoing Reps Nellie Lesley Warren Mathew.

What have we achieved for the year, Fusion Cruiser to Booie Rise RFBAQ design heavy attack Success at our stand at AFAC Buy Local Grants Yellow Ribbon day Parliamentary Friends of RFS Brigades All a great success.

As fire season is now well under way stay safe and take care.

Thank you all for your support over the last year.



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## **Operations Manager's Report**

### **FOR OCTOBER 2023 GENERAL MEETING**



**RURAL FIRE BRIGADES ASSOCIATION QLD INC**

**28 FRASER ROAD, ARALUEN QLD 4570**

**[www.rfbaq.org](http://www.rfbaq.org) 07 5480 5130 om@rfbaq.org**

**ABN: 37 417 474 709**

**Operations Manager Report – October AGM & General Meeting**

**Brisbane International Virginia Hotel – Brisbane**

- Had weekly meetings with Senior Supervisor.
- Always trying to reduce costs where possible and bringing overhead down (ongoing).
- Continuously submitting requests for additional Art Union tickets to the Office of Liquor and Gaming.
- The RFBAQ is a finalist for the Not-for-Profit of the year in the Gympie Chamber of Commerce Business Awards. We were nominated, then had to fill in a submission to progress through to the next round, then we had to attend an interview with the judging panel. The winners are announced at the dinner on the 21<sup>st</sup> of October.
- We have put a job advertisement up for Contact Centre Agents. We have had a good response with applications so far this time. We are interviewing as we go and starting people as soon as we can in the hopes to have a full roster for our best time of year.
- We have started running the new cold numbers we purchased for fire season and so far, they are performing very well. This should help build our hot list for the next art union.
- As there was an election this year, we will need to amend the ANZ account signatories, I have been working with ANZ to ensure it is as smooth a process as possible. To be addressed in the Management Committee Meeting.
- There will also be changes made to the Responsible Persons of the Association due to the election which we will also get into in the Management Committee Meeting.
- Jess and I have been working on the archive room when we get the chance, slow process but we are making progress.
- Jess starts her 10-year long service leave from next week and will return when the Office reopens in January after the Christmas closure. Her role will be covered by Dave, Tash and myself.
- My 15-year long service starts 4<sup>th</sup> December. The Christmas period is the slowest period for reporting and big tasks. I will have everything done prior to my leave starting and Tash will cover the week-to-week duties that aren't able to wait for me to come back. I return in January.
- We are running a Lucky Dip game for Art Union 95 for the agents. They particularly enjoy this game; it is a real morale booster and gets lots of laughs. For any new reps this is where Jess and I purchase a myriad of items ranging from things like, small electronics, kitchen wear, books, and other cool items to more funny things such as a tin of tuna, a white out, a face washer or packet pasta etc. All items are wrapped in newspaper and each time a sale of a certain value is achieved that agent has a lucky dip out of the tub. A suggestion was put through the ERC to bring back lucky dip, so we are doing it for AU95.
- I am still constantly working with Qbuild with a range of things. We are having the blind replacement quoted as well as looking at the lights as they are too severe on the agents being on computers all day. This is a work in progress.
- There are some graphs attached to show Art Union 91, Art Union 92 and Art Union 93 performance.
- The financials, credit cards and supplier payment history are attached.
- The 2023 / 2024 Budget is attached for approval in the AGM.
- The Audited Financials are also attached for acceptance and sign off in the AGM.



Some notes for the financials

- As normal, there are no budgeted figures in the financials as the Budget is yet to be approved by the State Executive.
- Overall, for the month of August we ran at a loss of \$24,679.79.
- Other income is the QFES payment for the Skids.
- Ticket sales are down almost \$50,000 from last year and a further \$20,000 in 2021.
- Cost of prizes for this month have doubled compared to last year due to the severe overall cost increase in everything along with the fact we have changed how we pay Madills due to stock issues and delays.
- August is the month we wrote off the Fusion Cruiser which puts another \$133,000 out the door for the month.
- Looking at the performance graphs you will see the Art Unions haven't been performing particularly well, we are hoping it is due to the lack of smoke and fire as it hasn't been visible to the public in quite some time. We are hoping to have a decent earning fire season this year so hopefully the next graphs you see will look better than the attached.
- Encouragingly the credit card percentage is holding up and slightly improving. We do expect the overall credit card percentage to drop on the new cold lists as these are people that have never been contacted by us before so are naturally a bit more dubious about paying over the phone with credit card.
- The next 2 graphs are the nett \$ per hour for each list and the ticket vs donations amount for the Art Unions.



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**RURAL FIRE BRIGADES ASSOCIATION QLD INC**

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

**FINANCIAL REPORT**

FOR THE PERIOD ENDED 31 AUGUST 2023

**General Meeting / Annual General Meeting**

14th - 15th October 2023

Brisbane International Virginia - Brisbane



**BALANCE SHEET - AS AT 31 AUGUST 2023**

	2023	2022
	\$	\$
<b>CURRENT ASSETS</b>		
<b>Cash at Hand</b>		
ANZ General Account	23,320.50	19,597.50
ANZ Art Union Odd Account	54,588.78	94,088.77
ANZ Art Union Even Account	34,188.84	93,689.71
ANZ Townsville Account	501,378.05	604,786.60
ANZ Transaction Account	172,806.40	306,427.29
PUBLIC FUND - Donations	1,836,514.93	1,629,642.84
Petty Cash Imprest	324.35	383.10
Fuel Card	(694.02)	(1,963.93)
	<u>2,622,427.83</u>	<u>2,746,651.88</u>
<b>Other Cash Equivalents</b>		
Outstanding GST Refunds	-	-
ATO Integrated Client Account	-	-
Prepayments	26,606.09	30,776.30
Other Current Assets	-	-
	<u>26,606.09</u>	<u>30,776.30</u>
<b>Investments</b>		
ANZ Online Saver Account	925,904.90	916,439.00
Savings Account	790,804.82	1,519,911.95
Truck Account	1,421.55	1,421.55
	<u>1,718,131.27</u>	<u>2,437,772.50</u>
<b>Trade Debtors</b>		
Sundry Debtors	206,618.40	7,940.25
<b>NON-CURRENT ASSETS</b>		
Plant and equipment	162,572.96	135,609.64
Motor Vehicles	79,813.15	103,650.14
Wage Overpayment	-	-
02RFB - Ranger - Pebble	25,617.46	-
03RFB - Fusion Crusier	-	133,459.06
Office Furniture & Equipment	203,866.37	181,369.38
Buildings	118,498.45	118,498.45
Call Centre Client Lists	132,619.02	103,619.02
Call Centre List (Less Written Off)	(70,557.27)	(37,402.51)
Accumulated Depreciation	(382,462.85)	(343,033.99)
	<u>269,967.29</u>	<u>395,769.19</u>
<b>TOTAL CURRENT ASSETS</b>	<u><b>4,843,750.88</b></u>	<u><b>5,618,910.12</b></u>



**BALANCE SHEET (continued)**

	2023	2022
<b>CURRENT LIABILITIES</b>		
<b>Accounts Payable</b>		
Sundry Creditors	24,282.81	40,830.52
Accrued Expenses	163,013.39	63,237.17
ANZ Visa Card - Office	8,521.95	13,792.81
ANZ Visa Card - GM	-	-
	<u>195,818.15</u>	<u>117,860.50</u>
<b>GST Liabilities</b>		
GST Collected	23,782.38	5,529.99
GST Paid	(10,487.55)	7,883.46
GST Rounding	(7,669.48)	(7,669.48)
	<u>5,625.35</u>	<u>5,743.97</u>
<b>Payroll Liabilities</b>		
PAYG Withholding Liability	20,298.00	26,816.00
Employee Deductions Liability	-	-
Superannuation Liability	12,872.72	28,279.80
Parental Leave	-	(13,879.79)
Provision for Annual Leave	45,510.44	44,606.33
Provision for Long Service Leave	85,593.57	72,885.65
Provision for Superannuation on Leave	13,765.92	11,749.20
	<u>178,040.65</u>	<u>170,457.19</u>
<b>TOTAL LIABILITIES</b>	<u><b>379,484.15</b></u>	<u><b>294,061.66</b></u>
<b>NET ASSETS</b>	<u><b>4,464,266.73</b></u>	<u><b>5,324,848.46</b></u>
<b>EQUITY</b>		
Retained Earnings	3,991,999.05	4,715,541.89
Current Earnings	(172,571.73)	(23,589.97)
<b>TOTAL EQUITY</b>	<u><b>4,464,266.73</b></u>	<u><b>5,324,848.46</b></u>



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC. ABN. 37 417 474 709

## RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC

### P&L PROGRESS SNAPSHOT

2023/2024 FY	Budgeted	Actual
	\$	\$
July	0	(150,891.64)
August	0	(24,679.79)
September		
October		
November		
December		
January		
Febraury		
March		
April		
May		
June		

## PROFIT & LOSS STATEMENT - PERIOD ENDED 31 AUGUST 2023

	CURRENT PERIOD			YEAR TO DATE		
	2023	Budgeted	2022	2023	Budgeted	2022
	\$	\$	\$	\$	\$	\$
<b>INCOME</b>						
Raffle Proceeds	116,513.21	-	160,487.00	218,583.21	-	264,838.00
Donations Received	99,060.53	-	27,048.20	291,882.49	-	244,230.78
Wage Subsidy	-	-	4,545.45	-	-	4,545.45
Grants Received		-	-		-	-
Other Income	187,834.91	-		187,834.91	-	-
<b>TOTAL INCOME</b>	<b>403,408.65</b>	<b>-</b>	<b>192,080.65</b>	<b>698,300.61</b>	<b>-</b>	<b>513,614.23</b>
<b>COST OF SALES</b>						
Cost of Prizes	107,604.82	-	52,669.87	158,966.55	-	78,709.47
<b>TOTAL COST OF SALES</b>	<b>107,604.82</b>	<b>-</b>	<b>52,669.87</b>	<b>158,966.55</b>	<b>-</b>	<b>78,709.47</b>
<b>GROSS TRADING PROFIT</b>	<b>295,803.83</b>	<b>-</b>	<b>139,410.78</b>	<b>539,334.06</b>	<b>-</b>	<b>434,904.76</b>



# **RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.** ABN. 37 417 474 709

## **PROFIT & LOSS STATEMENT - Cont....**

	CURRENT PERIOD			YEAR TO DATE		
	2023	Budgeted	2022	2023	Budgeted	2022
	\$	\$	\$	\$	\$	\$
<b>OPERATING EXPENSES</b>						
Parental Leave	-	-	-	-	-	-
Advertising	32.20	-	32.20	64.40	-	337.12
Meeting Expenses	8,585.09	-	11,759.71	8,162.55	-	13,399.37
Insurance	1,129.05	-	959.51	10,872.02	-	12,982.35
Lease Expenses	3,459.27	-	3,459.27	6,918.54	-	6,918.54
Motor Vehicle Expenses	(305.00)	-	1,401.52	1,160.67	-	1,673.86
Landcruisers Donated	133,459.06	-	-	133,459.06	-	-
Audit & Accountancy Fees	-	-	-	-	-	-
FBT	-	-	-	1,122.00	-	889.00
Bank, Merchant & CC Fees	2,206.43	-	1,373.99	4,245.78	-	3,058.15
Cleaning	-	-	-	-	-	-
Donations	1,890.00	-	3,120.00	13,050.00	-	10,750.00
Buy Local Grant Project	24,183.38	-	-	158,132.27	-	-
Grants Paid	-	-	45,780.07	13,422.00	-	63,557.67
Brigade Resources	-	-	-	7,280.70	-	-
Sundry Expense	-	-	50.00	110.62	-	50.00
Telephone	5,139.96	-	4,325.05	10,498.00	-	10,860.69
Website Expenses	640.00	-	410.00	1,280.00	-	615.00
Legal Costs	-	-	-	-	-	-
Kitchen Supplies & Amenities	409.04	-	455.44	860.55	-	1,022.74
Electricity	849.50	-	849.50	1,699.00	-	1,699.00
Licences & Permits	-	-	-	-	-	-
Postage	4,820.68	-	3,138.66	8,818.29	-	6,362.34
Printing	983.88	-	2,010.77	3,432.54	-	4,560.62
Magazine Production	-	-	-	-	-	-
Office Supplies	478.63	-	929.73	876.21	-	1,134.81
Promotional Material	175.00	-	-	2,375.00	-	-
Recycling Paper & Cardboard	-	-	-	96.36	-	40.91
Repairs & Maintenance	3,550.19	-	3,775.96	15,393.69	-	15,009.64
Subscriptions/Memberships	388.63	-	-	410.63	-	-
Klms, Tolls & Parking	44.27	-	59.30	44.27	-	132.43
Fuel Reimbursed	601.41	-	1,665.10	(1,145.86)	-	2,609.67
Depreciation Expense	-	-	-	-	-	-
Amortisation - CC Lists	-	-	-	-	-	-
Representatives Expenses	274.16	-	176.54	353.00	-	435.71

Cont...



# **RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.** ABN. 37 417 474 709

## **PROFIT & LOSS STATEMENT - Cont....**

	CURRENT PERIOD			YEAR TO DATE		
	2023	Budgeted	2022	2023	Budgeted	2022
	\$	\$	\$	\$	\$	\$
Wages & Salaries	114,661.47	-	164,493.07	281,165.69	-	271,037.11
Superannuation	12,612.72	-	16,958.74	30,911.63	-	28,129.80
Other Employee Expenses	196.37	-	1,788.82	868.77	-	2,082.50
Provision for Long Service	-	-	-	-	-	-
Provision for Annual Leave	-	-	-	-	-	-
Provision for Super	-	-	-	-	-	-
Provision for Leave & Dep	2,000.00	-	1,000.00	3,000.00	-	2,000.00
<b>TOTAL OPERATING EXPENSES</b>	<b>322,465.39</b>	<b>-</b>	<b>269,972.95</b>	<b>718,938.38</b>	<b>-</b>	<b>461,349.03</b>
<b>GROSS OPERATING PROFIT</b>	<b>(26,661.56)</b>	<b>-</b>	<b>(130,562.17)</b>	<b>(179,604.32)</b>	<b>-</b>	<b>(26,444.27)</b>
<b>OTHER EXPENSES</b>						
Parental Leave	-	-	-	-	-	-
Interest Paid	-	-	-	-	-	-
Interest Received	(1,981.77)	-	(567.37)	(4,032.59)	-	(854.30)
<b>TOTAL OTHER EXPENSES</b>	<b>(1,981.77)</b>	<b>-</b>	<b>(567.37)</b>	<b>(4,032.59)</b>	<b>-</b>	<b>(854.30)</b>
<b>NET PROFIT / LOSS</b>	<b>(24,679.79)</b>	<b>-</b>	<b>(129,994.80)</b>	<b>(175,571.73)</b>	<b>-</b>	<b>(25,589.97)</b>



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**VISA Cards**

GENERAL MANAGER VISA CARD EXPENSES						
MONTH: AUGUST			STATEMENT: 04/07/2023 - 03/08/2023			
MEETING EXPENSES						
FUEL	TOLLS/PARK	O/M	MCM	G/M	AGM	MEMO
		\$21.60				Coffee - Senator Meeting
		\$17.80				Lunch - QFES Meeting
		\$26.55				Meals - Minister Meeting
	\$18.45					Parking Minister Meeting
	\$30.25					Tolls
		\$146.45				Accom Rockhampton Skids
\$85.77						Fuel RFB14
		\$10.20				Coffee Commisioner Meeting
		\$12.00				Trade Vest - AFAC
		\$99.96				Drip Trays - AFAC
			\$56.80			Lunch
\$85.77	\$48.70	\$334.56	\$56.80			
GENERAL EXPENSES						
	KITCHEN	INCENTIVES	ADVERT	GRANTS	OTHER	MEMO
					\$16.15	Sundry Expense
					\$882.00	Pump for Pebble
					\$898.15	

<b>SPREADSHEET</b>	<b>\$ 1,423.98</b>
<b>STATEMENT</b>	<b>\$ 1,423.98</b>
<b>DIFFERENCE</b>	<b>\$ -</b>
<b>TO BE PAID</b>	<b>\$ 1,423.98</b>



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

OFFICE VISA CARD EXPENSES						
MONTH: AUGUST			STATEMENT: 25/07/2023 to 24/08/2023			
MEETING EXPENSES						
FUEL	TOLLS/PARK	O/M	MCM	G/M	AGM	MEMO
		-\$461.00				Flight Credit - Nellie
\$63.31						Fuel - RFB15
		\$12.50				Coffee
		\$36.40				Lunch
					\$5,422.03	AGM Flights
					\$131.00	Parking
		\$55.42				Uber
		\$381.20				Riverside (incorrect charge)
		\$151.82				Meals AFAC
\$63.31		\$176.34			\$5,553.03	
GENERAL EXPENSES						
	KITCHEN	INCENTIVES	ADVERT	GRANTS	OTHER	MEMO
					\$366.63	Subscription for Flipbook
					\$170.50	Yellow Ribbon
				\$989.55		BL5-197
				\$412.30		BL5-178
	\$236.40					Kitchen Supplies
		\$40.00				Chocolates
					\$24.20	Email storage
					\$478.50	Hubspot New Website
					\$11.19	Sundry
	\$236.40	\$40.00		\$1,401.85	\$1,051.02	

SPREADSHEET	\$ 8,521.95
STATEMENT	\$ 8,521.95
DIFFERENCE	\$ -
TO BE PAID	\$ 8,521.95



## Supplier Payment History

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Rural Fire Brigades Association

### Supplier Payment History

28 Fraser Road

Araluen Qld 4570

1/08/2023 To 30/08/2023

ABN: 37 417 474 709

Email: om@rftbaq.org

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
<b>AgentMail</b>						
21540	18/08/2023	00019876	7/08/2023	INV - 10616	\$1,506.37	\$1,506.37
Total for Payment 21540:						\$1,506.37
<b>Australia Post</b>						
21499	4/08/2023	00019873	3/08/2023	INV1012581253	\$4,224.75	\$4,224.75
Total for Payment 21499:						\$4,224.75
<b>Department of Housing and Public Works</b>						
21498	4/08/2023	00019872	1/08/2023	175029	\$4,739.65	\$4,739.65
Total for Payment 21498:						\$4,739.65
<b>EFEX</b>						
21497	4/08/2023	00019871	28/07/2023	II02056697	\$2,774.20	\$2,774.20
Total for Payment 21497:						\$2,774.20
<b>Endeavour Foundation</b>						
21496	4/08/2023	00019870	28/07/2023	EVI558758	\$106.00	\$106.00
Total for Payment 21496:						\$106.00
<b>EPIRB HIRE</b>						
21538	18/08/2023	00019877	15/08/2023	26714	\$110.00	\$110.00
Total for Payment 21538:						\$110.00
<b>Flick Anticimex Pty Ltd</b>						
21494	4/08/2023	00019874	1/08/2023	410150154C	\$27.20	\$27.20
Total for Payment 21494:						\$27.20
<b>Harvey Norman Commercial</b>						
21542	25/08/2023	00019884	12/07/2023	5183823	\$29,294.30	\$14,647.15
Total for Payment 21542:						\$14,647.15
<b>Impact Office Supplies</b>						
21493	4/08/2023	00019875	1/08/2023	411883	\$226.41	\$226.41
Total for Payment 21493:						\$226.41
21539	18/08/2023	00019879	15/08/2023	417725	\$138.28	\$138.28
Total for Payment 21539:						\$138.28
<b>JT Press</b>						
21495	4/08/2023	00019869	27/07/2023	155041	\$1,597.00	\$1,597.00
Total for Payment 21495:						\$1,597.00
<b>Nu-Tank</b>						
21500	4/08/2023	00019803	17/04/2023	48486	\$199,860.00	\$99,860.00



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

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**Supplier Payment History**

1/08/2023 To 30/08/2023

Rural Fire Brigades Association

28 Fraser Road  
Araluen Qld 4570

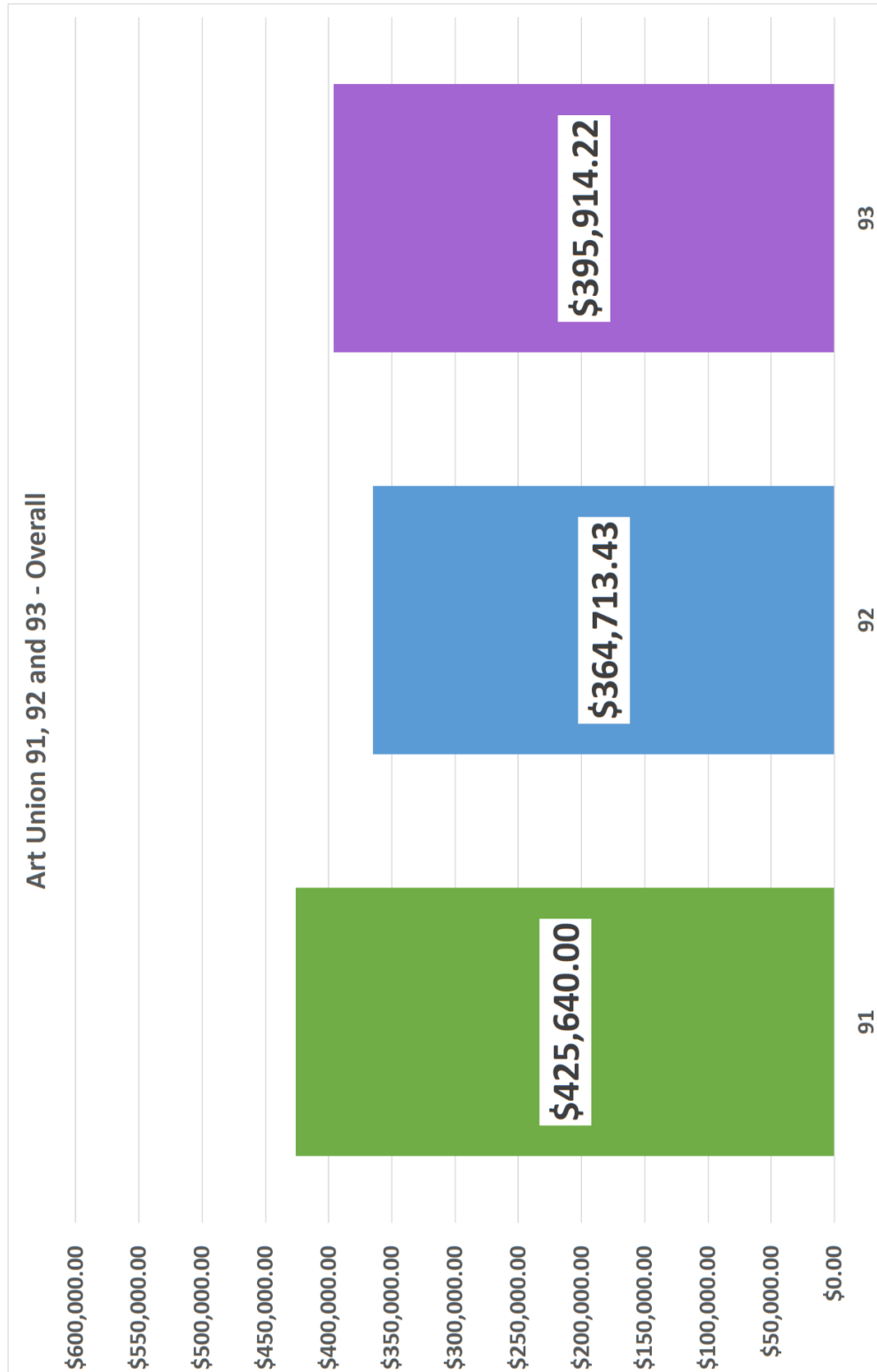
ABN: 37 417 474 709

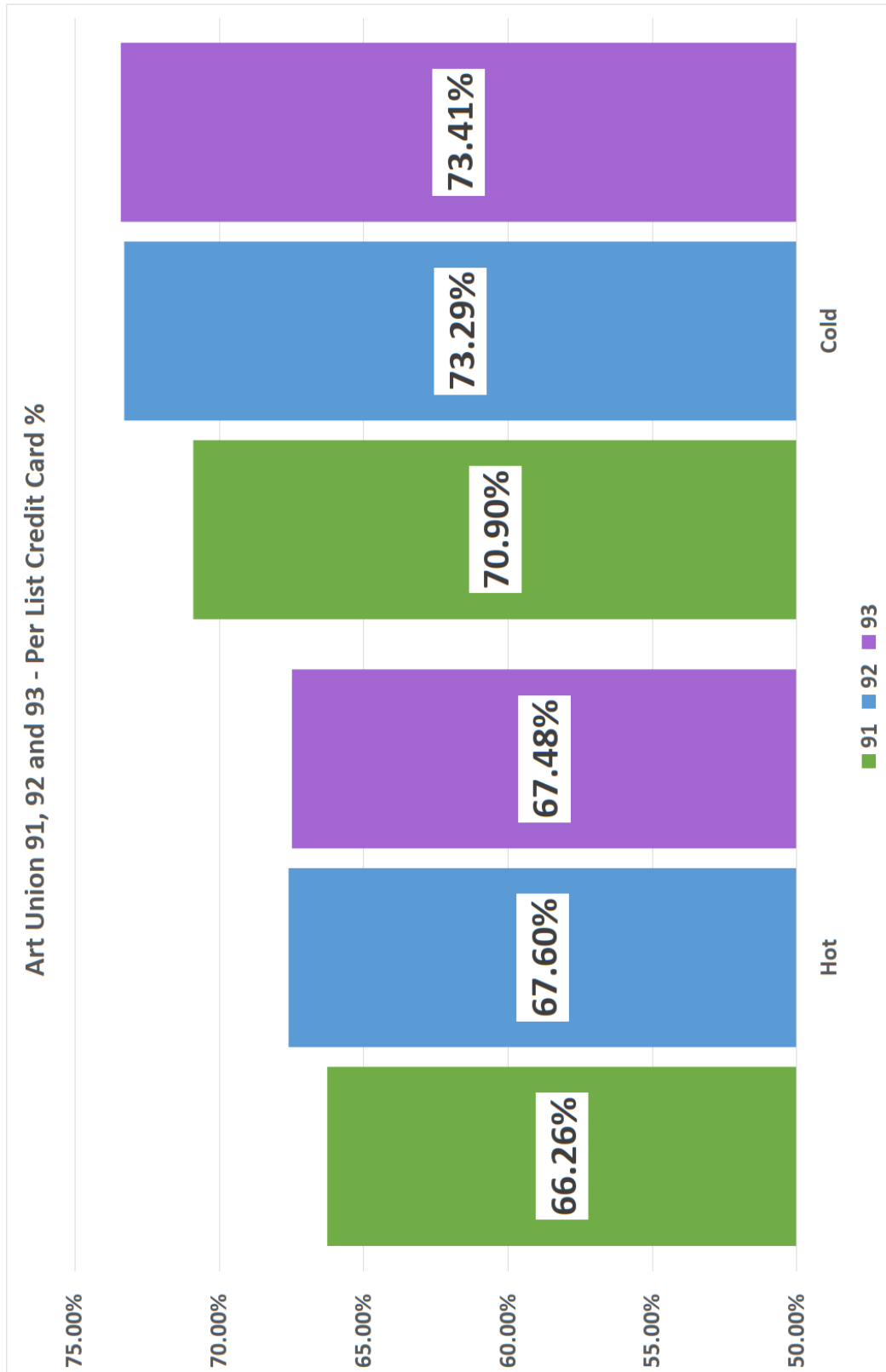
Email: om@rfbaq.org

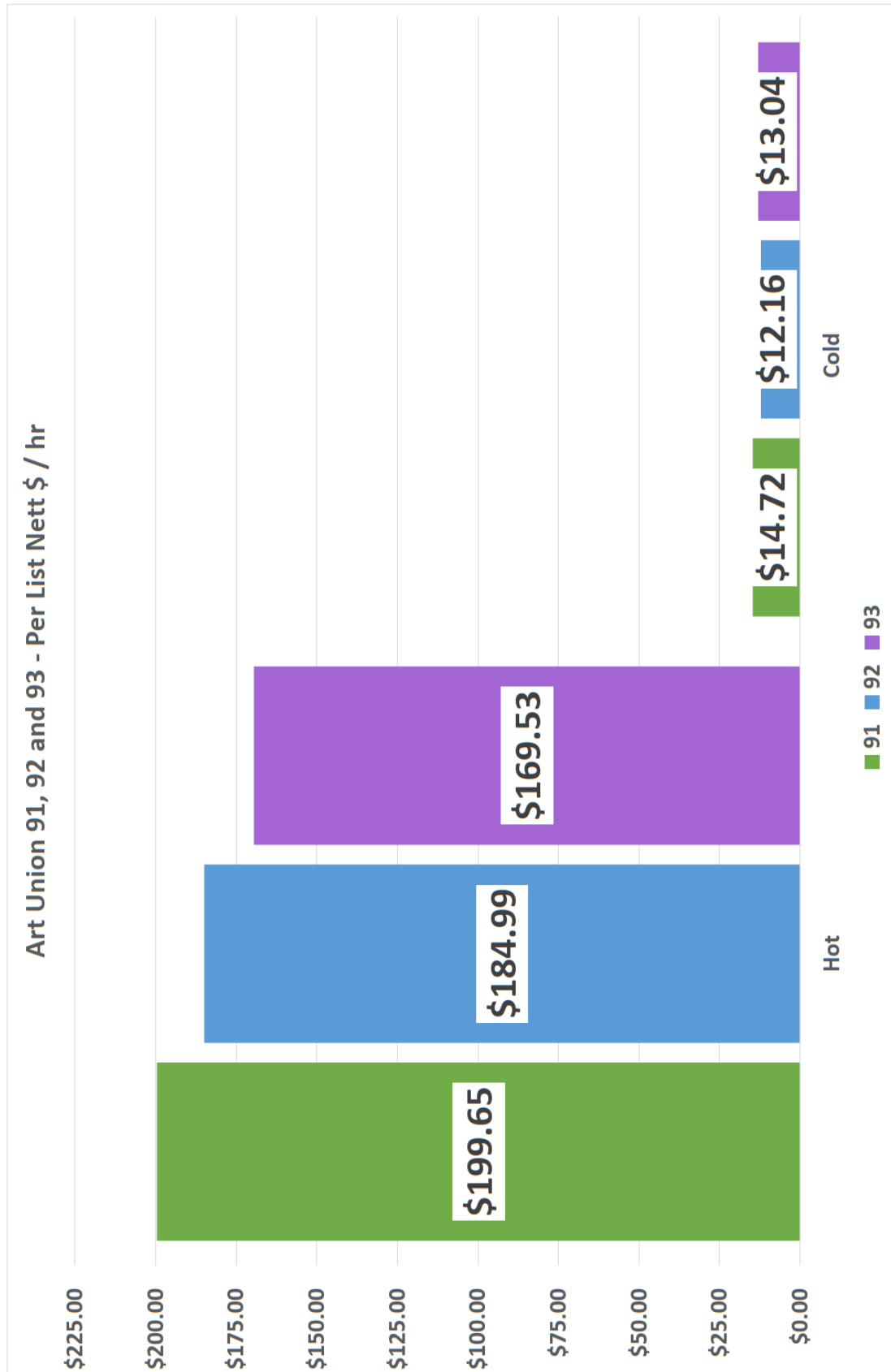
Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
Total for Payment 21500:						\$99,860.00
<b>PC Place</b>						
21541	25/08/2023	00019883	23/08/2023	INV 33469	\$1,131.00	\$1,131.00
Total for Payment 21541:						\$1,131.00
<b>Riverside Hotel</b>						
21537	18/08/2023	00019878	17/08/2023	349266	\$1,457.20	\$1,457.20
Total for Payment 21537:						\$1,457.20
<b>Sensis Pty Ltd</b>						
BP030923	25/08/2023	00019882	20/08/2023	INV29183353	\$35.42	\$35.42
Total for Payment BP030923:						\$35.42
<b>Telstra Limited</b>						
BP040823	18/08/2023	00019880	17/08/2023	K639591121-9	\$5,653.96	\$5,653.96
Total for Payment BP040823:						\$5,653.96

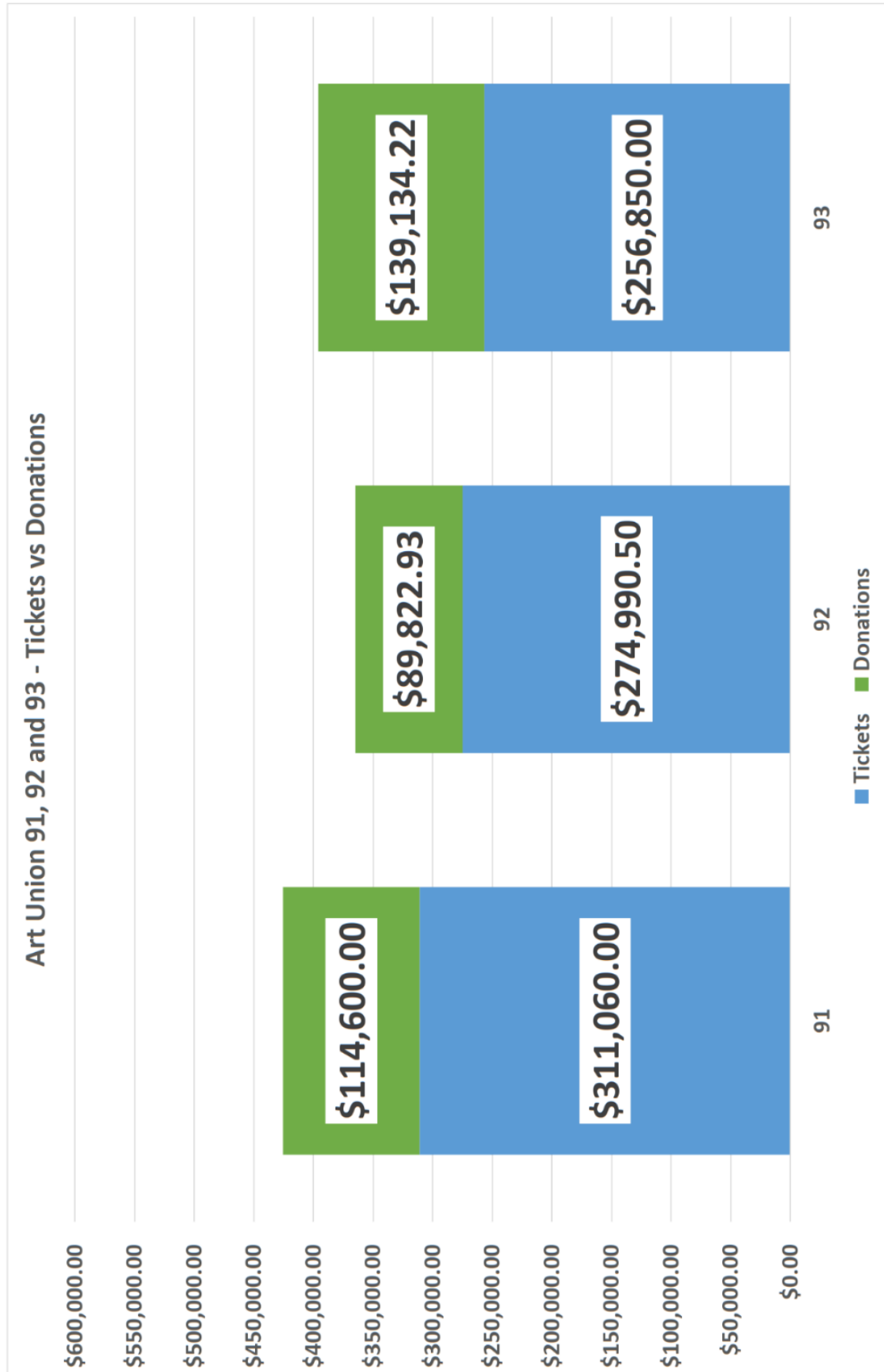


## Art Union Comparisons











**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

**General Manager's Report**  
**FOR OCTOBER 2023 GENERAL MEETING**



Since we came together last year in Townsville the current and future world that brigades operate in to defend their communities across 93% of Queensland is going to change dramatically.

The RFBAQ were instigators of this change with the Special General Meeting that was held in August 2020 and the subsequent letter to the Premier requesting that the QFES be shut down and that a Department of Fire Services be created to replace it.

In October 2022 the Minister for Fire and Emergency Services released the KPMG Review into the QFES and then announced that the QFES will be dissolved and the largest single reform package to emergency service delivery in Queensland.

This encompasses internal restructure within RFSQ and the external environment that governs our ability to succeed.

The key drivers for what volunteers will be limited or empowered to do for their communities are –

**Empowering Legislation** (Authority to prepare has been approved by Cabinet and now new legislation will be drafted for consultation, hopefully to be distributed to brigades and representatives in November. To copy and paste the current legislative hodge podge of fire officers, fire service officers, authorised officers and powers of an authorised officer would be to squander this generational opportunity and lead to a campaign by the RFBAQ and brigades seeking to amend the bill when it goes before Parliament, potentially in the first quarter of 2024.)

**Legal Status of Brigades** (Completed in 2018 and while understood by brigades and volunteers, still not accepted, or understood by the QFES.)

**Assured and sufficient funding** (RFSQ is close to having control of its own budget soon, but the Emergency Management Levy is a metropolitan fire construct that is built around a community capacity to pay rather than risk and need. There has been no conversation with RFBAQ regarding building a new model where the QLD Fire Department moves away from the current feudal system of department driven taxation. It is only landholders who subsidize the fire services in Queensland. Whether there is one person in the household or six it is the same fee. If your household has one car or six it does not matter as the funding model is driven by land ownership. If the QFES can drive around it then they will bill you for it.)

**Functions of RFSQ & Rural Fire Brigades** (a clearly defined reason for why the Rural Fire Service Queensland is established, which is to service and support the brigades and a clearly defined understanding that brigades exist as a desire of a community to be able to defend itself to a level that the community wishes to support. An acknowledgement that these communities have been raising and sustaining brigades for generations and that a brigade is sociologically different.)

**Leadership** (33 years ago sections of the Bushfires Act was rolled into a slightly renovated metropolitan fires act and Rural Fire staff were industrially barred from progressing into regional Chief Superintendent positions and other roles that required training that they were not able to access. The Queensland Police Service commenced a professional development programme for senior officers and the fruits of this is being seen in the ability of their senior officers to engage, understand, assimilate and adapt to new information and operating environments. It will be many years until RFSQ can progress a brigade member through to Chief Officer and implement our own development programme. This will be the challenge in finding a leadership team to take the brigades and service forward through the change and implementation process.)



The last 12 months has also seen the hugely popular \$1,000,000 Buy Local Brigade Grants Programme that saw applications called for 200 x \$5,000 Buy Local Grants. This saw 264 grant applications with the average grant value at \$4,000. Broken into 4 rounds this programme was commenced at last years Annual General Meeting and applications closed on the 2<sup>nd</sup> October 2023.

This programme is something that I suggest we should do again in a year or so and after we have raised another \$1,000,000.

The FusionCruiser was given to Boogie Rise RFB in the Burnett RFSQ Area in early August and this project was valued at \$133,459 plus the expenses of fuel, maintenance, accommodation and food which was very kindly funded by RFSQ to the value of \$6,311.

The RFBAQ designed, QFES funded/build managed Bushfire Heavy Attack is near completion, following an initial delivery date of March 2023. This vehicle is a assimilation of ideas and uses that brigades have been implementing themselves when they build a vehicle with the extra crew safety equipment that was on the FusionCruiser.

The RFBAQ designed Landcruiser v2 with the rotomoulded tank is now being built by the RAAF as a grassfire fighting vehicle for their airfields. The RAAF managed to source 2 Landcruiser single cabs and are building 2 of our design vehicles.

I believe that the RFBAQ is well placed to ensure that the new RFSQ is built for the benefit of the brigades and communities, and that the RFBAQ State Executive will keep their brigades informed of the proposals and changes as they come forward, and that we are meeting the objectives of the association as set in our constitution –

*The objects for which the Association is established are: -*

- 1. To consider and make representation in matters affecting the welfare and efficiency of Rural Fire Brigades and Brigade Members.*
- 2. To provide financial assistance and support to Rural Fire Brigades and their Brigade Members.*

This is the generational opportunity that we have been working towards and I hope that the intent of the change that we initiated for the betterment of brigades and community defence across Queensland is not lost in the scramble by other stakeholders for increased staffing and positions.

In this triennial election year I would as Returning Officer like to thank those former representatives who have given many years of service to their brigades and communities, Nellie Baron, Lesley Brand AFSM, Warren Kelly and Matt White.

I would also like to welcome the incoming representatives, Sandy Brown, Gaven Bunker, John Muscat and Jim Besgrove AFSM.



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

# **ANNUAL GENERAL MEETING**



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

## Minutes



**Minutes:** For the meeting held on Saturday, 14<sup>th</sup> October 2023  
Brisbane International – Virginia Palms

**Attendance:**

Ian Pike (President)	Gavin Bunker (GB)	Justin Choveaux (JC)	
Ian Swadling (IS)	Dave Morton (DM)	Ashleigh Rowcliffe (AR)	
Nick Swadling (NS)	Cam Tindall (CM)	Gary Patzwald (GP)	Peter
Simpson (PS)	Pat Noye (PN)	John Muscat (JM)	
Les Green (LG)	Sandy Brown (SB)	Robert Lang (RL)	
Barry Child (BC)	David Black (DB)	Cath Duddy (CD)	
Ben Heilbronn (BH)	Angela Endres (AE)	Jim Besgrove (JB)	

**Secretariat:**

Jessica Stark (JS)

**Apologies:**

Nil

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**21. OPENING OF MEETING**

**Welcome & Opening of Meeting**

President declared meeting open 11:27am

**21.1. Leave of Absence**

Nil

**21.1.1. Proxies**

Nil

**22. ADMINISTRATION**

**22.1. Minutes and Business Arising**

**22.1.1. Minutes of Previous Meeting**

**Motion:** The minutes of the previous meeting dated Saturday, 8<sup>th</sup> October 2022 are adopted as a true and correct record of proceedings.

**Moved:** GP

**Seconded:** DM

**Carried:** 14/10/2023

**22.1.2. Business Arising from the Minutes**

a. Nil

**22.2. Resolution on RFBAQ elected positions.**

**Resolution:** The office bearers of the Management Committee be confirmed at this meeting.

**Moved:** LG

**Seconded:** NS

**Carried:** 14/10/2023



a. Positions are filled by the below:

RFBAQ President position is now filled by Ian Pike

RFBAQ Senior Vice President is now filled by Gary Patzwald

RFBAQ Junior Vice President is now filled by Ian Swadling

RFBAQ 2 Additional representative positions is now filled by Ben Heilbronn and Jim Besgrove.

### **22.3. Presentation of Audited Financials**

AR – Tabled Financials

#### **22.3.1. Acceptance of Audited Financials**

**Motion:** That the Audited Financial Statements for 2022/2023 be accepted.

**Moved:** IS

**Seconded:** GP

**Carried:** 14/10/2023

#### **22.3.2. Business Arising from Audited Financial Statements**

- a. GP – Justin what are you going to do with all your leave? JC – I have 2 lots of long service and annual leave. My difficulty is coverage. My plan was to worry about it later when there is nothing going on. GP – do we have an account put aside for this? AR – we accrue for leave; we don't have a physical bank account for it.
- b. BH – thank you to you and your collective team for all your hard work you put into this and the attention to detail. I know you take it very seriously. On behalf of all the reps, thank you for what you do and the hard work you put into it.

### **22.4. Budget**

AR – Tabled proposed Budget for 2023/2024.

#### **22.4.1. Acceptance of 2020/2021 budget.**

**Motion:** That the 2023/2023 Budget be accepted.

**Moved:** DM

**Seconded:** DB

**Carried:** 14/10/2023

#### **22.4.2. Business Arising from the proposed Budget**

- a. Nil

### **22.5. Operations Manager Annual Report**

As read in General Meeting

### **22.6. Presidents Annual Report**

As read in General Meeting

### **22.7. General Manager's Annual Report**

As read in General Meeting



## **23. Appointment Of Auditor**

JC – Proposes that we continue with Schuh Group.

**Motion:** Appoint Schuh Group as our Auditor.

**Moved:** PN

**Seconded:** GP

**Carried:** 14/10/2023

## **24. Date & Time of Next Meeting**

### **24.1. Proposed date and time of next AGM meeting**

Next Meeting: To coincide with second General Meeting next year

## **25. Close of Annual General Meeting**

Annual General Meeting closed at 11.38am



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

## **Audited Financials**

**1 JULY 2022**

**TO**

**30 JUNE 2023**



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC  
ABN: 37 417 474 709  
FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2023**



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

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**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of Rural Fire Brigades Association Queensland Inc for the financial year ended 30 June 2023.

**Committee Members**

The names of the committee members in office at anytime during or since the end of the year are:

Nellie Baron  
Justin Choveaux  
Ian Pike  
Ian Swadling  
Gary Patzwald  
David Morton

**Principal Activities**

The principal activities of the association during the financial year were:

to receive gifts from the public for the purpose of supporting Rural Fire Brigades in Queensland and to raise funds by the conduct of Art Unions.

**Significant Changes**

No significant change in the nature of these activities occurred during the financial year.

**Operating Result**

The loss after providing for income tax amounted to \$697,336.

**Indemnification of Officers**

Indemnities have been given and insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company. Directors insurance is held and is current. The auditor holds professional indemnity insurance and has been given assurances from the directors. There is fidelity insurance held.

**Events Subsequent to the End of the Reporting Period**

1 x Toyota Landcruiser (Fusion Cruiser) is on hand at 30th June 2023. This motor vehicle was donated to Booie Rise RFB in August 2023.

1 x 2016 Ford Ranger (Pebble) is on hand at 30 June 2023. This vehicle will be donated to a Brigade in the future.

Management liability claim in progress at 30 June 2023. At the date of release of the financial statements, there was no resolution.




**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**COMMITTEE'S REPORT**

Signed in accordance with a resolution of the members of the committee:

  
Justin Choveaux

  
Ian Pike

Dated: 18/09/2023



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**STATEMENT OF PROFIT OR LOSS  
FOR THE YEAR ENDED 30 JUNE 2023**

	Note	2023 \$	2022 \$
Revenue		<u>2,899,456</u>	<u>3,116,371</u>
<b>Gross profit</b>		2,899,456	3,116,371
Distribution expenses		(38,632)	(46,476)
Marketing expenses		(58,077)	(44,887)
Occupancy expenses		(41,511)	(37,842)
Administration expenses		(3,902)	(3,807)
Finance costs		-	(68)
Other expenses		<u>(3,454,670)</u>	<u>(2,628,877)</u>
<b>Profit (loss) before income tax</b>	<b>2</b>	(697,336)	354,414
Income tax expense		<u>-</u>	<u>-</u>
<b>Profit (loss) for the year</b>		<u>(697,336)</u>	<u>354,414</u>
Profit (loss) attributable to members of the entity		<u>(697,336)</u>	<u>354,414</u>

The accompanying notes form part of these financial statements.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2023**

	Note	2023 \$	2022 \$
Profit (loss) for the year		(697,336)	354,414
Other comprehensive income:			
Total other comprehensive income for the year		-	-
Total comprehensive income (expense) for the year		<u>(697,336)</u>	<u>354,414</u>
Total comprehensive income (expense) attributable to members of the entity		<u>(697,336)</u>	<u>354,414</u>

The accompanying notes form part of these financial statements.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 30 JUNE 2023**

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash on hand	3	4,522,007	5,162,549
Accounts receivable and other debtors	4	69,165	26,862
Other current assets	5	171,321	161,319
<b>TOTAL CURRENT ASSETS</b>		<b>4,762,493</b>	<b>5,350,730</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	173,807	188,344
Intangible assets	7	62,062	66,217
<b>TOTAL NON-CURRENT ASSETS</b>		<b>235,869</b>	<b>254,561</b>
<b>TOTAL ASSETS</b>		<b>4,998,362</b>	<b>5,605,291</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	8	132,994	129,214
Provisions	9	144,870	129,241
Other	10	77,892	6,894
<b>TOTAL CURRENT LIABILITIES</b>		<b>355,756</b>	<b>265,349</b>
<b>TOTAL LIABILITIES</b>		<b>355,756</b>	<b>265,349</b>
<b>NET ASSETS</b>		<b>4,642,606</b>	<b>5,339,942</b>
<b>MEMBERS' FUNDS</b>			
Retained earnings		4,642,606	5,339,942
<b>TOTAL MEMBERS' FUNDS</b>		<b>4,642,606</b>	<b>5,339,942</b>

The accompanying notes form part of these financial statements.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2023**

	<b>Retained Earnings \$</b>	<b>Total \$</b>
<b>Balance at 1 July 2021</b>	4,985,528	4,985,528
<b>Comprehensive income</b>		
Profit for the year	354,414	354,414
<b>Total comprehensive income for the year attributable to members of the association</b>	<u>354,414</u>	<u>354,414</u>
<b>Balance at 30 June 2022</b>	<u>5,339,942</u>	<u>5,339,942</u>
<b>Balance at 1 July 2022</b>	5,339,942	5,339,942
<b>Comprehensive income</b>		
Profit (loss) for the year	(697,336)	(697,336)
<b>Total comprehensive income for the year attributable to members of the association</b>	<u>(697,336)</u>	<u>(697,336)</u>
<b>Balance at 30 June 2023</b>	<u>4,642,606</u>	<u>4,642,606</u>

The accompanying notes form part of these financial statements.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2023**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Financial Reporting Framework**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The committee has determined that the association is not a reporting entity.

**Basis of Preparation**

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

**(a) Goodwill**

Goodwill is initially measured at the amount by which the purchase price for a business combination exceeds the fair value attributed to the interest in the net fair value of identifiable assets, liabilities and contingent liabilities acquired at date of acquisition.

Goodwill is subsequently measured at cost less any impairment losses.

Call Centre Lists held for more than 4 years have been fully written off this year. Current lists will be amortised over a 4 year period.

**(b) Income Tax**

The Association is a Charitable Institution from 4 December 2012. Fringe Benefits Tax (FBT) is payable from 1 April 2013 on any personal usage of cars rather than being FBT exempt up to the \$30,000 capping threshold per employee.

**(c) Property, Plant and Equipment**

Leasehold improvements, plant and office equipment are carried at cost less any accumulated depreciation.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

1 x Toyota Landcruiser (Fusion Cruiser) is on hand at 30th June 2023. This motor vehicle was donated to a brigade in August 2023.

1 x Ford Ranger (Pebble) is on hand at 30 June 2023. This motor vehicle will be donated to a brigade in the subsequent financial year.

**Depreciation**

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

**(d) Impairment of assets**

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

**(e) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Outstanding GST Refund represents the June 2023 Business Activity Statement.

**(f) Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the nominal amounts expected to be paid when the liability is settled, plus any related on-costs. Both annual leave and long service leave are recognised within the provisions liability.

**(g) Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

The provision now includes a provision for annual leave loading and for compulsory superannuation on leave entitlements.

The estimates of outcome and financial effect are determined by the judgement of the management of the association, supplemented by experience of similar transactions and, in some cases, reports from independent experts. The evidence considered includes any additional evidence provided by events after the reporting period. The future cash flows have been estimated by reference to the association's history of warranty claims.

**(h) Cash on Hand**

Cash on hand includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

**(i) Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest income is recognised using the effective interest method.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

All revenue is stated net of the amount of goods and services tax.

**(j) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Accounts payable and other payables are initially measured at their fair value and subsequently measured at amortised cost using the effective interest method.

**(k) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

**(l) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(m) Going Concern**

Notwithstanding the deficiency of net assets in the association, the financial statements of the association have been prepared on a going concern basis. This basis has been applied as the committee members have received a guarantee of continuing financial support and it is the committee members' belief that such financial support will continue to be made available.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

	2023 \$	2022 \$
<b>2. PROFIT (LOSS) FOR THE YEAR</b>		
<b>Expenses:</b>		
Depreciation and amortisation expense	72,584	82,494
Net loss on disposal of non-current assets: Property, plant and equipment	<u>2,395</u>	<u>893</u>
<b>3. CASH ON HAND</b>		
ANZ Online Saver Account 422699667	951,129	1,519,383
ANZ Truck Account 318400784	1,421	1,423
Petty Cash Imprest	228	345
	(1,783)	(878)
ANZ Cheque Account - 394452228	463,145	569,499
ANZ Art Union Odd Account - 109377987	69,800	103,786
ANZ General Account - 108670188	28,034	55,541
ANZ Business Premium Saver Account - 187481157	923,785	916,120
ANZ Art Union Even Account - 497232797	41,466	161,014
ANZ Public Fund Donations - 187793871	1,745,997	1,553,909
ANZ Transaction Account - 438713013	<u>298,785</u>	<u>282,407</u>
	<u>4,522,007</u>	<u>5,162,549</u>
<b>4. ACCOUNTS RECEIVABLE AND OTHER DEBTORS</b>		
<b>CURRENT</b>		
Outstanding GST Refunds	<u>69,165</u>	<u>26,862</u>
<b>5. OTHER CURRENT ASSETS</b>		
<b>CURRENT</b>		
Assets on Hand - 03RFB Fusion Cruiser	153,459	133,259
Prepaid Expenses	<u>17,862</u>	<u>28,060</u>
	<u>171,321</u>	<u>161,319</u>
<b>6. PROPERTY, PLANT AND EQUIPMENT</b>		
Leasehold Improvements	118,498	118,498
Less Accumulated Depreciation	<u>(14,971)</u>	<u>(12,009)</u>
Total land and buildings	<u>103,527</u>	<u>106,489</u>
Plant & Equipment - at cost	165,269	160,058
Less Accumulated Depreciation	<u>(123,809)</u>	<u>(116,629)</u>
	<u>41,460</u>	<u>43,429</u>



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Motor Vehicles	79,813	79,813
Less Accumulated Depreciation	(50,993)	(41,387)
	<u>28,820</u>	<u>38,426</u>
Total plant and equipment	<u>70,280</u>	<u>81,855</u>
Total property, plant and equipment	<u>173,807</u>	<u>188,344</u>
<b>7. INTANGIBLE ASSETS</b>		
Goodwill - at cost	132,619	103,620
Less Written Off	(70,557)	(37,403)
	<u>62,062</u>	<u>66,217</u>
<b>8. ACCOUNTS PAYABLE AND OTHER PAYABLES</b>		
<b>CURRENT</b>		
Goods & Services Tax	139	127
Sundry Creditors	114,745	78,201
Outstanding PAYG Withholding Liability	18,110	17,307
Superannuation Payable	-	33,579
	<u>132,994</u>	<u>129,214</u>
<b>9. PROVISIONS</b>		
<b>CURRENT</b>		
Provision for Annual Leave	45,510	44,606
Provision for Long Service Leave	85,594	72,886
Provision for Superannuation on Leave	13,766	11,749
	<u>144,870</u>	<u>129,241</u>
	<b>2023</b>	
	<b>\$</b>	
<b>Provision for Annual Leave:</b>		
Opening balance at 1 July 2022	38,732	
Provision for Annual Leave Loading (17.5%)	6,778	
Balance at 30 June 2023	<u>45,510</u>	



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

	2023 \$	2022 \$
	2023 \$	
<b>Provision for Superannuation on Leave:</b>		
Opening balance at 1 July 2022	-	
Provision for Superannuation on Annual Leave (10.50%)	4,779	
Provision for Superannuation on Long Service Leave (10.50%)	8,987	
Balance at 30 June 2023	13,766	
	2023 \$	
<b>Total Provisions</b>		
Opening balance at 1 July 2022	38,732	
Provision for Annual Leave Loading (17.5%)	11,557	
Provision for Superannuation on Long Service Leave (10.50%)	8,987	
Provision for Long Service Leave	85,594	
Balance at 30 June 2023	144,870	
<b>10. OTHER LIABILITIES</b>		
<b>CURRENT</b>		
Accrued Expenses	77,892	6,894
<b>11. LEASING COMMITMENTS</b>		
<b>(a) Operating Lease Commitments</b>		
Non-cancellable operating leases contracted for but not recognised in the financial statements		
Payable:		
not later than 12 months	41,161	26,412
between 12 months and five years	147,494	-
	188,655	26,412
The property lease for 28 Fraser Road, Araluen is a commercial property lease with a five-year term, with rent payable monthly in advance. Rent review date each anniversary of commencement date with 2.5% fixed percentage increase. No option to renew the lease at the end of the expiry date of 31 January 2028.		
<b>12. CONTINGENT LIABILITIES</b>		
<b>Contingent Liability</b>		
All liabilities which have arisen or which will arise out of the activities of the association to the end of the financial year have been included in the financial report.		
We have been advised of an unfair dismissal process currently "on foot". Inquiries of the Association's Solicitor confirms there are no future costs to be incurred by the Association in the finalisation of the claim.		



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

	2023 \$	2022 \$
<b>13. RELATED PARTY TRANSACTIONS</b>		
<b>Related Parties</b>		
(a) The President has been provided with a car and tablet. A car log book has been provided nominating 100% business usage.		
<b>14. COMMITMENTS</b>		
There were contractual commitments at 30 June 2023 for the purpose of Art Union prizes drawn after 30 June 2023 as this has been partly disclosed in Sundry Creditors. There are contractual commitments where no funds have been paid for the purchase of major Art Union prizes of a Toyota Fortuna & Toyota Kluger. Along with consolation prizes for Art Union 92 and 93.		
<b>15. PUBLIC FUND</b>		
The Association operates a Public Fund known as The Rural Fire Brigade Association Queensland Inc Public Fund. The purpose of the fund is to solicit and receive gifts from the public solely for the purpose of supporting the volunteer based emergency service activities of the Rural Fire Brigades in Queensland. The Association is required to maintain the Fund as a gift fund to receive and record income tax deductible gifts and contributions.		
Opening Balance 1 July 2022	1,553,909	
Deposits of gifts and charitable contributions	<u>1,229,164</u>	
	2,783,073	
Payments of various expenses including prizes	<u>1,050,575</u>	
	<u>1,732,498</u>	
Bank Statement Balance 30 June 2023	1,760,890	
Add Outstanding Deposits	<u>13,499</u>	
Less Outstanding Cheques	<u>28,392</u>	
Public Fund Balance Held at 30 June 2023	<u>1,732,498</u>	



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC**  
**ABN: 37 417 474 709**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**14. (a) MOVEMENT IN CARRYING AMOUNTS**

Movements in the carrying amounts for each class of property, plant and equipment.

Balance at 1 July 2021	109,451	57,543	53,061	220,055
Additions	-	20,623	-	20,623
Disposals	-	(893)	-	(893)
Depreciation expense	(2,962)	(33,843)	(14,635)	(51,440)
Carrying amount at 30 June 2022	106,489	43,430	38,426	188,345
Additions	-	27,287	-	27,287
Disposals	-	(2,395)	-	(2,395)
Depreciation expense	(2,962)	(26,861)	(9,606)	(39,429)
Carrying amount at 30 June 2023	103,527	41,460	28,821	173,808



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**STATEMENT BY MEMBERS OF THE COMMITTEE**


The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the committee of Rural Fire Brigades Association Queensland Inc, the members of the committee declare that the financial statements as set out on pages 4 to 15:

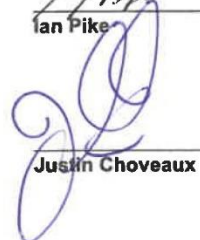
1. present a true and fair view of the financial position of Rural Fire Brigades Association Queensland Inc as at 30 June 2023 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act ; and
2. at the date of this statement there are reasonable grounds to believe that Rural Fire Brigades Association Queensland Inc will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the committee by:

**President**

  
\_\_\_\_\_  
Ian Pike

**Treasurer**

  
\_\_\_\_\_  
Justin Choveaux

**Dated: 18/09/2023**



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBER OF  
RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of Rural Fire Brigades Association Queensland Inc (the association), which comprises the committee's report, statement of financial position as at 30 June 2023 and the statement of profit or loss for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial report of Rural Fire Brigades Association Queensland Inc presents fairly, in all material respects, the financial position of Rural Fire Brigades Association Queensland Inc as at 30 June 2023 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act Queensland.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Rural Fire Brigades Association Queensland Inc to meet the requirements of the Associations Incorporation Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Responsibilities of the Committee for the Financial Report**

The committee of Rural Fire Brigades Association Queensland Inc is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act Queensland and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free of material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

**Auditor's Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBER OF  
RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC**

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Cosmo Ian Schuh**  
**Chartered Accountant**  
**58-62 Mary Street**  
**Gympie, QLD, 4570**

CI Schuh

Gympie

Dated: 18 / 09 / 20



**RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC  
ABN: 37 417 474 709**

**CERTIFICATE BY MEMBER OF THE COMMITTEE**

I, Ian Pike of 11 Barina Court, POMONA QLD 4568 and I, Justin Choveaux of 115 Tamaree Road, TAMAREE QLD 4570, certify that:

- a. I attended the annual general meeting of the association held on 14 October 2023.
- b. The financial statements for the year ended 2023 were submitted to the members of the association at its annual general meeting.

**Dated: 14/10/2023**

**Committee Member**

  
\_\_\_\_\_  
Ian Pike

**Committee Member**

  
\_\_\_\_\_  
Justin Choveaux



**RURAL FIRE BRIGADES ASSOCIATION**  
**QUEENSLAND INC.** ABN. 37 417 474 709

## **Proposed Budget For 2023 – 2024**



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

## BUDGET FOR THE 2023 - 2024 FINANCIAL YEAR

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	TOTAL
<b>INCOME</b>													
Raffle Proceeds	102,070.00	116,500.00	150,000.00	182,000.00	190,000.00	150,000.00	110,000.00	165,000.00	175,000.00	165,000.00	170,000.00	150,000.00	1,825,570.00
Donations Received	192,821.00	99,060.00	60,000.00	65,000.00	65,000.00	60,000.00	50,000.00	65,000.00	65,000.00	55,000.00	55,000.00	65,000.00	896,881.00
Other Income	187,830.00												187,830.00
<b>TOTAL INCOME</b>	<b>294,891.00</b>	<b>403,390.00</b>	<b>210,000.00</b>	<b>247,000.00</b>	<b>255,000.00</b>	<b>210,000.00</b>	<b>160,000.00</b>	<b>230,000.00</b>	<b>240,000.00</b>	<b>220,000.00</b>	<b>225,000.00</b>	<b>215,000.00</b>	<b>2,910,281.00</b>
<b>COST OF SALES</b>													
Cost of Prizes	51,362.00	107,610.00	9,400.00	18,000.00	72,500.00	8,000.00	8,000.00	83,000.00	8,000.00	8,000.00	83,000.00	8,000.00	464,872.00
<b>TOTAL COST OF SALES</b>	<b>51,362.00</b>	<b>107,610.00</b>	<b>9,400.00</b>	<b>18,000.00</b>	<b>72,500.00</b>	<b>8,000.00</b>	<b>8,000.00</b>	<b>83,000.00</b>	<b>8,000.00</b>	<b>8,000.00</b>	<b>83,000.00</b>	<b>8,000.00</b>	<b>464,872.00</b>
<b>Gross Trading Profit</b>	<b>243,529.00</b>	<b>295,780.00</b>	<b>200,600.00</b>	<b>229,000.00</b>	<b>182,500.00</b>	<b>202,000.00</b>	<b>152,000.00</b>	<b>147,000.00</b>	<b>232,000.00</b>	<b>212,000.00</b>	<b>142,000.00</b>	<b>207,000.00</b>	<b>2,445,409.00</b>
<b>OPERATING EXPENSES</b>													
Parental Leave	1,122.00			1,500.00	10,500.00		1,500.00			1,500.00	800.00		11,300.00
Accountancy & Audit Fees													5,622.00
FBT	33.00	32.00	370.00	355.00	35.00	35.00	355.00	35.00	35.00	35.00	35.00	35.00	1,390.00
Advertising	-423.00	8,590.00	1,010.00	12,000.00	1,500.00	1,000.00	100.00	8,000.00	2,000.00	3,500.00	1,500.00	2,000.00	39,877.00
Conference & Meeting Expenses	9,743.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	1,130.00	22,173.00
Insurance	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00	3,460.00	3,520.00	3,520.00	3,520.00	3,520.00	41,820.00
Lease/Loan Expenses	1,466.00	-305.00	980.00	880.00	380.00	1,380.00	1,935.00	785.00	785.00	785.00	285.00	1,085.00	9,941.00
Motor Vehicle Expenses	2,039.00	2,207.00	1,900.00	2,400.00	2,600.00	2,500.00	2,500.00	2,400.00	2,200.00	1,950.00	1,900.00	2,100.00	26,696.00
Bank, Merchant & Credit Card Fees	11,160.00	1,890.00	15,000.00	4,000.00	4,000.00	3,000.00	2,000.00	1,800.00	1,500.00	1,000.00	1,000.00	1,000.00	48,350.00
Donations	13,422.00		10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	113,422.00
Grants Paid	133,459.00												133,459.00
Landcruisers Donated to Brigades	133,949.00	24,183.00	23,000.00		50,000.00	25,000.00	16,000.00	25,000.00	5,400.00	5,400.00	5,400.00	5,400.00	297,132.00
Special Grant Project - Buy Local #2	5,358.00	5,140.00	5,360.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	64,458.00
Telephone	640.00	640.00	640.00	480.00	480.00	480.00	480.00	480.00	480.00	480.00	480.00	480.00	6,240.00
Website Maint & Development					500.00				500.00				1,000.00
Legal Costs	452.00	410.00	400.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	500.00	5,362.00
Kitchen Supplies & Amenities	850.00	850.00	850.00	850.00	850.00	850.00	850.00	850.00	850.00	850.00	850.00	850.00	10,200.00
Electricity				60.00			3,900.00						3,960.00
Licences & Permits	3,998.00	4,821.00	4,500.00	4,200.00	3,200.00	3,500.00	2,800.00	2,800.00	3,000.00	2,700.00	2,700.00	2,800.00	41,019.00
Postage	2,449.00	984.00	1,500.00	2,200.00	2,200.00	2,500.00	1,800.00	1,600.00	2,000.00	1,700.00	1,700.00	1,800.00	22,433.00
Printing									8,500.00	8,500.00			17,000.00
Magazine Production	2,200.00	175.00			1,000.00	1,500.00	1,500.00		1,000.00	500.00		1,500.00	9,375.00
Promotional / Educational Material	7,281.00				100.00	100.00	100.00	100.00	150.00	100.00	300.00	100.00	7,681.00
Brigade Resources	398.00	479.00	100.00	100.00	200.00	100.00	100.00	200.00	150.00	150.00	300.00	200.00	2,477.00
Office Supplies	97.00				40.00			80.00			40.00		257.00
Recycling Paper & Cardboard	11,844.00	3,551.00	2,600.00	11,900.00	2,650.00	2,650.00	11,900.00	2,600.00	2,600.00	12,000.00	2,800.00	3,000.00	70,095.00
Repairs & Maintenance	22.00	389.00		22.00				1,900.00	3,000.00	3,000.00	2,500.00	200.00	8,055.00
Subscriptions & Memberships	111.00		50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	611.00
Sundry Expenses	111.00	602.00	750.00	850.00	700.00	600.00	500.00	550.00	700.00	500.00	1,200.00	1,500.00	6,705.00
Fuel Reimbursed	-1,747.00	44.00	170.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	464.00
Kim, Tolls, Parking													
Representatives Expenses	79.00	275.00	500.00	1,000.00	800.00	200.00	100.00	200.00	800.00	800.00	500.00	250.00	5,504.00
Wages & Salaries	166,504.00	114,662.00	120,000.00	125,000.00	125,000.00	128,000.00	118,000.00	120,000.00	120,000.00	120,000.00	120,000.00	115,000.00	1,492,166.00
Superannuation	18,299.00	12,613.00	12,600.00	13,125.00	13,125.00	13,440.00	12,390.00	12,600.00	12,600.00	12,600.00	12,600.00	12,075.00	158,067.00
Other Employee Related Expenses	672.00	197.00	1,100.00	700.00	1,000.00	3,500.00	500.00	500.00	500.00	1,000.00	200.00	200.00	10,069.00
Provision for Leave & Depreciation	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	23,000.00



# RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

TOTAL OPERATING EXPENSES	396,478.00	322,478.00	209,970.00	204,162.00	243,250.00	211,997.00	201,700.00	205,080.00	182,300.00	196,200.00	173,940.00	169,825.00	2,717,380.00
Gross Operating Profit	-152,949.00	-26,698.00	-9,370.00	24,838.00	-60,750.00	-9,997.00	-49,700.00	-58,080.00	49,700.00	15,800.00	-31,940.00	37,175.00	-271,971.00
OTHER EXPENSES													
Interest Received	-2,050.00	-1,981.00	-1,800.00	-1,700.00	-1,600.00	-1,000.00	-1,000.00	-800.00	-800.00	-800.00	-500.00	-500.00	-14,531.00
TOTAL OTHER EXPENSES	-2,050.00	-1,981.00	-1,800.00	-1,700.00	-1,600.00	-1,000.00	-1,000.00	-800.00	-800.00	-800.00	-500.00	-500.00	-14,531.00
NET OPERATING PROFIT / LOSS	-150,899.00	-24,717.00	-7,570.00	26,538.00	-59,150.00	-8,997.00	-48,700.00	-57,280.00	50,500.00	16,600.00	-31,440.00	37,675.00	-257,440.00



**RURAL FIRE BRIGADES ASSOCIATION  
QUEENSLAND INC.** ABN. 37 417 474 709

**CAVFA REPORT  
RURAL FIRE TRUST FUND REPORT  
OPERATION STRATEGIC WORKING GROUP REPORT  
EVAF REPORT**



CAVFA == AGM Brisbane two days prior to AFAC.

Main discussion around volunteering Australia and how they are looking to engage with fire volunteers.

Federal gov. Involvement in rural fires and volunteers (Senator Murray Watt)

RFS Trust no official meeting this year, still waiting for the two medium heavy appliances to be finished.

OSWG Has had regular meetings and i have forwarded minutes and prior to last meeting we visited Bell Eng to view new medium attack mock up.

Evac. Will in the future shift from QFES to Police also have forwarded all minutes.