



Premier of Queensland

For reply please quote: *LJP/MJH – TF/24/785 – DOC/24/7457*

12 January 2024

Mr Justin Choveaux
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Dear Mr Choveaux

Thank you for your email of 11 January 2024 regarding serious concerns about the culture in the Queensland Fire and Emergency Services (QFES) and Fire and Rescue Service, and requesting an immediate and independent investigation.

Thank you for sharing these concerns regarding the culture in QFES and the Fire and Rescue Service. I can assure you that the Queensland Government is committed to delivering fire and emergency services that are best positioned to meet today's challenges and those into the future.

The QFES values of respect, integrity, courage, loyalty and trust are values that the Queensland Government holds in high regard. I understand the department continues to work on ways to embed these values and connect these in everyday situations including through the QFES Strategic Plan and the release of the QFES Charter in late 2022. The Charter sets behavioural expectations of the QFES workforce and encourages QFES staff and volunteers to demonstrate these shared values through modelling acceptable behaviours, including calling out inappropriate actions, treating each other kindly and embracing diversity.

I appreciate the seriousness of the concerns that you have raised with me, and to ensure these are considered in detail, I have referred this matter directly to the Honourable Nikki Boyd MP, Minister for Fire and Disaster Recovery and Minister for Corrective Services for her urgent consideration as the relevant portfolio Minister. I have also asked the Minister to meet with you directly.

Thank you for taking the time to write to me on this important issue.

Yours sincerely

STEVEN MILES MP
PREMIER OF QUEENSLAND