



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

MC MEETING

(MANAGEMENT COMMITTEE)

19TH JANUARY 2024

MINUTES & REPORTS

BRISBANE INTERNATIONAL VIRGINIA - BRISBANE

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RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

MINUTES



Minutes: For the meeting held on Friday, 19th January 2024 – Brisbane International Virginia

Attendance:

| | | |
|---------------------------|---------------------------------|----------------------|
| Ian Pike (President) (IP) | Ian Swadling (IS) | Gary Patzwald (GP) |
| Jim Besgrove (JB) | Ben Heilbronn (BH) – Dialled in | Justin Choveaux (JC) |
| Ashleigh Rowcliffe (AR) | | |

Secretariat: Jessica Stark (JS)

Apologies: Nil

1. OPENING OF MEETING

Welcome & Opening of Meeting

9:27 AM President declared meeting open.

1.1. Leave of Absence

a. Nil

1.2. Proxies

a. Nil

2. ADMINISTRATION

2.1. Minutes and Business Arising

a. Minutes of Previous Meeting

Motion: The minutes of the previous meeting dated Friday, 24th November 2023 are adopted as a true and correct record of proceedings.

Moved: JB

Seconded: GP

Carried: 19/01/2024

b. Business Arising from the Minutes

- JC - Write to Commissioner regarding overweight trucks & safety obligations - sent reply back, they didn't answer a lot of the questions we asked. I will write back to get further answers.
- JC - RFBAQ to pay current ATO rates for rep travel reimbursements – we are doing that.
- JC - Minute taker to attend all Fire Service-related meeting's – Dave went to the RFSQ / RFBAQ meeting. We didn't take a minute taker to the minister meeting as they may not be as candid with someone writing everything down. I will type up the notes of this meeting.

2.2. Correspondence

a. Correspondence Register

b. Acceptance of Correspondence



Motion: That the November & December Management Committee Meeting Correspondence Report be accepted.

Moved: GP

Seconded: JB

Carried: 19/01/2024

c. Business Arising from Correspondence

- a. IP – Mount Mee RFB register of assets, 6th November? JC – explained email received from the brigade. Secretary had CC'd us in on the email.
- b. IS – Page 5, support for volunteers if house burns down? JC – explained the email. Sent it on to Joanne to follow up. Was asking if the QLD Government offers support to volunteers to rebuild if house burns down.
- c. IS – UVEX glasses issue? JC – explained email asking when they will be phased out as they don't protect the eyes. Asked for more information. He provided the details, and I passed it on to the OSWG members. IP – it was discussed at the meeting.
- d. IS – 20th of November, RFB in Hughenden? JC – explained email about wanting to start a brigade in Hughenden. Sent it onto Tony Hazzel. Tony sent it on to the local Area Inspector. Tony is talking about having an office in Hughenden where paid staff will be able to work from.
- e. IS – Page 8, 7000 litre tanker code 7? JB – That's Rangewood 71. They engaged a contractor who drove it up with no water and broke it. They replaced the mounts.
- f. IS – Page 10, 20th November, reported fire truck lost and firefighters injured? JC – wrote to Mike asking about this and if any support from the RFBAQ was needed. He replied saying there was a minor burn over of a Fire & Rescue truck in a paddock.
- g. IS – Page 12, Barmoya RFB assets? JC – Explained the email. It's a brigade that has equipment but a lot of it is defective. Sent you all a copy of the Barmoya radios. We also received a grant application for radios and sent it on to the fire service who will be supplying them to the Primary Producer Brigades.
- h. GP – Page 13, Bunya Mountain RFB? JC - there are a whole heap of things that aren't getting done. They don't have a toilet and they can't extend the building. This has been happening for 7 years and it is now getting fixed. They have been asking for FMS training for over 2 years. I sent it onto the Ministers office. I just received a written complaint from a First Officer about the Inspector in the area. IS - They still try to control the brigades.
- i. BH – issue raised with Joanne, if we get the structure we want, we still have these same people in there. How does the Chief Officer change the culture with the same people in there. This will be one of our biggest challengers moving forward. IS – The attitude is service wide.
- j. JB – Page 11, Rural Fire Board? JC – I wrote to Steve Smith asking how they can form a board with no consultation from us or any brigade members. Asked to clarify the RFS structure now that we have said no. IP – the legislation calls it a committee now. JC – that's if you accept it.
- k. JB – Funding for side by sides? JC – explained Tarome RFB wants a side by side for the country where they are. Very active brigade. They see other brigades getting one from Southeast Region but they aren't getting one. They are also wanting to share a light attack with Rosevale brigade and have voted on it. They sent me a heap of paperwork as they were getting nowhere. I sent it to Mike Wassing and followed it up and then I got a response from Joanne. She gave an update; they had previously applied for a grant and they were deemed not eligible. They have filled in several grant funding applications, Gambling Fund said they were not accepted. The brigade has



been successful in getting funding to fix their drainage. JB – how do they decide which brigades get an ATV? We have one that has been knocked back twice by the Gambling Fund. IP – all the brigades in my area have had to fund it themselves. IP – maybe we need to write to Kaye asking why some brigades are being given these vehicles and others are not. BH – SER Southeast region has ATVs. Tarome has been able to use one in the area. They do very much rely on grants.

3. GENERAL BUSINESS REPORTS

3.1. Presidents Report

a. Report

President provided an overview.

Acceptance of President Report

Motion: The President Report for the January 2024 Management Committee Meeting is accepted.

Moved: IP

Seconded: GP

Carried: 19/01/2024

b. Business Arising from Presidents Report

- a. IP – Hoping the Reference Groups will improve a bit, with Clinton Newmann taking them on. JC – I sent an email to Joanne regarding the Reference Group. Joanne agreed to 3 RFBAQ Reps and 3 Volunteers to be on the committees.

3.2. Operations Manager Report

a. Statements

AR tabled the Operations Manager Report for October and November and provided an overview.

Acceptance of Operations Manager Report

Motion: Operations Manager Report and Financials for October & November 2023 is accepted.

Moved: IS

Seconded: JB

Carried: 19/01/2024

b. Business Arising from Operations Manager Report

- a. JC – Sent you an email from someone confirming the bank details for a bequest that is coming in. AR – we do have a few bequests that will be coming in over the next couple of months.

3.3. General Manager Report

Report

JC Tabled the General Manager Report and provided an overview.

a. Acceptance of General Manager Report

Motion: The General Manager Report for the January 2024 Management Committee Meeting is accepted.

Moved: JB

Seconded: GP

Carried: 19/01/2024

b. Business Arising from General Manager Report



- a. JC - Wrote an open letter to the Premier. Had a meeting on Tuesday with the Minister. We know the legislation is coming and we know it has changed substantially from where we started. Since Greg left, we know it's been completely rewritten. We know it's going to say all the positions has to come from fire and rescue. We know you are taking all the power away from the brigades. We want out as soon as possible. We will be writing to you in the lead up to the election and every Political Party. We also spoke about the complaint and made a recommendation to the Minister to stand Steve Smith to the side as he will be named in the complaints. He was in charge of all the investigations. If they don't and it all blows up, we will say we advised you to do this. She was very professional in the meeting. We covered wanting a separate service. We spoke about how bad the legislation is for us. IP – spoke about the together union, touched on our own staff. JC – spoke about our problems and where we want to go in the future. Since that meeting with the Minister, I have received a letter that I sent to you. They have had advice that I am required to provide what I know. JC read out the letter. I replied asking what legislation says I have to do that and to whom it should be referred to. I replied saying I feel like they are trying to intimidate me. I will not hand anything over unless I know it is a safe place. I have taken legal advice regarding this. I am not a Public Servant or a Statutory Authority. I am a Secretary of an Incorporated Association. I have no obligation whatsoever to provide them with anything. You would have seen the email from the Commissioner. I believe there will be an article next week. They will need to do an Independent Inquiry. The stories people are calling in with are absolutely horrible. The Courier Mail put in an RTI application to the Fire Service requesting numbers of people who are on stress leave, people being medically discharged and all these different categories. They should get the RTI come to them, they have all the letters and my response. IS – Fire and Rescue probably won't do the RTI request. JC – I have no control over that. GP – Integrity Commissioner is aware of Joannes case and is looking into it as well as others. JC – no one wants to say it publicly they want a safe place. GP – talked about the issues in his area. JC – I have just checked our Privacy Policy and it says I have to keep it all confidential if someone says not to share it. It says in the policy it is not to be shared unless it is required by law or permission is given by the individual. IS – what if they don't establish an Inquiry? JC – I believe they will have to. I have had a lot of people contact me with their stories. GP – have you recorded all the complaints? JC – No, some are calls from private numbers, so I have no way of knowing. I have messages, Facebook messages, calls, emails. I will not hand any information over unless I have a safe place to do so. It's not recorded in the correspondence register or anything like that. IS – if they don't call an Inquiry what's our next move? JC – our recommendation would be everybody to go to the Human Rights Commission. IS - it should all go there so it's all going to one place. JC – I can't see how they can say no. I am confident that next week they will do it. JB – the system is completely broken.
- b. JC – Bushfire heavy is ready and waiting for final inspection from QFES. Then it will go to Isuzu to check its changes for warranty then the vehicle will be handed to the RFBAQ to take around to the brigades. Graeme and Margret will be driving it. We will take it to the General meeting in March and then tour the North from there. May/June at Farmfest and brigades in Southwest. June/July in Central. GP – I won't be there in May. JC – there are other reps in the area. Then September we have YRD and Parliamentary of Friends. Take it to AGM, LGAQ, state election etc. YRD is on the 22nd of August because every function room was completely booked out at Parliament. Fire Service are saying they are going to send other trucks on the tour with it but I know they won't have organised anything for it to happen.
- c. GP – Guardian? JC – Still nothing happening with that at the moment.
- d. GP – Skid? JC – all have been distributed and are being used. There was a story published in the Country Life about them as well.



- e. JC – Pebble? JC – delivered to the gold coast last week. It's taken 7 months to agree to show their idea on the pebble and then explain how it works. They are worried about other companies stealing their idea. They will be putting the back on it, and we will work out if it meets our criteria, do a video. Fire Service has said they will give a 1000 litre trailer to go with it. IS – timeline? JC - should be a couple of weeks. Got an extension on our agreement for the funding. It will come in well under budget.
- f. JC – Fire curtains. TJ has two different types. Waiting for them to come back and take them to TMR to check they are compliant.
- g. GP – Rear safety lights. JC – they are being rolled out. Can be taken off the list.
- h. GP – Unfair dismissal? JC – its complete, done and dusted. We were not found to be in the wrong. Since it stopped the staff are much happier.

Break 10.45am

Meeting Resumed 11.00am

4. GRANT APPLICATION

4.1. GN24/650 – Biboorha Rural Fire Brigade – Igloo structure - \$3,520

- a. JC – Explained grant application. 12 active members never had a previous grant. They have MOU for the land. They want an Igloo to go over to containers to provide storage and training space. GP – its transportable and is a good investment in my opinion. **All happy to support.**

4.2. GN24/651 – Sandy Straits Rural Fire Brigade – Laptop and mobile whiteboard - \$2,037.95

- a. JC – Explained the grant application. In the Maryborough area, has had FLIR and previous grant in 2019. Truck brigade, 22 active members, Izone. They won't be getting a levy moving forward as they are moving to the grant system that was brought in by the Fire Service. JC explained what is happening with the Levy in this area. The brigades need to submit how much they need and if they get it, they need to spend the whole amount. Fraser Coast region will provide a grant to the Fire Service, and they will allocate where the money goes. There will be no levy. **All happy to support grant application.** IS – are they going to try swing that system statewide, so they have control over it? JB – Ben, is that what you're doing for the Gold Coast Groups? BH – goes into a LAFC. Normal LAFC model opposed to what this is. Another thing that varies from Council to Council is how the money can be spent. IP – It varies from Council to Council. Ours don't really what you spend it on. when it first came out it was illegal, it was then passed through Parliament to make it legal. IS - the worst thing that could happen is centralised funding with the Fire Service.

5. General Business Continued

5.1. JC – Cease funding on brigade shed stations not including fit-out

- a. JC – they are meant to be funded by the Fire Service. We give \$10,000 on a concrete slab and we don't get anything from it. We do smaller buy local grants and we get recognition and photos on facebook etc. We should still do fit outs.

Motion: Cease funding on building structures

Moved: IS

Seconded: JB

Carried: 19/01/2024



5.2. IP – CAVFA email regarding Lamb Island

- a. IS – has everyone read the email? Yes. IP – the secretary at CAVFA wrote to me wanting to know where to go with it? Lamb Island are short on their money. JC – mayor is saying you didn't follow it correctly. Guy Hickey is not wrong in what is saying. He's been onto everyone for years. JC write back saying we are aware, and we have been providing support to him, but he has not got the resolution he wanted. JC – will write a letter to CAVFA.

5.3. JB – Relationship between RFBAQ & RFS Deputy Commissioner & RFS Assistant Commissioner.

- a. JB – Have we thought a plan on how we react if we have a hostile DC and Commissioner. JC – we made the resolution to split but was waiting for the legislation to come out. It's all been rewritten. My suggestion is we deal with the whole thing as a package and we write to the Premier and cc in the Minister and tell them we want legislation that empowers communities and volunteers and what is being presented to us is worse than the current Legislation and we don't accept any of it. To give all legislative power over brigade members to Fire and Rescue is unacceptable. To have all these positions with a background only from Fire and Rescue is unacceptable. Say we do not accept any of it and our recommendation to you and your cabinet is not to sign the Authority to Introduce. If you do sign it, we will fight it in Parliament and all the way to the next Election. We write to the Premier and everyone that we are out. Reject the whole thing. IP – I think we need to pass a motion. IS – we can't accept it. JC – we can share our rejection letter with our points on it. We then tie this in with the toxic culture.

Motion: RFBAQ to reject the draft Legislation in total as presented and write the letter to the Premier and Minister.

Moved: IS

Seconded: JB

Carried: 19/01/2024

Unanimous

5.4. JB – Increased Volunteer representation on the RFS uplift reference group

- a. JB – Ian & I are on that. I am not on there as a Rep, I am on there as a Volunteer. They have stacked the reference group with more staff across the board. 17 people are on it and only 7 Volunteers. It should be even.

Motion: Write a letter to the Acting Chief Officer and Deputy Chief Officer regarding the makeup up of the RFS Reference Group to have better representation on the working group of volunteer membership

Moved: JB

Seconded: GP

Carried: 19/01/2024

5.5. JB – How AIIMS principles don't seem to apply for RFS Operations in the QFES / QFD world

- a. JB – AIIMS on deployment up north has gone out the door whenever RFS is involved. For my last deployment to Cooktown, there was no support for us, no record of the work we had done. JC – there would have been logs or TCards. JB – no, there was nothing. NROSG looked after everything. GP – did you go on your own bat? JB – no, it was a strike team requested by Far Norther Region. JC – have you told Joanne? JB – no not yet, only got back yesterday. Paid staff also get a room on their own while volunteers have to share. I went to the police station and spoke to the inspector, and they didn't even know we were coming. JB – I will talk to Joanne this afternoon. JC – she's gone now. Ring the Assistant Commissioner and let them



know what happened and write a letter of complaint. JB – Neil Parker was on leave and there was no one filling in for him.

Ben left the meeting 11.56am

5.6. GP – GWN Radios

- a. GP – had a complaint from Stanthorpe way. They are great when they are working but when in hilly terrain, they are hopeless. Only thing that works is UHF CB radios. Problem is they can jam up the channel. JC – there is a timer on them now. GP – Inglewood had a strike team come up and all they got was GWN and they couldn't talk to anybody unless they used their mobiles. Do they build trucks for certain areas and don't put UHF on them? JB – the new truck we have got permission for is to have all of them. JC – should have a cache of radios. GP – If we get the opportunity put on the agenda to bring up at OSWG for radio communication.

5.7. GP – Smoke Signals

- a. GP – I took several copies of Smoke Signals to a meeting last night and they reckon they don't get them. We would have lots of new members, can we get their contacts details. JC - I have an email asking for details of First Officers, Secretaries and Fire Wardens. We do post a copy to the First Officer and the Secretary already. Then email it to the Fire Warden. Each one cost a couple of dollars. We do also put them on our Facebook. GP - Can we make a form that we send to the secretary with an explanation asking for details of Volunteers who want a digital copy of Smoke Signals. JC – there is, on the website. GP – so many volunteers don't know what we do. IP - Can we get Graham from Obi Obi back on the Fireline's. JC –We wouldn't have taken him off. **Beljon to go back on Fireline's.**

5.8. JC – Ministers reply

- a. JC - Just received an email saying as I am QFES staff and/or Volunteer, I must abide by the public code of conduct. I'll send them our privacy policy stating I cannot unless by Law.

6. DATE & TIME OF NEXT MEETING

6.1. Proposed date and time of next Management Committee meeting: Friday, 23rd February 2024

- a. All happy. JB can team in or come down. GP – will depend on if I can drive at the stage, eye op. IP – Date accepted, unsure as to where it will be held at this stage.

Meeting closed at 12.10PM.



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

CORRESPONDENCE REPORT

1ST NOVEMBER TO 31ST DECEMBER 2023



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|-------------------------------|------------|--|---|
| 101391 | 20/11/23 | In | ANZ | | Dishonoured Cheque | Even Account [REDACTED] |
| 101392 | 20/11/23 | In | ANZ | | Bank Statement | Even Account |
| 101401 | 17/11/23 | In | AgForce Queensland | Sara Cue | Springsure fires | |
| 101214 | 8/11/23 | In | ANZ | | Public Fund Cheque Book | Public Fund - PF |
| 101215 | 8/11/23 | In | ANZ | | Credit Card Statement | GM Visa Card |
| 101217 | 9/11/23 | In | ANZ | | New Visa Card | Office Visa Card |
| 101374 | 15/11/23 | In | ANZ | | Bank Statement | Townsville Account |
| 101379 | 16/11/23 | In | ANZ | | Dishonoured Cheque | Odd Account [REDACTED] |
| 101380 | 16/11/23 | In | ANZ | | Bank Statement | Transaction Account |
| 101381 | 16/11/23 | In | ANZ | | Bank Statement | Odd Account |
| 101417 | 22/11/23 | In | ANZ | | Bank Statement | Online saver account - 667 |
| 101418 | 22/11/23 | In | ANZ | | Bank Statement | Public Fund Account - PF - November |
| 101437 | 27/11/23 | In | ANZ | | Credit Card Statement | Office visa card |
| 101440 | 29/11/23 | In | ANZ | | Bank Statement | General Account |
| 101216 | 9/11/23 | In | ANZ | | Bank Statement | General Account |
| 101436 | 24/11/23 | In | Australia Post | | Application for Mail Hold | Authorised for Locked Bag over Christmas Closure starting 22-12-2023 |
| 101438 | 28/11/23 | In | Australia Post | | Application for Mail Hold | Authorised for 28 Fraser Road over Christmas Closure starting 22-12-2023 |
| 101441 | 29/11/23 | In | Australia Post | | Registered Post - Delivery Confirmation | Earlybird Prize - AU94 - [REDACTED] |
| 101390 | 17/11/23 | Out | Australian Taxation Office | | Tax Declaration Forms | [REDACTED] |
| 101197 | 1/11/23 | Out | Ballandean RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101184 | 1/11/23 | Out | Ballogie RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101207 | 1/11/23 | Out | Booie Rise RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101189 | 1/11/23 | Out | Borilla RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101195 | 1/11/23 | Out | Bowenville RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101382 | 16/11/23 | Out | Broadwater Amiens RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101191 | 1/11/23 | Out | Burnett Heads RFB | | Buy Local Brigade Grant | Closed and finalised |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|---------------|------------------------------------|------------------------|
| 101399 | 16/11/23 | In | Caroline Springs RFB | Ryan Baker | Calendar funds | |
| 101400 | 17/11/23 | Out | Caroline Springs RFB | Ryan Baker | Calendar funds | |
| 101289 | 1/11/23 | In | CAVFA | Bruce Corbett | RFBAQ representation on CAVFA | |
| 101454 | 26/11/23 | In | CAVFA | Bruce Corbett | Letter from Grace Grace MP | Re presumptive cancers |
| 101185 | 1/11/23 | Out | Conondale RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101192 | 1/11/23 | Out | Crystal Waters RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101414 | 21/11/23 | In | Department of Transport and Main Roads | | Registration Renewal | Ford Ranger - 02RFB |
| 101202 | 1/11/23 | Out | East Darr RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101196 | 1/11/23 | Out | Emu Creek RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101385 | 16/11/23 | Out | Eumundi RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101188 | 1/11/23 | Out | Facing Island South RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101200 | 1/11/23 | Out | Freestone & Districts RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101386 | 16/11/23 | Out | Gemfields RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101193 | 1/11/23 | Out | Givelda RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101388 | 16/11/23 | Out | Glasshouse Mountains RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101199 | 1/11/23 | Out | Glen Aplin RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101190 | 1/11/23 | Out | Gowrie Little Plains RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101198 | 1/11/23 | Out | Gowrie Mountain RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101373 | 14/11/23 | In | Gregory River RFB | | Hardship Grant | |
| 101387 | 16/11/23 | Out | Gregory River RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101423 | 20/11/23 | In | Incitare | Beris Gwynne | Charity art auction | |
| 101424 | 20/11/23 | Out | Incitare | Beris Gwynne | Charity art auction | |
| 101425 | 20/11/23 | In | Incitare | Beris Gwynne | Charity art auction | |
| 101426 | 21/11/23 | In | Incitare | Beris Gwynne | Charity art auction | |
| 101342 | 9/11/23 | In | Innovation Pro | Craig Lapsley | RFSQ reform update | |
| 101410 | 20/11/23 | Out | Innovation Pro | Craig Lapsley | RFBAQ management committee meeting | |
| 101411 | 20/11/23 | In | Innovation Pro | Craig Lapsley | RFBAQ management committee meeting | |
| 101412 | 20/11/23 | In | Innovation Pro | Craig Lapsley | Items for discussion | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---------------------|--------------------|--|--------------------------------------|
| 101422 | 22/11/23 | Out | Innovation Pro | Craig Lapsley | RFBAQ management committee meeting | |
| 101428 | 22/11/23 | In | Innovation Pro | Craig Lapsley | RFBAQ management committee meeting | |
| 101429 | 22/11/23 | Out | Innovation Pro | Craig Lapsley | RFBAQ management committee meeting | |
| 101485 | 30/11/23 | Out | Innovation Pro | Craig Lapsley | RFBAQ general meeting March 2024 | Invitation |
| 101491 | 30/11/23 | In | Innovation Pro | Craig Lapsley | RFBAQ general meeting March 2024 | |
| 101187 | 1/11/23 | Out | Jardine RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101209 | 1/11/23 | Out | Lamb Island RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101447 | 25/11/23 | In | Makita | Rob Pooles | Power tool project | |
| 101452 | 27/11/23 | Out | Makita | Rob Pooles | Power tool project | |
| 101473 | 28/11/23 | In | Makita | Rob Pooles | Power tool project | |
| 101489 | 30/11/23 | Out | Makita | Rob Pooles | Power tool project | |
| 101439 | 29/11/23 | In | Marino Lawyers | Mirella Rimmington | Estate of [REDACTED] | |
| 101361 | 14/11/23 | Out | Member for Burdekin | Dale Last | Resolution from General Meeting | Fully independent rural fire service |
| 101362 | 14/11/23 | Out | Member for Burdekin | Dale Last | Commissioner's updates and bushfire submission | |
| 101419 | 21/11/23 | In | Member for Traeger | Morgan Oss | Springsure fires | |
| 101421 | 21/11/23 | Out | Member for Traeger | Morgan Oss | Springsure fires | |
| 101305 | 2/11/23 | In | Misc | Richard Unwin | Support for volunteers if house burns down | Online Contact Form |
| 101308 | 2/11/23 | In | Misc | Peter McConnell | UVEX glasses issue | Online Contact Form |
| 101309 | 3/11/23 | Out | Misc | Peter McConnell | UVEX glasses issue | Online Contact Form |
| 101322 | 6/11/23 | In | Misc | Peter McConnell | UVEX glasses issue | |
| 101324 | 6/11/23 | Out | Misc | Peter McConnell | UVEX glasses issue | |
| 101328 | 7/11/23 | In | Misc | Bruce Smith | Fire bans | |
| 101335 | 7/11/23 | Out | Misc | Mark | Info on RFBAQ | |
| 101338 | 7/11/23 | In | Misc | Dave Levick | Fire escape capsule | |
| 101366 | 14/11/23 | In | Misc | Bruce Smith | Response to incidents by Firecom | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|-----------------------|---|-------------------------------|
| 101395 | 15/11/23 | In | Misc | Sharon Munro | FLIR K1 | Online Contact Form |
| 101396 | 16/11/23 | Out | Misc | Sharon Munro | FLIR K1 | Online Contact Form |
| 101405 | 20/11/23 | In | Misc | Olivia Price | Rural fire brigade in Hughenden | |
| 101415 | 22/11/23 | Out | Misc | [REDACTED] | Major Prize Winner Art Union 94 | Notification Letter |
| 101416 | 22/11/23 | Out | Misc | [REDACTED] | Early Bird Winner Art Union 94 | Letter and Gift Card attached |
| 101433 | 23/11/23 | Out | Misc | Colin Archibald | Foam information | |
| 101434 | 23/11/23 | In | Misc | Colin Archibald | Foam information | |
| 101206 | 1/11/23 | Out | Mount Larcom RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101204 | 1/11/23 | Out | Mount Maurice RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101183 | 1/11/23 | Out | Mount Mee RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101321 | 6/11/23 | In | Mt Mee RFB | Jacqueline Waterhouse | Brigade's register of assets | |
| 101210 | 1/11/23 | In | Mullins Lawyers | | Estate of the Late [REDACTED] | |
| 101211 | 2/11/23 | Out | Mullins Lawyers | | Estate of the Late [REDACTED] | |
| 101389 | 16/11/23 | Out | Mungar Yerra RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101186 | 1/11/23 | Out | Narangba RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101201 | 1/11/23 | Out | Nobby RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101435 | 23/11/23 | In | Office of Industrial Relations | Bradley Bick | Queensland Workers' Compensation Scheme Review 2023 | |
| 101442 | 30/11/23 | In | Office of Liquor & Gaming Regulation | Eli Kimlin | Approved Licence Renewal | 2024 |
| 101323 | 6/11/23 | Out | OSWG | All members | UVEX glasses issue | |
| 101325 | 6/11/23 | In | OSWG | Ian Pike | UVEX glasses issue | |
| 101326 | 6/11/23 | In | OSWG | Tony Hazell | UVEX glasses issue | |
| 101290 | 1/11/23 | In | QFES (Qld Fire and Emergency Services) | Allison Burns | Rural Fire Board | |
| 101293 | 1/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFBAQ MC meeting | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|---------|-----|--|-------------------|---|-------------|
| 101294 | 1/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFBAQ MC meeting | |
| 101296 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Governance and strategic committee membership | |
| 101297 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Governance and strategic committee membership | |
| 101298 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Peter Hollier | Governance and strategic committee membership | |
| 101299 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Rural Fire Trust appointments | |
| 101300 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Rural Fire Trust appointments | |
| 101301 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Peter Hollier | Rural Fire Trust appointments | |
| 101302 | 2/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Rural Fire Trust appointments | |
| 101303 | 2/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Governance and strategic committee membership | |
| 101306 | 2/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Support for volunteers if house burns down | |
| 101307 | 2/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Support for volunteers if house burns down | |
| 101310 | 3/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | QFD meeting notes | |
| 101311 | 3/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | QFD meeting notes | |
| 101312 | 3/11/23 | Out | QFES (Qld Fire and Emergency Services) | Peter Hollier | QFD meeting notes | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|---------|-----|--|-------------------|--|-------------------------------|
| 101316 | 3/11/23 | In | QFES (Qld Fire and Emergency Services) | Bill Johnson | Support for volunteers if house burns down | via Joanne Greenfield |
| 101320 | 6/11/23 | In | QFES (Qld Fire and Emergency Services) | Brooke Gowland | Clarity on Minister's announcement | |
| 101327 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101329 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Steve Smith | Rural Fire embedded in Firecom | |
| 101330 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Rural Fire embedded in Firecom | |
| 101331 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Rural Fire embedded in Firecom | |
| 101332 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Peter Hollier | Rural Fire embedded in Firecom | |
| 101334 | 7/11/23 | Out | QFES (Qld Fire and Emergency Services) | Tony Johnstone | 1-4 officers | |
| 101337 | 7/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101339 | 7/11/23 | In | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RIT sentiment survey | |
| 101343 | 7/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFS organisation structure plan | Consultation draft |
| 101340 | 8/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101341 | 8/11/23 | In | QFES (Qld Fire and Emergency Services) | Steve Smith | Rural Fire embedded in Firecom | |
| 101344 | 9/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFS organisation structure plan | Point raised by Ben Heilbronn |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|-------------------|---------------------------------|------------------------------|
| 101345 | 9/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFS organisation structure plan | |
| 101346 | 9/11/23 | In | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | |
| 101347 | 9/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFS organisation structure plan | Point raised by Jim Besgrove |
| 101348 | 9/11/23 | Out | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | Point raised by Jim Besgrove |
| 101349 | 9/11/23 | In | QFES (Qld Fire and Emergency Services) | Leah Hornibrook | Social policy framework | Feedback diary holder |
| 101350 | 9/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101351 | 9/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101353 | 10/11/23 | In | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | 7000L tanker code 7 | |
| 101355 | 13/11/23 | Out | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | |
| 101356 | 13/11/23 | Out | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | From Ian Swadling |
| 101357 | 13/11/23 | In | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | |
| 101358 | 13/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Saturday uplift meeting | |
| 101359 | 13/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Saturday uplift meeting | |
| 101360 | 14/11/23 | In | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|-------------------|--|--------------------|
| 101363 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Alan Gillespie | RFS organisation structure plan | From Ben Heilbronn |
| 101364 | 14/11/23 | In | QFES (Qld Fire and Emergency Services) | Neil Francis | CADSA workshops | |
| 101367 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Neil Francis | CADSA workshops | |
| 101368 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Peter Hollier | CADSA workshops | |
| 101369 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | CADSA workshops | |
| 101370 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | CADSA workshops | |
| 101371 | 14/11/23 | Out | QFES (Qld Fire and Emergency Services) | Shaune Toohey | CADSA workshops | |
| 101375 | 14/11/23 | In | QFES (Qld Fire and Emergency Services) | Greg Leach | Light attack build | |
| 101376 | 16/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Barmoya RFB UHF radios | |
| 101393 | 16/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFS organisation structure plan | |
| 101394 | 16/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | RFS organisation structure plan | |
| 101398 | 17/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Barmoya RFB UHF radios | |
| 101402 | 20/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Report of fire truck lost and firefighters injured | |
| 101403 | 20/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Report of fire truck lost and firefighters injured | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|------------------|---------------------------------------|-------------|
| 101404 | 20/11/23 | Out | QFES (Qld Fire and Emergency Services) | Linda Gordon | Attendance numbers for meeting | |
| 101406 | 20/11/23 | Out | QFES (Qld Fire and Emergency Services) | Tony Hazell | Rural fire brigade in Hughenden | |
| 101407 | 20/11/23 | Out | QFES (Qld Fire and Emergency Services) | Brooke Gowland | Meeting notes | |
| 101408 | 20/11/23 | In | QFES (Qld Fire and Emergency Services) | Brooke Gowland | Meeting notes | |
| 101409 | 20/11/23 | Out | QFES (Qld Fire and Emergency Services) | Brooke Gowland | Meeting notes | |
| 101413 | 20/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Heavy equipment public facing message | |
| 101427 | 22/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Charity art auction | |
| 101430 | 22/11/23 | Out | QFES (Qld Fire and Emergency Services) | Steve Smith | Rural Fire Board | |
| 101431 | 23/11/23 | In | QFES (Qld Fire and Emergency Services) | Steve Smith | Rural Fire Board | |
| 101432 | 23/11/23 | Out | QFES (Qld Fire and Emergency Services) | Steve Smith | Rural Fire Board | |
| 101443 | 23/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Heavy machinery use and compensation | |
| 101444 | 23/11/23 | In | QFES (Qld Fire and Emergency Services) | Andrew McFarlane | EIMS | |
| 101445 | 23/11/23 | In | QFES (Qld Fire and Emergency Services) | Andrew McFarlane | EIMS | |
| 101453 | 24/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | QFD establishment consultation pack | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|-------------------|----------------------------------|-------------------|
| 101448 | 25/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Powerpoint from Emerald | |
| 101449 | 25/11/23 | Out | QFES (Qld Fire and Emergency Services) | Sarah Ryan | Powerpoint from Emerald | |
| 101450 | 25/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Powerpoint from Emerald | |
| 101451 | 26/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Charity art auction | |
| 101455 | 27/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Uninsured brigade owned vehicles | |
| 101456 | 27/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Machinery at bushfires | |
| 101457 | 27/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Uninsured brigade owned vehicles | |
| 101458 | 27/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Uninsured brigade owned vehicles | |
| 101459 | 27/11/23 | Out | QFES (Qld Fire and Emergency Services) | Stephen Smith | 000 video and info pack | |
| 101462 | 28/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Uninsured brigade owned vehicles | From Jim Besgrove |
| 101463 | 28/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Uninsured brigade owned vehicles | |
| 101478 | 29/11/23 | In | QFES (Qld Fire and Emergency Services) | Stephen Smith | 000 video and info pack | |
| 101479 | 29/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | Barmoya RFB brigade assests | |
| 101480 | 29/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | Barmoya RFB brigade assests | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---|-------------------|--|-------------------------|
| 101481 | 30/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Townhall presentation | Reform presentation |
| 101482 | 30/11/23 | Out | QFES (Qld Fire and Emergency Services) | Joanne Greenfield | RFBAQ general meeting March 2024 | Invitation |
| 101483 | 30/11/23 | Out | QFES (Qld Fire and Emergency Services) | Mike Wassing | RFBAQ general meeting March 2024 | Invitation |
| 101484 | 30/11/23 | Out | QFES (Qld Fire and Emergency Services) | Carly Osborne | RFBAQ general meeting March 2024 | Invitation |
| 101490 | 30/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | RFBAQ general meeting March 2024 | |
| 101492 | 30/11/23 | In | QFES (Qld Fire and Emergency Services) | Mike Wassing | Machinery at bushfires | |
| 101333 | 7/11/23 | Out | Qld Ministerial | Nick Barter | Legal status of brigades | |
| 101336 | 7/11/23 | Out | Qld Ministerial | Nick Barter | Medium attack for Muckadilla | |
| 101354 | 13/11/23 | Out | Qld Ministerial | Nick Barter | Bunna Mountains RFB training | |
| 101372 | 14/11/23 | Out | Qld Ministerial | Nick Barter | CADSA workshops | |
| 101377 | 16/11/23 | Out | Qld Ministerial | Nick Barter | Rural Fire Board | |
| 101378 | 16/11/23 | Out | Qld Ministerial | Nick Barter | QFD meeting notes | |
| 101397 | 16/11/23 | Out | Qld Ministerial | Nick Barter | RFS organisation structure plan | |
| 101472 | 28/11/23 | Out | Qld Ministerial | Nick Barter | EV Fire Training | |
| 101287 | 1/11/23 | In | RFBAQ Rep | Robert Lang | Kabra fires | |
| 101304 | 1/11/23 | In | RFBAQ Rep | Robert Lang | Proposed changes to SCR fuel load management | cc to Joanne Greenfield |
| 101295 | 2/11/23 | In | RFBAQ Rep | Dave Morton | Monthly Rep Report | |
| 101313 | 3/11/23 | In | RFSA (NSW Rural Fire Service Association) | Sharon Ellicott | Australian Firefighters Calendar donation | |
| 101314 | 3/11/23 | Out | RFSA (NSW Rural Fire Service Association) | Sharon Ellicott | Australian Firefighters Calendar donation | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---|-----------------------|---|--|
| 101315 | 3/11/23 | In | RFSA (NSW Rural Fire Service Association) | Sharon Ellicott | Australian Firefighters Calendar donation | |
| 101365 | 14/11/23 | In | RIT (Reform Implementation Taskforce) | Kimberley Hughes | New QFD interim structure active | |
| 101460 | 27/11/23 | In | Severnlea West RFB | Nick Hese | Acting crew leader role | |
| 101461 | 27/11/23 | Out | Severnlea West RFB | Nick Hese | Acting crew leader role | |
| 101486 | 30/11/23 | In | Tarome RFB | Cate Buckham | Funding for side by side buggy | |
| 101487 | 30/11/23 | Out | Tarome RFB | Cate Buckham | Funding for side by side buggy | |
| 101488 | 30/11/23 | In | Tarome RFB | Cate Buckham | Funding for side by side buggy | |
| 101203 | 1/11/23 | Out | Tarramba RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101446 | 24/11/23 | In | The Premier of Queensland | Annastacia Palaszczuk | Invitation to Cabinet Christmas Reception | |
| 101212 | 3/11/23 | In | The Public Trustee | Kerry Campbell | Estate of [REDACTED] | |
| 101213 | 6/11/23 | Out | The Public Trustee | Kerry Campbell | Estate of Ms [REDACTED] | Bank Details and Signed Authority Form |
| 101194 | 1/11/23 | Out | Toogoom RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101464 | 24/11/23 | In | TVSN | Tracey Smith | Carer's Day | |
| 101465 | 27/11/23 | Out | TVSN | Tracey Smith | Carer's Day | |
| 101466 | 27/11/23 | In | TVSN | Tracey Smith | Carer's Day | |
| 101467 | 27/11/23 | Out | TVSN | Tracey Smith | Carer's Day | |
| 101468 | 28/11/23 | In | TVSN | Tracey Smith | Carer's Day | |
| 101469 | 28/11/23 | Out | TVSN | Tracey Smith | Carer's Day | |
| 101205 | 1/11/23 | Out | Upper Yarraman RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101470 | 27/11/23 | In | Vena Energy | Mathis Slettum | Donation to Wandoan brigades | |
| 101471 | 28/11/23 | Out | Vena Energy | Mathis Slettum | Donation to Wandoan brigades | |
| 101352 | 10/11/23 | In | VFBV (Volunteer Fire Brigades Victoria) | Kara Bishop | Updated presumptive legislation national comparison table | CAVFA |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---|---------------|---------------------------|----------------------|
| 101474 | 23/11/23 | In | VFRS (Volunteer Fire & Rescue Services Association of WA) | Jamie McElroy | Donation towards vehicles | |
| 101475 | 27/11/23 | Out | VFRS (Volunteer Fire & Rescue Services Association of WA) | Jamie McElroy | Donation towards vehicles | |
| 101476 | 28/11/23 | In | VFRS (Volunteer Fire & Rescue Services Association of WA) | Jamie McElroy | Donation towards vehicles | |
| 101477 | 29/11/23 | Out | VFRS (Volunteer Fire & Rescue Services Association of WA) | Jamie McElroy | Donation towards vehicles | |
| 101182 | 1/11/23 | Out | Waterfall Creek RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101208 | 1/11/23 | Out | Woodbury RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101383 | 16/11/23 | Out | Woodlea RFB | | Buy Local Brigade Grant | Closed and finalised |
| 101420 | 21/11/23 | In | Wotton Kearney | Amy Lafferty | Termination Case | |
| 101384 | 16/11/23 | Out | Wrights Creek RFB | | Buy Local Brigade Grant | Closed and finalised |



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

PRESIDENT REPORT

FOR JANUARY 2024 MCM



PRESIDENTS REPORT

Since our last meeting many changes have taken place and not in our best interest with a new Minister, Chief Fire Officer and Dep Chief Officer.

With all the disasters ,Fire, Storm and flooding who will be standing up for the best welfare of RFSQ Volunteers or will it be as always treating us free second rate cleanup labour.

We as an association can not allow RFSQ to become a tool of Fire &Rescue.

Little value has been forthcoming from the two reference groups maybe some hope with AGs retirement?

Sadly across the state many folks have suffered from the fires storms and floods many have lost all they own or massive damage.

Great to see yellow trucks and there crews out doing all they can to help.

No meetings to report



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

OPERATIONS MANAGER REPORT

OCTOBER & NOVEMBER 2023



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

Finance Report

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 31 OCTOBER 2023

Management Committee Meeting

Friday January 19th 2024

Brisbane International Virginia - Brisbane



BALANCE SHEET - AS AT 31 OCTOBER 2023

| | 2023 | 2022 |
|-------------------------------------|----------------------------|----------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at Hand | | |
| ANZ General Account | 99,775.58 | 30,125.81 |
| ANZ Art Union Odd Account | 98,396.76 | 165,515.59 |
| ANZ Art Union Even Account | 53,988.05 | 23,137.87 |
| ANZ Townsville Account | 567,866.81 | 646,501.82 |
| ANZ Transaction Account | 116,703.77 | 289,789.28 |
| PUBLIC FUND - Donations | 1,819,004.69 | 1,853,628.37 |
| Petty Cash Imprest | 414.40 | 373.50 |
| Fuel Card | (623.77) | (1,500.07) |
| | <u>2,755,526.29</u> | <u>3,007,572.17</u> |
| Other Cash Equivalents | | |
| Outstanding GST Refunds | - | - |
| ATO Integrated Client Account | - | - |
| Prepayments | 16,785.71 | 18,027.76 |
| Other Current Assets | - | - |
| | <u>16,785.71</u> | <u>18,027.76</u> |
| Investments | | |
| ANZ Online Saver Account | 927,979.83 | 917,188.61 |
| Savings Account | 646,097.37 | 1,521,155.18 |
| Truck Account | 1,421.55 | 1,421.55 |
| | <u>1,575,498.75</u> | <u>2,439,765.34</u> |
| Trade Debtors | | |
| Sundry Debtors | 5,000.00 | - |
| | | |
| NON-CURRENT ASSETS | | |
| Plant and equipment | 162,572.96 | 135,609.64 |
| Motor Vehicles | 79,813.15 | 103,650.14 |
| Wage Overpayment | - | - |
| 02RFB - Ranger - Pebble | 25,932.97 | - |
| 03RFB - Fusion Crusier | - | 133,459.06 |
| Office Furniture & Equipment | 207,330.02 | 194,669.38 |
| Buildings | 118,498.45 | 118,498.45 |
| Call Centre Client Lists | 132,619.02 | 103,619.02 |
| Call Centre List (Less Written Off) | (70,557.27) | (37,402.51) |
| Accumulated Depreciation | (382,462.85) | (343,033.99) |
| | <u>273,746.45</u> | <u>409,069.19</u> |
| | | |
| TOTAL CURRENT ASSETS | <u>4,626,557.20</u> | <u>5,874,434.46</u> |



BALANCE SHEET (continued)

| | 2023 | 2022 |
|---------------------------------------|----------------------------|----------------------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | | |
| Sundry Creditors | 26,435.37 | 27,679.57 |
| Accrued Expenses | (28,451.96) | 106,656.74 |
| ANZ Visa Card - Office | - | 4,437.85 |
| ANZ Visa Card - GM | - | - |
| | <u>(2,016.59)</u> | <u>138,774.16</u> |
| GST Liabilities | | |
| GST Collected | 4,696.94 | 4,375.55 |
| GST Paid | (2,020.91) | 22,388.26 |
| GST Rounding | - | (7,669.48) |
| | <u>2,676.03</u> | <u>19,094.33</u> |
| Payroll Liabilities | | |
| PAYG Withholding Liability | 24,498.00 | 21,112.00 |
| Employee Deductions Liability | - | - |
| Superannuation Liability | 14,478.55 | 13,250.38 |
| Parental Leave | - | (13,879.79) |
| Provision for Annual Leave | 45,510.44 | 44,606.33 |
| Provision for Long Service Leave | 85,593.57 | 72,885.65 |
| Provision for Superannuation on Leave | 13,765.92 | 11,749.20 |
| | <u>183,846.48</u> | <u>149,723.77</u> |
| TOTAL LIABILITIES | <u>184,505.92</u> | <u>307,592.26</u> |
| NET ASSETS | <u>4,442,051.28</u> | <u>5,566,842.20</u> |
| EQUITY | | |
| Retained Earnings | 3,991,999.05 | 4,715,541.89 |
| Current Earnings | (187,117.70) | 218,403.77 |
| TOTAL EQUITY | <u>4,442,051.28</u> | <u>5,566,842.20</u> |



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC
P&L PROGRESS SNAPSHOT

| 2023/2024 FY | Budgeted \$ | Actual \$ |
|--------------|----------------|--------------|
| July | (150,899) | (150,891.64) |
| August | (24,717) | (24,679.79) |
| September | (7,570) | (33,869.11) |
| October | 26,538 | 15,323.14 |
| November | | |
| December | | |
| January | | |
| February | | |
| March | | |
| April | | |
| May | | |
| June | | |

PROFIT & LOSS STATEMENT - PERIOD ENDED 31 OCTOBER 2023

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|-----------------------------|---------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| | 2023 | Budgeted | 2022 | 2023 | Budgeted | 2022 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| INCOME | | | | | | |
| Raffle Proceeds | 192,900.00 | 182,000.00 | 167,341.00 | 528,354.21 | 550,570.00 | 587,348.00 |
| Donations Received | 59,440.90 | 65,000.00 | 350,220.93 | 414,009.09 | 416,881.00 | 652,592.70 |
| Wage Subsidy | 3,409.09 | - | - | 3,409.09 | - | 4,545.45 |
| Grants Received | - | - | - | - | - | - |
| Other Income | - | - | - | 187,834.91 | 187,830.00 | - |
| TOTAL INCOME | 255,749.99 | 247,000.00 | 517,561.93 | 1,133,607.30 | 1,155,281.00 | 1,244,486.15 |
| COST OF SALES | | | | | | |
| Cost of Prizes | (105,311.93) | 18,000.00 | 56,473.71 | 63,031.68 | 186,372.00 | 188,353.04 |
| TOTAL COST OF SALES | (105,311.93) | 18,000.00 | 56,473.71 | 63,031.68 | 186,372.00 | 188,353.04 |
| GROSS TRADING PROFIT | 361,061.92 | 229,000.00 | 461,088.22 | 1,070,575.62 | 968,909.00 | 1,056,133.11 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|------------------------------|----------------|-----------|-----------|--------------|------------|-----------|
| | 2023 | Budgeted | 2022 | 2023 | Budgeted | 2022 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| OPERATING EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Advertising | - | 355.00 | 327.20 | 431.60 | 790.00 | 969.24 |
| Meeting Expenses | 22,051.05 | 12,000.00 | 2,978.06 | 31,817.42 | 21,177.00 | 24,945.32 |
| Insurance | 1,129.05 | 1,130.00 | 959.51 | 13,130.12 | 13,133.00 | 14,901.37 |
| Lease Expenses | 3,459.27 | 3,460.00 | 3,459.27 | 13,837.08 | 13,840.00 | 13,837.08 |
| Motor Vehicle Expenses | 1,170.05 | 880.00 | 166.98 | 3,312.07 | 3,021.00 | 2,007.82 |
| Landcruisers Donated | - | - | - | 133,459.06 | 133,459.00 | - |
| Audit & Accountancy Fees | 10,350.00 | - | - | 10,350.00 | - | 9,835.00 |
| FBT | 1,122.00 | 1,500.00 | 889.00 | 2,244.00 | 2,622.00 | 1,778.00 |
| Bank, Merchant & CC Fees | 2,731.65 | 2,400.00 | 2,368.62 | 9,283.49 | 8,546.00 | 7,945.01 |
| Cleaning | - | - | - | - | - | - |
| Donations | 19,210.40 | 4,000.00 | 1,397.50 | 47,112.40 | 32,050.00 | 21,146.19 |
| Buy Local Grant Project | 110,127.47 | - | - | 291,801.97 | 181,132.00 | - |
| Grants Paid | - | 10,000.00 | 3,758.36 | 18,602.91 | 33,422.00 | 85,376.85 |
| Brigade Resources | - | - | - | 7,280.70 | 7,281.00 | - |
| Sundry Expense | - | 50.00 | - | 110.62 | 211.00 | 50.00 |
| Telephone | 5,368.38 | 5,400.00 | 5,417.18 | 21,220.16 | 21,258.00 | 21,704.20 |
| Website Expenses | 435.00 | 480.00 | 205.00 | 2,355.00 | 2,400.00 | 820.00 |
| Legal Costs | 1,363.64 | - | - | 1,363.64 | - | - |
| Kitchen Supplies & Amenities | 401.39 | 450.00 | 154.15 | 1,432.61 | 1,712.00 | 1,791.65 |
| Electricity | 849.50 | 850.00 | 849.50 | 3,398.00 | 3,400.00 | 3,398.00 |
| Licences & Permits | - | 60.00 | 58.60 | - | 60.00 | 58.60 |
| Postage | 3,496.77 | 4,200.00 | 3,106.37 | 16,028.38 | 17,519.00 | 12,956.49 |
| Printing | 957.63 | 2,200.00 | 2,184.26 | 6,726.85 | 7,133.00 | 9,162.73 |
| Magazine Production | - | - | - | - | - | - |
| Office Supplies | 287.18 | 100.00 | 201.98 | 1,194.84 | 1,077.00 | 1,524.24 |
| Promotional Material | - | - | - | 2,375.00 | 2,375.00 | - |
| Recycling Paper & Cardboard | 96.36 | - | - | 192.72 | 97.00 | 40.91 |
| Repairs & Maintenance | 11,843.50 | 11,900.00 | 11,233.68 | 29,759.19 | 29,895.00 | 29,285.32 |
| Subscriptions/Memberships | 22.00 | 22.00 | - | 454.63 | 433.00 | - |
| Klms, Tolls & Parking | 83.50 | 50.00 | 30.24 | 297.99 | 264.00 | 218.99 |
| Fuel Reimbursed | 606.81 | 850.00 | 1,136.06 | 99.00 | 455.00 | 5,284.18 |
| Depreciation Expense | - | - | - | - | - | - |
| Amortisation - CC Lists | - | - | - | - | - | - |
| Representatives Expenses | 542.42 | 1,000.00 | 1,100.68 | 1,380.13 | 1,854.00 | 1,670.26 |

Cont...



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|---------------------------------|-------------------|-------------------|-------------------|---------------------|---------------------|-------------------|
| | 2023 | Budgeted | 2022 | 2023 | Budgeted | 2022 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Wages & Salaries | 128,392.12 | 125,000.00 | 128,447.77 | 529,075.49 | 526,166.00 | 512,399.75 |
| Superannuation | 14,118.55 | 13,125.00 | 13,190.38 | 58,153.52 | 56,637.00 | 52,968.17 |
| Other Employee Expenses | 5,468.45 | 700.00 | 1,082.28 | 7,222.73 | 2,669.00 | 4,506.11 |
| Provision for Long Service | - | - | - | - | - | - |
| Provision for Annual Leave | - | - | - | - | - | - |
| Provision for Super | - | - | - | - | - | - |
| Provision for Leave & Dep | 2,000.00 | 2,000.00 | 1,000.00 | 7,000.00 | 7,000.00 | 4,000.00 |
| TOTAL OPERATING EXPENSES | 347,684.14 | 204,162.00 | 185,702.63 | 1,272,503.32 | 1,133,088.00 | 844,581.48 |
| GROSS OPERATING PROFIT | 13,377.78 | 24,838.00 | 275,385.59 | (201,927.70) | (164,179.00) | 211,551.63 |
| OTHER EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Interest Paid | - | - | - | - | - | - |
| Interest Received | (1,945.36) | (1,700.00) | (1,296.97) | (7,810.00) | (7,531.00) | (2,852.14) |
| TOTAL OTHER EXPENSES | (1,945.36) | (1,700.00) | (1,296.97) | (7,810.00) | (7,531.00) | (2,852.14) |
| NET PROFIT / LOSS | 15,323.14 | 26,538.00 | 276,682.56 | (194,117.70) | (156,648.00) | 214,403.77 |



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 30 NOVEMBER 2023

Management Committee Meeting

Friday January 19th 2024

Brisbane International Virginia - Brisbane



BALANCE SHEET - AS AT 30 NOVEMBER 2023

| | 2023 | 2022 |
|-------------------------------------|----------------------------|----------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at Hand | | |
| ANZ General Account | 98,593.49 | 46,376.24 |
| ANZ Art Union Odd Account | 160,139.25 | 71,489.21 |
| ANZ Art Union Even Account | 57,092.56 | 130,587.56 |
| ANZ Townsville Account | 617,931.73 | 644,143.87 |
| ANZ Transaction Account | 119,658.71 | 292,389.67 |
| PUBLIC FUND - Donations | 1,708,439.30 | 1,906,587.32 |
| Petty Cash Imprest | 367.20 | 364.50 |
| Fuel Card | (591.60) | (1,705.91) |
| | <u>2,761,630.64</u> | <u>3,090,232.46</u> |
| Other Cash Equivalents | | |
| Outstanding GST Refunds | - | - |
| ATO Integrated Client Account | - | - |
| Prepayments | 35,975.01 | 10,877.03 |
| Other Current Assets | - | - |
| | <u>35,975.01</u> | <u>10,877.03</u> |
| Investments | | |
| ANZ Online Saver Account | 928,933.23 | 917,829.38 |
| Savings Account | 605,353.03 | 1,522,217.91 |
| Truck Account | 1,421.55 | 1,421.55 |
| | <u>1,535,707.81</u> | <u>2,441,468.84</u> |
| Trade Debtors | | |
| Sundry Debtors | 5,000.00 | - |
| | | |
| NON-CURRENT ASSETS | | |
| Plant and equipment | 162,572.96 | 135,609.64 |
| Motor Vehicles | 79,813.15 | 103,650.14 |
| Wage Overpayment | - | - |
| 02RFB - Ranger - Pebble | 25,932.97 | - |
| 03RFB - Fusion Crusier | - | 133,459.06 |
| Office Furniture & Equipment | 211,654.02 | 196,499.95 |
| Buildings | 118,498.45 | 118,498.45 |
| Call Centre Client Lists | 132,619.02 | 103,619.02 |
| Call Centre List (Less Written Off) | (70,557.27) | (37,402.51) |
| Accumulated Depreciation | (382,462.85) | (343,033.99) |
| | <u>278,070.45</u> | <u>410,899.76</u> |
| | | |
| TOTAL CURRENT ASSETS | <u>4,616,383.91</u> | <u>5,953,478.09</u> |



BALANCE SHEET (continued)

| | 2023 | 2022 |
|---------------------------------------|----------------------------|----------------------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | | |
| Sundry Creditors | 52,453.17 | 24,678.37 |
| Accrued Expenses | (28,451.96) | 129,975.95 |
| ANZ Visa Card - Office | - | 6,068.88 |
| ANZ Visa Card - GM | - | - |
| | <u>24,001.21</u> | <u>160,723.20</u> |
| GST Liabilities | | |
| GST Collected | 4,731.10 | 4,858.55 |
| GST Paid | (18,140.26) | 18,824.15 |
| GST Rounding | - | (7,669.48) |
| | <u>(13,409.16)</u> | <u>16,013.22</u> |
| Payroll Liabilities | | |
| PAYG Withholding Liability | - | 19,490.00 |
| Employee Deductions Liability | - | - |
| Superannuation Liability | - | 25,688.87 |
| Parental Leave | - | (13,879.79) |
| Provision for Annual Leave | 45,510.44 | 44,606.33 |
| Provision for Long Service Leave | 85,593.57 | 72,885.65 |
| Provision for Superannuation on Leave | 13,765.92 | 11,749.20 |
| | <u>144,869.93</u> | <u>160,540.26</u> |
| | | |
| TOTAL LIABILITIES | <u>155,461.98</u> | <u>337,276.68</u> |
| | | |
| NET ASSETS | <u>4,460,921.93</u> | <u>5,616,201.41</u> |
| | | |
| EQUITY | | |
| Retained Earnings | 3,991,999.05 | 4,715,541.89 |
| Current Earnings | (168,247.05) | 267,762.98 |
| TOTAL EQUITY | <u>4,460,921.93</u> | <u>5,616,201.41</u> |



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC
P&L PROGRESS SNAPSHOT

| 2023/2024 FY | Budgeted \$ | Actual \$ |
|--------------|----------------|--------------|
| July | (150,899) | (150,891.64) |
| August | (24,717) | (24,679.79) |
| September | (7,570) | (33,869.11) |
| October | 26,538 | 15,323.14 |
| November | (59,150) | 16,870.65 |
| December | | |
| January | | |
| February | | |
| March | | |
| April | | |
| May | | |
| June | | |

PROFIT & LOSS STATEMENT - PERIOD ENDED 30 NOVEMBER 2023

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|-----------------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| | 2023 \$ | Budgeted \$ | 2022 \$ | 2023 \$ | Budgeted \$ | 2022 \$ |
| INCOME | | | | | | |
| Raffle Proceeds | 208,926.90 | 190,000.00 | 192,975.00 | 737,281.11 | 740,570.00 | 780,323.00 |
| Donations Received | 154,559.61 | 65,000.00 | 57,458.95 | 568,568.70 | 481,881.00 | 710,051.65 |
| Wage Subsidy | 5,000.00 | - | - | 8,409.09 | - | 4,545.45 |
| Grants Received | - | - | - | - | - | - |
| Other Income | - | - | - | 187,834.91 | 187,830.00 | - |
| TOTAL INCOME | 368,486.51 | 255,000.00 | 250,433.95 | 1,502,093.81 | 1,410,281.00 | 1,494,920.10 |
| COST OF SALES | | | | | | |
| Cost of Prizes | 62,959.24 | 72,500.00 | 29,343.45 | 125,990.92 | 258,872.00 | 217,696.49 |
| TOTAL COST OF SALES | 62,959.24 | 72,500.00 | 29,343.45 | 125,990.92 | 258,872.00 | 217,696.49 |
| GROSS TRADING PROFIT | 305,527.27 | 182,500.00 | 221,090.50 | 1,376,102.89 | 1,151,409.00 | 1,277,223.61 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|------------------------------|----------------|-----------|------------|--------------|------------|-----------|
| | 2023 | Budgeted | 2022 | 2023 | Budgeted | 2022 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| OPERATING EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Advertising | 64.40 | 35.00 | 32.20 | 496.00 | 825.00 | 1,001.44 |
| Meeting Expenses | 1,416.37 | 1,500.00 | (1,109.68) | 33,233.79 | 22,677.00 | 23,835.64 |
| Insurance | 1,129.05 | 1,130.00 | 959.51 | 14,259.17 | 14,263.00 | 15,860.88 |
| Lease Expenses | 3,459.27 | 3,460.00 | 3,459.27 | 17,296.35 | 17,300.00 | 17,296.35 |
| Motor Vehicle Expenses | 1,511.22 | 380.00 | 582.50 | 4,823.29 | 3,401.00 | 2,590.32 |
| Landcruisers Donated | - | - | - | 133,459.06 | 133,459.00 | - |
| Audit & Accountancy Fees | - | 10,500.00 | - | 10,350.00 | 10,500.00 | 9,835.00 |
| FBT | - | - | - | 2,244.00 | 2,622.00 | 1,778.00 |
| Bank, Merchant & CC Fees | 5,290.72 | 2,600.00 | 2,362.10 | 14,574.21 | 11,146.00 | 10,307.11 |
| Cleaning | - | - | - | - | - | - |
| Donations | 62,725.00 | 4,000.00 | 4,500.00 | 109,837.40 | 36,050.00 | 25,646.19 |
| Buy Local Grant Project | 42,435.06 | 50,000.00 | - | 334,237.03 | 231,132.00 | - |
| Grants Paid | 3,904.03 | 10,000.00 | 797.64 | 22,506.94 | 43,422.00 | 86,174.49 |
| Brigade Resources | 1,244.95 | - | - | 8,525.65 | 7,281.00 | - |
| Sundry Expense | - | 50.00 | - | 110.62 | 261.00 | 50.00 |
| Telephone | 5,492.18 | 5,400.00 | 5,429.72 | 26,712.34 | 26,658.00 | 27,133.92 |
| Website Expenses | 435.00 | 480.00 | 282.27 | 2,790.00 | 2,880.00 | 1,102.27 |
| Legal Costs | - | 500.00 | - | 1,363.64 | 500.00 | - |
| Kitchen Supplies & Amenities | 809.60 | 450.00 | 763.37 | 2,242.21 | 2,162.00 | 2,555.02 |
| Electricity | 849.50 | 850.00 | 849.50 | 4,247.50 | 4,250.00 | 4,247.50 |
| Licences & Permits | - | - | - | - | 60.00 | 58.60 |
| Postage | 3,236.33 | 3,200.00 | 3,014.28 | 19,264.71 | 20,719.00 | 15,970.77 |
| Printing | 1,201.23 | 2,200.00 | 1,268.24 | 7,928.08 | 9,333.00 | 10,430.97 |
| Magazine Production | - | - | - | - | - | - |
| Office Supplies | 76.59 | 200.00 | 189.25 | 1,271.43 | 1,277.00 | 1,713.49 |
| Promotional Material | 1,368.50 | 1,000.00 | 9,480.00 | 3,743.50 | 3,375.00 | 9,480.00 |
| Recycling Paper & Cardboard | - | 40.00 | - | 192.72 | 137.00 | 40.91 |
| Repairs & Maintenance | 2,877.00 | 2,650.00 | 2,522.00 | 32,636.19 | 32,545.00 | 31,807.32 |
| Subscriptions/Memberships | 22.00 | - | - | 476.63 | 433.00 | - |
| Klms, Tolls & Parking | - | - | 27.46 | 297.99 | 264.00 | 246.45 |
| Fuel Reimbursed | 565.18 | 700.00 | (1,372.99) | 664.18 | 1,155.00 | 3,911.19 |
| Depreciation Expense | - | - | - | - | - | - |
| Amortisation - CC Lists | - | - | - | - | - | - |
| Representatives Expenses | 371.69 | 800.00 | 269.79 | 1,751.82 | 2,654.00 | 1,940.05 |

Cont...



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|---------------------------------|-------------------|--------------------|-------------------|---------------------|---------------------|---------------------|
| | 2023 | Budgeted | 2022 | 2023 | Budgeted | 2022 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Wages & Salaries | 132,190.71 | 125,000.00 | 121,616.50 | 661,266.20 | 651,166.00 | 634,016.25 |
| Superannuation | 14,527.05 | 13,125.00 | 12,408.49 | 72,680.57 | 69,762.00 | 65,376.66 |
| Other Employee Expenses | 1,044.59 | 1,000.00 | 5,103.37 | 8,267.32 | 3,669.00 | 9,609.48 |
| Provision for Long Service | - | - | - | - | - | - |
| Provision for Annual Leave | - | - | - | - | - | - |
| Provision for Super | - | - | - | - | - | - |
| Provision for Leave & Dep | 2,000.00 | 2,000.00 | 1,000.00 | 9,000.00 | 9,000.00 | 6,000.00 |
| TOTAL OPERATING EXPENSES | 290,247.22 | 243,250.00 | 174,434.79 | 1,562,750.54 | 1,376,338.00 | 1,020,016.27 |
| GROSS OPERATING PROFIT | 15,280.05 | (60,750.00) | 46,655.71 | (186,647.65) | (224,929.00) | 257,207.34 |
| OTHER EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Interest Paid | - | - | - | - | - | - |
| Interest Received | (1,590.60) | (1,600.00) | (1,703.50) | (9,400.60) | (9,131.00) | (4,555.64) |
| TOTAL OTHER EXPENSES | (1,590.60) | (1,600.00) | (1,703.50) | (9,400.60) | (9,131.00) | (4,555.64) |
| NET PROFIT / LOSS | 16,870.65 | (59,150.00) | 48,359.21 | (177,247.05) | (215,798.00) | 261,762.98 |



VISA Cards

| GENERAL MANAGER VISA CARD EXPENSES | | | | | | |
|------------------------------------|-------------|-------------|------------------------------------|--------|-----------|-----------------------------|
| MONTH: OCTOBER | | | STATEMENT: 04/09/2023 - 03/10/2023 | | | |
| MEETING EXPENSES | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| | | \$279.93 | | | | Meals/ Drinks - Westech |
| \$200.90 | | | | | | Fuel - Westech |
| | | \$141.40 | | | | Accom - Westech |
| | \$90.75 | | | | | Linkt - Tolls |
| | | -\$165.00 | | | | Credit from Riverside Hotel |
| | | \$48.28 | | | | Food - YRD |
| | | \$36.33 | | | | Taxis - YRD |
| | | \$30.35 | | | | Food |
| | | \$10.20 | | | | Food - Commisioner Meeting |
| \$200.90 | \$90.75 | \$381.49 | | | | |
| GENERAL EXPENSES | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | | \$6.00 | Sundry Expense |
| | | | | | \$ 868.90 | Car Service - RFB14 |
| | | | | | \$874.90 | |
| | SPREADSHEET | \$ 1,548.04 | | | | |
| | STATEMENT | \$ 1,548.04 | | | | |
| | DIFFERENCE | \$ - | | | | |
| | TO BE PAID | \$ 1,548.04 | | | | |

| GENERAL MANAGER VISA CARD EXPENSES | | | | | | |
|------------------------------------|-------------|-------------|------------------------------------|-------------|----------|----------------------|
| MONTH: NOVEMBER | | | STATEMENT: 04/10/2023 - 05/11/2023 | | | |
| MEETING EXPENSES | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| \$129.83 | | | | | | Fuel - Pebble |
| \$129.83 | | | | | | |
| GENERAL EXPENSES | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | \$4,294.43 | | HS23-74 |
| | | | | | \$125.00 | Tyre Service - RFB14 |
| | | | | \$ 4,873.00 | | BL5-243 |
| | | | | \$9,167.43 | \$125.00 | |
| | SPREADSHEET | \$ 9,422.26 | | | | |
| | STATEMENT | \$ 9,422.26 | | | | |
| | DIFFERENCE | \$ - | | | | |
| | TO BE PAID | \$ 9,422.26 | | | | |



| OFFICE VISA CARD EXPENSES | | | | | | |
|---------------------------|-------------|--------------|--------|-------------------------------------|------------|-----------------------------|
| MONTH: OCTOBER | | | | STATEMENT: 25/09/2023 to 24/10/2023 | | |
| MEETING EXPENSES | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| | | | | | \$442.24 | Flight & Insurance |
| | | | | | \$1,301.13 | Meals |
| | | | | | \$115.00 | Accom - Nick Swadling |
| | | | | | \$31.46 | Uber |
| | | | | \$2,545.53 | | Flights & Insurances |
| | | | | \$165.00 | | Airport Parking |
| | | \$12.90 | | | | Coffees |
| | \$1.00 | | | | | RFB15 Parking |
| | \$1.00 | \$12.90 | | \$2,710.53 | \$1,889.83 | |
| GENERAL EXPENSES | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | | \$4,000.00 | Staff Christmas Gift Cards |
| | | | | | \$97.06 | Staff Diaries 2024 |
| | | | | | \$421.50 | Business Awards Tickets |
| | | | | | \$144.71 | Cake Day |
| | | \$115.00 | | | | Scratchies AU95 |
| | \$263.05 | | | | | Kitchen Supplies |
| | | \$814.16 | | | | Lucky Dip |
| | | -\$8.25 | | | | Refund - Lucky Dip Kmart |
| | | | | | \$24.20 | Online Services - Microsoft |
| | | | | | \$478.50 | Hubspot New Website |
| | | | | | \$75.00 | Annual Card Fee |
| | \$263.05 | \$920.91 | | | \$5,240.97 | |
| | SPREADSHEET | \$ 11,039.19 | | | | |
| | STATEMENT | \$ 11,039.19 | | | | |
| | DIFFERENCE | \$ - | | | | |
| | TO BE PAID | \$ 11,039.19 | | | | |



| OFFICE VISA CARD EXPENSES | | | | | | |
|---------------------------|------------|-------------|-------------------------------------|----------|------------|-------------------------------------|
| MONTH: NOVEMBER | | | STATEMENT: 25/10/2023 to 26/11/2023 | | | |
| MEETING EXPENSES | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| | | | \$1,058.72 | | | Flights |
| | | | | | | |
| | | | \$1,058.72 | | | |
| GENERAL EXPENSES | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | \$428.95 | | BL5-153 |
| | | | | | \$1,369.45 | Rear LED Display for Bushfire Heavy |
| | | | | | \$24.20 | Online Services - Microsoft |
| | | | | | \$478.50 | Hubspot New Website |
| | | | | | \$900.00 | Staff Christmas Gift Cards |
| | | | | | \$500.00 | AU94 Early Bird Gift Card |
| | | | | | \$49.05 | Lunch/ Coffee |
| | \$449.55 | | | | | Kitchen Supplies |
| | | | | | | |
| | \$449.55 | | | \$428.95 | \$3,321.20 | |
| | | | | | | |
| SPREADSHEET | | \$ 5,258.42 | | | | |
| STATEMENT | | \$ 5,258.42 | | | | |
| DIFFERENCE | | \$ - | | | | |
| TO BE PAID | | \$ 5,258.42 | | | | |



Supplier Payment History

Created: 8/01/2024 3:49 PM

Rural Fire Brigades Association

28 Fraser Road
Araluen Qld 4570

ABN: 37 417 474 709

Email: om@rfbaq.org

Supplier Payment History

October 2023 To November 2023

| Cheque No. | Chq Date | PO No. | Date | Supplier's Inv. No. | Purchase Total Amt | Amount Applied |
|---|------------|----------|------------|---------------------|--------------------|----------------|
| AgentMail | | | | | | |
| 21809 | 12/10/2023 | 00019907 | 10/10/2023 | INV - 10758 | \$569.48 | \$569.48 |
| Total for Payment 21809: | | | | | | \$569.48 |
| 21897 | 9/11/2023 | 00019925 | 7/11/2023 | INV - 10837 | \$619.04 | \$619.04 |
| Total for Payment 21897: | | | | | | \$619.04 |
| Australia Post | | | | | | |
| 21767 | 6/10/2023 | 00019902 | 1/10/2023 | INV1012712227 | \$3,681.45 | \$3,681.45 |
| Total for Payment 21767: | | | | | | \$3,681.45 |
| 21856 | 3/11/2023 | 00019923 | 3/11/2023 | 1012776654 | \$3,394.96 | \$3,394.96 |
| Total for Payment 21856: | | | | | | \$3,394.96 |
| Avis Australia | | | | | | |
| 21814 | 20/10/2023 | 00019915 | 15/10/2023 | P186350334 | \$193.05 | \$193.05 |
| Total for Payment 21814: | | | | | | \$193.05 |
| Bennett, Stephen | | | | | | |
| 21808 | 12/10/2023 | 00019908 | 9/10/2023 | 8856 | \$8,856.00 | \$8,856.00 |
| Total for Payment 21808: | | | | | | \$8,856.00 |
| Black, David | | | | | | |
| 21855 | 27/10/2023 | 00019919 | 15/10/2023 | 5 | \$318.75 | \$318.75 |
| Total for Payment 21855: | | | | | | \$318.75 |
| Brisbane International Virginia | | | | | | |
| 21811 | 20/10/2023 | 00019913 | 17/10/2023 | INV - 4230 | \$6,466.00 | \$6,466.00 |
| Total for Payment 21811: | | | | | | \$6,466.00 |
| 21812 | 20/10/2023 | 00019912 | 17/10/2023 | INV - 4234 | \$2,830.16 | \$2,830.16 |
| Total for Payment 21812: | | | | | | \$2,830.16 |
| 21945 | 30/11/2023 | 00019940 | 24/11/2023 | INV - 4470 | \$193.00 | \$193.00 |
| 21945 | 30/11/2023 | 00019941 | 24/11/2023 | INV - 4478 | \$672.00 | \$672.00 |
| Total for Payment 21945: | | | | | | \$865.00 |
| Department of Housing and Public Works | | | | | | |
| 21764 | 6/10/2023 | 00019901 | 1/10/2023 | 175735 | \$4,739.65 | \$4,739.65 |
| Total for Payment 21764: | | | | | | \$4,739.65 |
| 21858 | 3/11/2023 | 00019922 | 1/11/2023 | 176106 | \$4,739.65 | \$4,739.65 |
| Total for Payment 21858: | | | | | | \$4,739.65 |
| Department of Transport and Main Roads | | | | | | |
| BP121223 | 22/11/2023 | 00019934 | 21/11/2023 | 111920 | \$1,119.20 | \$1,119.20 |
| Total for Payment BP121223: | | | | | | \$1,119.20 |
| EFEX | | | | | | |



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|----------------------------------|------------|----------|------------|---------------------|--------------------------|----------------|
| 21763 | 5/10/2023 | 00019904 | 5/10/2023 | HI02103290 | \$3,810.02 | \$3,810.02 |
| | | | | | Total for Payment 21763: | \$3,810.02 |
| 21857 | 3/11/2023 | 00019921 | 30/10/2023 | II02120878 | \$2,774.20 | \$2,774.20 |
| | | | | | Total for Payment 21857: | \$2,774.20 |
| 21899 | 9/11/2023 | 00019928 | 7/11/2023 | HI02112575 | \$4,756.40 | \$4,756.40 |
| | | | | | Total for Payment 21899: | \$4,756.40 |
| 21946 | 30/11/2023 | 00019938 | 28/11/2023 | II02135825 | \$2,774.20 | \$2,774.20 |
| | | | | | Total for Payment 21946: | \$2,774.20 |
| Endeavour Foundation | | | | | | |
| 21813 | 20/10/2023 | 00019916 | 18/10/2023 | EVI567167 | \$106.00 | \$106.00 |
| | | | | | Total for Payment 21813: | \$106.00 |
| EPIRB HIRE | | | | | | |
| 21816 | 20/10/2023 | 00019911 | 17/10/2023 | 26933 | \$110.00 | \$110.00 |
| | | | | | Total for Payment 21816: | \$110.00 |
| 21902 | 17/11/2023 | 00019930 | 14/11/2023 | INV - 27155 | \$110.00 | \$110.00 |
| | | | | | Total for Payment 21902: | \$110.00 |
| Flick Anticimex Pty Ltd | | | | | | |
| 21766 | 6/10/2023 | 00019903 | 1/10/2023 | 410156872C | \$27.20 | \$27.20 |
| | | | | | Total for Payment 21766: | \$27.20 |
| 21859 | 3/11/2023 | 00019924 | 1/11/2023 | 410160440C | \$27.20 | \$27.20 |
| | | | | | Total for Payment 21859: | \$27.20 |
| Harvey Noman - Electrical | | | | | | |
| 21853 | 27/10/2023 | 00019920 | 27/10/2023 | 5214409 | \$18,071.00 | \$9,035.50 |
| | | | | | Total for Payment 21853: | \$9,035.50 |
| Impact Office Supplies | | | | | | |
| 21765 | 6/10/2023 | 00019905 | 3/10/2023 | 435190 | \$218.83 | \$218.83 |
| | | | | | Total for Payment 21765: | \$218.83 |
| 21898 | 9/11/2023 | 00019927 | 2/11/2023 | INV - 447294 | \$84.25 | \$84.25 |
| | | | | | Total for Payment 21898: | \$84.25 |
| John Madill Toyota | | | | | | |
| 21810 | 16/10/2023 | 00019910 | 12/10/2023 | RID1001548 | \$78,740.00 | \$78,740.00 |
| | | | | | Total for Payment 21810: | \$78,740.00 |
| 21944 | 30/11/2023 | 00019937 | 24/11/2023 | 8079 | \$62,400.00 | \$62,400.00 |
| | | | | | Total for Payment 21944: | \$62,400.00 |
| JT Press | | | | | | |
| 21903 | 17/11/2023 | 00019929 | 9/11/2023 | 156710 | \$309.10 | \$309.10 |
| | | | | | Total for Payment 21903: | \$309.10 |



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|------------------------------------|------------|----------|------------|---------------------|--------------------|----------------|
| Morton, David | | | | | | |
| 21854 | 27/10/2023 | 00019918 | 19/10/2023 | 0031 | \$80.75 | \$80.75 |
| Total for Payment 21854: | | | | | | \$80.75 |
| Pike, Ian | | | | | | |
| 21817 | 20/10/2023 | 00019909 | 16/10/2023 | 010 | \$27.90 | \$27.90 |
| Total for Payment 21817: | | | | | | \$27.90 |
| PowerConnex Pty Ltd | | | | | | |
| 21768 | 6/10/2023 | 00019906 | 1/10/2023 | 119242 | \$10,253.65 | \$10,253.65 |
| Total for Payment 21768: | | | | | | \$10,253.65 |
| 21901 | 17/11/2023 | 00019931 | 1/11/2023 | INV - 119320 | \$118.14 | \$118.14 |
| Total for Payment 21901: | | | | | | \$118.14 |
| Rossy Wholesale Agencies | | | | | | |
| 21947 | 30/11/2023 | 00019936 | 22/11/2023 | INV - 119 | \$220.00 | \$220.00 |
| Total for Payment 21947: | | | | | | \$220.00 |
| Schuh & Company | | | | | | |
| 21815 | 20/10/2023 | 00019914 | 10/10/2023 | 140708 | \$11,385.00 | \$11,385.00 |
| Total for Payment 21815: | | | | | | \$11,385.00 |
| Sensis Pty Ltd | | | | | | |
| BP031223 | 22/11/2023 | 00019933 | 20/11/2023 | INV30095620 | \$70.84 | \$70.84 |
| Total for Payment BP031223: | | | | | | \$70.84 |
| Telstra Limited | | | | | | |
| BP011123 | 20/10/2023 | 00019917 | 17/10/2023 | K794109721-4 | \$5,905.22 | \$5,905.22 |
| Total for Payment BP011123: | | | | | | \$5,905.22 |
| BP041223 | 22/11/2023 | 00019932 | 17/11/2023 | K723960721-1 | \$5,923.26 | \$5,923.26 |
| Total for Payment BP041223: | | | | | | \$5,923.26 |
| Tony Stephens Refrigeration | | | | | | |
| 21948 | 30/11/2023 | 00019935 | 22/11/2023 | INV - 348760 | \$390.50 | \$390.50 |
| Total for Payment 21948: | | | | | | \$390.50 |
| Unique Graphic De'Signs | | | | | | |
| 21900 | 9/11/2023 | 00019926 | 6/11/2023 | INV - 00013071 | \$1,505.35 | \$1,505.35 |
| Total for Payment 21900: | | | | | | \$1,505.35 |



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

GENERAL MANAGER REPORT

FOR JANUARY 2024 MCM

Meetings

- 01/12/2023 – RFBAQ / RFS Meeting – Mike Wassing, Tony Johnstone, Bill Johnson, Matt Inwood, Alicia Johnson, Linda Gordon (RFSQ), and Ian Pike, David McMullen (RFBAQ) – Kunda Park.

News and Media updates

Wrote the following updates for the RFBAQ website, Fireline and Social Media:

| Date | Web / FB | Fireline | Title |
|----------|----------|----------|--|
| 24/11/23 | x | | Heavy Machinery Use and Compensation |
| 30/11/23 | x | | 12 Fire Trucks In 3 Years |
| 08/12/23 | x | | Smoke Signals 2024 – looking for brigade photos and stories |
| 13/12/23 | x | | Buy Local Brigade Grants - Summary |
| 08/01/24 | x | | No reprieve for Rural Fire Brigades over Christmas & New Years |

Plus countless re-posts on internal articles and images, and shares of external articles.

Projects

Restructure of Rural Fire.

Bushfire Heavy Tanker.

New recruit talks.

Guardian.

Skid.

Pebble.

Fire curtains in light attacks.

Rear safety lights on light attacks.

Unfair dismissal case.