



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

MC MEETING

(MANAGEMENT COMMITTEE)

19TH APRIL 2024

MINUTES & REPORTS

RFBAQ OFFICE – ARALUEN

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RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

MINUTES



Minutes: For the meeting held on Friday, 19th April 2024 – RFBAQ Office – Araluen

Attendance:

Ian Pike (President) (IP)	Ian Swadling (IS)	Gary Patzwald (GP)
Jim Besgrove (JB) - Dialled in	Ben Heilbronn (BH) – Dialled in	Justin Choveaux (JC)
Ashleigh Rowcliffe (AR)		

Secretariat: Jessica Stark (JS)

Apologies: N/A

1. OPENING OF MEETING

Welcome & Opening of Meeting

9:32 AM President declared meeting open.

1.1. Leave of Absence

a. Nil

1.2. Proxies

a. Nil

2. ADMINISTRATION

2.1. Minutes and Business Arising

a. Minutes of Previous Meeting

Motion: The minutes of the previous meeting dated Friday, 23rd February 2024 are adopted as a true and correct record of proceedings.

Moved: GP

Seconded: JB

Carried: 19/04/2024

b. Business Arising from the Minutes

- a. JC – Motion to request a review of staffing levels and that we hold concerns around the boundary changes. Letter was sent off and Ben has since met with Ian Swadling and brigades from his area, and they have been negotiating an outcome. They also saw Dave Morton and his brigades. John Muscat also had a meeting with him regarding Isaac Shire and they might have a negotiated outcome as well. IS – They are still going to service our brigades from the Caboolture office without having to travel to Esk ect. Also getting another officer in Kilcoy.

2.2. Correspondence

a. Correspondence Register

b. Acceptance of Correspondence



Motion: That the March Management Committee Meeting Correspondence Report be accepted.

Moved: IS

Seconded: JB

Carried: 19/04/2024

c. Business Arising from Correspondence

- a. IS – Page 5, bullying from QFES? JC – explained there is company saying they are being bullied as well. JC explained the situation, but it wasn't bullying.
- b. IS – Page 7, proposed workers compensation arrangements? JC – Amendment was made to the act for Cancer coverage. It went through Parliament; it now has extra cancer coverage and female cancers as well.
- c. IS – Page 11, Ben Millington - Chainsaw use on fireground? JC – Barry was told at the last cyclone clean up brigades can't use chainsaws and Ben said that's not correct. JB – TJ is sending something out also to cover this off.
- d. JB – Where are we at with the complaints management process? JC – Meeting was online the other night. They are meeting with people outside of QFES. Report is to come in June. Was promised to be independent to QFES but everything is through QFES.

3. GENERAL BUSINESS – REPORTS

3.1. Presidents Report

a. Report

President provided an overview.

Acceptance of President Report

Motion: The President Report for the April 2024 Management Committee Meeting is accepted.

Moved: IP

Seconded: GP

Carried: 19/04/2024

b. Business Arising from Presidents Report

- a. IP – notes from OSWG. Medium attack from Bell's was demonstrated to us. Wasn't allowed to take photos. New onboarding system to come. JC – This will allow someone to join a brigade without the brigade having a choice. BH – Problem RFS members will be able to move around as it's not the brigade's decision. JC – They will need a job-based reason to knock somebody back. JB – people have lots of protections, they just haven't used it before. IS – the brigade isn't employing them, the Commissioner is. BH – We will have a large fall out with this. IS – we are going to have major influx every time there is a bad fire season. There will be all these people we never see. JB – there will be 4 different types of membership as well. In the 2 support roles its very hard to reject someone with medical issues.
- b. IP – New raincoats will be coming out in future.
- c. IP – Green kit bags will disappear; it will now be black & locally made.
- d. IP – Nellies funeral was very well attended. It was a very good day.
- e. JC – Anything happened at EVAF? IP – no. There were some long speeches, considering changing the pin, that was it.
- f. IP – Trust fund meeting is on Monday. BH – It's been a long time coming, there hasn't been a meeting in almost 2 years.



3.2. Operations Manager Report

a. Statements

AR tabled the Operations Manager Report for February 2024 and provided an overview.

Acceptance of Operations Manager Report

Motion: Operations Manager Report and Financials for February 2024 is accepted.

Moved: IS

Seconded: BH

Carried: 19/04/2024

b. Business Arising from Operations Manager Report

- a. AR – We have employed a lady called Kerry, who will start 3rd of June for the Contact Centre Manager Role. She is from Brisbane moving to Curra. She should be very good. She seems very efficient, very capable, will bring good ideas and has the drive.
- b. BH – With the extra cabling, do we do that or is it the building owners? AR – We do.
- c. JC – Learnt through doing the GVM upgrade on the pebble how easy it is actually to do.
- d. BH – Cost of living expenses, how is it affecting us? AR – considering how badly cost of living is I don't think it's that bad.

3.3. General Manager Report

Report

JC Tabled the General Manager Report and provided an overview.

a. Acceptance of General Manager Report

Motion: The General Manager Report for the April 2024 Management Committee Meeting is accepted.

Moved: GP

Seconded: JB

Carried: 19/04/2024

b. Business Arising from General Manager Report

- a. JC – Contact Centre Manager is a role we haven't had in a long time. We had really good candidates. We had a couple of staff internally who applied but were unsuccessful.
- b. JC – Committee to bring their report in today. We will probably see that this afternoon. I believe it will be a dissenting report. A lot of brigades have been contacting me regarding their finances. I think after the 1st of July there will be a lot more unhappy brigades.
- c. JC – Bushfire heavy is still at Quikcorp and not finished. 15 months behind the delivery date.

4. GRANT APPLICATION

4.1. GN24/655 – Watsonville RFB – Ride-on mower, TV, whiteboard, esky, table & chairs - \$6,864

- a. JC explained the previous grants they have had. I spoke to the area rep Les Green as they already have a TV from the Buy Local Grant. He said the Fire Service recommended they need another TV as they stage a lot of fires from that station for incident control and another for training. Has everything it needs and letter of support. GP – How much money is the Fire Service putting in? JC – nothing. IS – why doesn't the Fire Service pay for the TV? JC – you



could suggest that. JB – the TV should be paid for by the Fire Service. JC – so drop the TV off and do the rest? All happy with that. **Grant total approved for \$5,569.**

4.2. GN24/656 – Grasstree Beach RFB – Washing machine - \$4,995

- a. JC explained the grant. Only had a FLIR grant in the past. Has the support needed. They have given 2 options, a smaller size and bigger size. JB – the service should be supplying them. JC – no they said they are not supplying them, and they have no policy. JB – that's not true. JC – I emailed them 2 weeks ago and TJ said they do not have a policy for it. I spoke to the local Inspector, and he said he cannot supply the washing machine. JB – there is money out there, it's the discretion of the Area Office how they spend it. I'm worried if we buy 1 are we opening ourselves up to buying more. JC – we have brought some in the past anyway. IP – I believe we need to support the Brigade. JC – I will write a letter to Ben regarding this and ask him to make a policy for it. All happy to support the smaller washing machine. **Grant approved for \$3,295.**

4.3. BH – Grant request for specialist report into Non-Hodgkins Lymphoma - \$5,000

- a. BH – Email received relates to a volunteer diagnosed with Non-Hodgkins Lymphoma and at the time of diagnosis, he had done 14years and 8 months service. His work cover request has been denied because it didn't meet the 15-year incubation period. They are now having an appeal. Leah James works closely with Steve Bunny at Fire Fighter Cancer Foundation. Leah James is also working closely with QFES on this decision. Leah is asking for a specialist report showing the incubation period is less than 15 years and setting a precedent it doesn't need to be 15 years as Non-Hodgkins Lymphoma appears earlier. They are asking for \$5,000 for a specialist to write this report. IS – who is running the appeal? BH – QFES is coordinating the appeal but has to be done by the individual. Kaye Healing and Corey Bock are both supportive of anything they can do to help him. He's currently on a approved worker cover claim for a shoulder injury, which is how this has since been detected. He is a volunteer and paid staff member. JC – what's Fire Fighter Cancer, Steve Bunny putting in? BH – I haven't engaged with him. JC – I can't see how this is not either Steve Bunny from Fire Fighter Cancer or QFES's responsibility. GP – I believe its more of a responsibility of QFES than ours. This is a legal fight / advice. JC – I see Fire Fighter Cancer raising money, but I never see where the money goes. IS – it's out of our remit. JB – it's a bit rich that QFES staff are asking us to put money in to support it. Also, all the money raised by Steve Bunny, where is that money going? We have an expectation that the money is used to support fire fighters with cancer. IS – I think they use their funding for Leah James and Legal. So, this should fall under that.

Motion: RFBAQ decline the request and refer the matter to the Fire Fighter Cancer Organisation and QFES.

Moved: IS

Seconded: JB

Carried: 19/04/2024

5. General/ Business Continued

5.1. JB – What position are we going to be in on Monday, 1st July

- a. JB – Open the discussion on where we are going to be when the new changes come in. In the last month I went to another meeting and the brigades are really not happy. The service hasn't been able to explain to them what the entity of a brigade will be in the new order. They are trusting the service will do the right thing with assets. I think we need to be the moderator



between the brigades and the service. There is a lot of angst out there. Treasurers are not happy that they will be given a credit card in the new scheme of things but have to go do training on this before they can. They are not happy its only going to be a card for \$1,000 and anything after that they have to go through the Area Director. JC – in the Rockhampton area they had a number of \$2,000. IP – Ben told me it was going to be a debit card and could spend up to \$20,000 of your own money without going through area office. Ben seems to have disappeared, I seen something the other day that Peter Hollier is the Acting Chief Officer. JB – Peter Hollier is running the reform meeting tomorrow. Adam Stevensons is saying that he is the one setting up the guidelines for finance etc. IS – Where is the debit card coming from? JB – it will be Commonwealth as that is the normal bank for the Government I believe. IS – the Fire Service are taking control of brigade's money. JB – that's if brigades give the service their money. JB – if you look at the letters that went out and how they nicely wrote it, you will see its there way of covering it up. BH – what about brigades that already have approved projects with money saved for it? Usually, we would be able to just get a bank cheque to pay for it. JB – Under the new way they would have to get approval from Area Office. BH – so even though the projects been approved, you will now need to get financial approval. IS – there are 2 brigades that have formed incorporated associations and there are others looking at doing the same to secure their funds. IP – Have a meeting with them on Monday, we can ask them then about the money. BH – this is the point Jim is making, these questions are already being asked but they aren't able to answer them. JB – we need to be the conduit to get the information out there. JC – everything we said from the start is true. Its too late, they have lost. We tried to tell them, and no one listened. Its only going to get worse and we can't make it better. We have lost. If we write to the Fire Service and ask, they won't reply because they don't have the answer. GP – I have been saying to our brigades there is nothing more we can do. Just encouraging them to continue looking after their community. We can't just quit and let our friends and neighbours down. BH – what happened to the guy doing the report? JC – he can't do anything else until the Legislation comes out. GP – He conceded his report will more than likely being ignored. IP – we just need to look at the Legislation and how we are going to go about it. GP – How do we feel about our organisation here raising funds to go to the government? IP – we do that anyway. JB – in the new world we need to be seen as the sensible advocate for the brigades. JB – was told unincorporated entity will not exist when the new act comes into play. JC – Question is does it still exist. IP – there is a lot of questions I can ask on Monday. IS – how do we get the recording for these? JB – they aren't recording them. IP – we have one in Palmwoods next week. IP – I have heard some councils will do a grant type process. BH – Benefactors of Brigades will stop if its going to QFES. IP – need the donations to be stipulated what's they're for. IP - JC – suggest we write to Ben Millington saying we are fielding a lot of question, and they are getting different answers. Can they set up an 1800 number for volunteers to contact to ask the questions. We can put this letter on our website showing we are asking for clarity. JB – excellent idea.

Motion: RFBAQ write to Ben Millington on this matter, requesting an 1800 number to be set up for a central point of contact for questions regarding funds and status.

Moved: JB

Seconded: IS

Carried: 19/04/2024

5.2. JC – Claimable consumables

- a. JC – I sent this email out to you all. Angela is asking for part payment towards a laptop. JC read out the email we received. IP – I wonder if we have a second-hand laptop? JC – No. I did see Harvey Norman had a sale on yesterday. IS – I think it's a personal choice. BH – as someone who claims for bugger all I can't really comment. IP – we open ourselves up to having to potentially do 25 laptops. IS – What's the consensus on the matter? I think no. GP –



No. IP – I know it's hard, but I don't think we can. JC – She could do it as a brigade member. JB – does the RFBAQ buy a laptop and loan it to her? IP – we would then have to look at doing that for every rep. She could ask Tony for a tablet. BH - I sense it sets a dangerous precedent. IP – the brigade should already have a tablet; they could apply for another one. Write to her and say we can't do it. All agree.

6. DATE & TIME OF NEXT MEETING

6.1. Proposed date and time of next Management Committee meeting: Friday, 24th May 2024

- a. GP – possibly will have to dial in. JB – will be away but Ben is my proxy. All good

Meeting closed at 11.44AM.



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CORRESPONDENCE REPORT

1ST MARCH TO 31ST MARCH 2024



C#	Date	I/O	Organisation	Individual	Subject	Description
102114	25/3/24	In	Advance Tree Works	Diane Moubarak	Donation to Fraser Coast area brigades	
102107	25/3/24	Out	AgForce Qld	Greg Leach	Report to State Bushfire Committee	
102110	25/3/24	In	AgForce Qld	Greg Leach	Report to State Bushfire Committee	
102111	25/3/24	Out	AgForce Qld	Greg Leach	Report to State Bushfire Committee	
102112	25/3/24	In	AgForce Qld	Greg Leach	Report to State Bushfire Committee	
102113	25/3/24	Out	AgForce Qld	Greg Leach	Report to State Bushfire Committee	
101940	4/3/24	In	ANZ		Credit Card Statement	GM Visa Card
101983	11/3/24	In	ANZ		Bank Statement	Townsville Account
102011	13/3/24	In	ANZ		Bank Statement	Odd Account
102043	15/3/24	In	ANZ		Bank Statement	Even Account
102067	20/3/24	In	ANZ		Dishonoured Cheque	Refer to Drawer [REDACTED] Even Account
102070	25/3/24	In	ANZ		Credit Card Statement	Office Visa Card - March
102123	27/3/24	In	ANZ		Bank Statement	Public Fund Account - PF - March
102124	27/3/24	In	ANZ		Bank Statement	General Account
102046	15/3/24	In	Belmont RFB	[REDACTED]	Death of volunteer	
102047	16/3/24	Out	Belmont RFB	[REDACTED]	Death of volunteer	
101941	4/3/24	Out	Bennett RFB	[REDACTED]	Hardship grant	Closed and finalised
102077	20/3/24	In	Biboohra RFB	Rod Weston	Cairns Peninsula bequest grant application	
101980	11/3/24	In	Biddaddaba RFB	Sarah Martin	Grant Application	
101981	11/3/24	Out	Biddaddaba RFB	Sarah Martin	Grant Application	2024 03 11 - Biddaddaba RFB - GN24-654 - Grant Received
102065	19/3/24	Out	Biddaddaba RFB	Sarah Martin	Grant Approved	2024 03 19 - Biddaddaba RFB - GN24-654 - Grant Approved
101939	4/3/24	In	Bloomfield RFB	Jamie Haskall	Thank you for help	
102116	26/3/24	In	Bonogin Valley RFB	Janice Beale	Membership	



C#	Date	I/O	Organisation	Individual	Subject	Description
102137	28/3/24	In	Bucklands RFB		Cairns Peninsula bequest grant application	
102012	13/3/24	Out	CAVFA	All members	AFAC24	
102071	20/3/24	In	Coen RFB	Jodi Hamilton	Cairns Peninsula bequest grant application	
102057	18/3/24	In	Community Safety and Legal Affairs Committee	Peter Russo MP	Response to extension request	
102058	18/3/24	Out	Community Safety and Legal Affairs Committee	Peter Russo MP	Response to extension request	
102090	19/3/24	In	Community Safety and Legal Affairs Committee		Invitation to appear at public hearing	
102102	21/3/24	In	Community Safety and Legal Affairs Committee		Public hearing	
101942	4/3/24	Out	Crossdale RFB	Bev Johnson	Buy Local Grants	Closed and finalised
101986	11/3/24	Out	CSLAC (Community Safety and Legal Affairs Committee)		Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
102138	28/3/24	In	CSLAC (Community Safety and Legal Affairs Committee)		Proof transcript	
102126	27/3/24	In	Daintree RFB		Cairns Peninsula bequest grant application	
102106	25/3/24	In	Eversafe Fire & Safety	Robbie Rayner	Introduction of product	
102109	25/3/24	Out	Eversafe Fire & Safety	Robbie Rayner	Introduction of product	
102074	20/3/24	In	Fassion Road RFB	Ryan Drury	Cairns Peninsula bequest grant application	
102045	15/3/24	In	Givelda RFB	John Mason	Submission to Community Safety and Legal Affairs Committee	
102009	12/3/24	In	Hannover Fairs	Rob Keen	AFAC24	Floorplan and exhibiter list
102134	28/3/24	In	Hodzic Road RFB		Cairns Peninsula bequest grant application	



C#	Date	I/O	Organisation	Individual	Subject	Description
102104	22/3/24	In	Innovation Pro	Craig Lapsley	Presentation	
101943	1/3/24	In	Jaxian	Annaliese Emily	Pebble	
101944	4/3/24	Out	Jaxian	Annaliese Emily	Pebble	
102085	22/3/24	In	Karma Waters RFB		Cairns Peninsula bequest grant application	
102135	28/3/24	In	Koah RFB		Cairns Peninsula bequest grant application	
102055	18/3/24	In	Kuranda Myola RFB	Barry Child	Chainsaw use on fireground	
102078	20/3/24	In	Kuranda Myola RFB	Barry Child	Cairns Peninsula bequest grant application	
101976	8/3/24	In	Leslie RFB	Josh Williams	Grants closed & finalised	2024 03 08 - Leslie RFB - GN24-652 - Grant Closed & Finalised
101950	5/3/24	In	Lleumeria Enterprises		Bullying from QFES	
101956	6/3/24	Out	Lleumeria Enterprises		Bullying from QFES	
101959	6/3/24	In	Lleumeria Enterprises		Bullying from QFES	
102019	13/3/24	In	Macleay Island RFB	Ray Smithers	Fireline response	Submission lodged
102051	18/3/24	In	Macleay Island RFB	Ray Smithers	Draft legislation	cc to email to Member for Redlands
102016	13/3/24	In	Maroochy South Group	Mike Davey	Submission to Community Safety and Legal Affairs Committee	
102017	13/3/24	Out	Maroochy South Group	Mike Davey	Submission to Community Safety and Legal Affairs Committee	
102084	21/3/24	In	Marton RFB		Cairns Peninsula bequest grant application	
102066	19/3/24	Out	Maryvale RFB	Margaret Scott	Grant Approved	2024 03 19 - Maryvale RFB - GN24-653 - Grant Approved
102068	22/3/24	Out	Maryvale RFB	Margaret Scott	Grant closed and finalised	2024 03 22 - Maryvale RFB -GN24-653 - Grant closed & finalised



C#	Date	I/O	Organisation	Individual	Subject	Description
101936	1/3/24	Out	MDM Publishing	Mark Seton	Pebble	
101946	5/3/24	In	MDM Publishing	Mark Seton	Pebble	
101947	5/3/24	Out	MDM Publishing	Mark Seton	pebble	
102087	19/3/24	In	Member for Broadwater	Ian Kaye	Copies of letters to and from Dale Last MP	
102088	19/3/24	Out	Member for Broadwater	Ian Kaye	Copies of letters to and from Dale Last MP	
101991	11/3/24	Out	Member for Caloundra	Jason Hunt MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
101990	11/3/24	Out	Member for Cooper	Jonty Bush MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
102053	18/3/24	In	Member for Jordan	Fran	Fireline response	
102003	12/3/24	In	Member for Maroochydore	Rachel	Fireline response	"It's all about Money and Power"
101989	11/3/24	Out	Member for Mirani	Stephen Andrew MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
102059	18/3/24	In	Member for Moggill	Christian Rowan MP	Copy of submission	cc to email to Michael Gordon
102023	14/3/24	In	Member for Mudgeeraba	Fiona	Fireline response	Submission lodged
101992	11/3/24	Out	Member for Scenic Rim	Jon Krause MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
101988	11/3/24	Out	Member for Theodore	Mark Boothman MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
101987	11/3/24	Out	Member for Toohey	Peter Russo MP	Disaster Management and Other Legislation Amendment Bill	Request for extension for submissions
101972	7/3/24	In	Misc	Greg Lincoln	QFES inquiries	Online contact form
101973	8/3/24	Out	Misc	Greg Lincoln	QFES inquiries	Online contact form
101994	12/3/24	In	Misc	Mike	Draft legislation	Call for petition
101995	12/3/24	Out	Misc	Joe	Draft legislation	
102006	12/3/24	In	Misc	Yvonne Thompson	Journalist contact	
102007	12/3/24	In	Misc	Dick Irwin	Draft legislation	
102013	13/3/24	Out	Misc	Dick Irwin	Draft legislation	cc from Ian Pike
102018	13/3/24	In	Misc	Yvonne Thompson	Fireline response	Submission lodged



C#	Date	I/O	Organisation	Individual	Subject	Description
102052	18/3/24	In	Misc	Yvonne Thompson	Clohesy Rural Fire Group	
102054	18/3/24	In	Misc	Michael Gordon	Copy of submission	cc to email to Member for Moggill
102062	18/3/24	In	Misc	Yvonne Thompson	Media interview	
102086	19/3/24	In	Misc	Patrick Scharf	Brigade money	Online contact form
102094	19/3/24	In	Misc	Yvonne Thompson	Question withing message from Chief Officer	
102093	20/3/24	In	Misc	Victor Blizzard	Email from Ben Millington contradicting RFBAQ	
102098	20/3/24	In	Misc	Roger Ilott	Local rural fire funds to stay local	
102101	20/3/24	In	Misc	Gail Scott	Brigade money is state money	Reply to Fireline
102105	25/3/24	In	Misc	Neil Percival	New legislation	cc to email to Member for Cairns
101935	3/3/24	In	Moore Linville RFB	Murray Broomhall	New shed	
102083	21/3/24	In	Mount Amos RFB		Cairns Peninsula bequest grant application	
101969	7/3/24	In	Mount Mee RFB	Benjamin Noakes	RFS appliance weight management safety bulletin	cc to email to RFSQ and RFSQ Caboolture
101984	8/3/24	In	Mount Mee RFB	Benjamin Noakes	RFS appliance weight management safety bulletin	
102075	20/3/24	In	Mowbray RFB	Flynn Bickford	Cairns Peninsula bequest grant application	
102073	20/3/24	In	Mutchilba RFB	Raimond Bin	Cairns Peninsula bequest grant application	
102092	19/3/24	In	Office of Industrial Relations	Bradley Bick	Proposed Workers' Compensation arrangements	
101982	11/3/24	Out	Office of Liquor and Gaming Regulation	Eli Kimlin	Financial Returns	Art Union 94 and Art Union 95
102001	12/3/24	In	Palmwoods RFB	Ian Caleo	Changes to legislation	Request for template to send to local members



C#	Date	I/O	Organisation	Individual	Subject	Description
101933	1/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	RFS Reform Implementation Plan	Feedback sought
101934	1/3/24	In	QFES (Qld Fire and Emergency Services)	Jane Houston	Reframing the Relationship Plan	
101937	1/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	RFS Reform Implementation Plan	
101945	4/3/24	In	QFES (Qld Fire and Emergency Services)	CHRO People and Culture	Complaints Management System review	
101948	5/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	RFBAQ designed bushfire heavy	
101949	5/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	RFBAQ designed bushfire heavy	
101951	5/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	RFBAQ designed bushfire heavy	
101953	5/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Complaints Management System review	
101954	5/3/24	In	QFES (Qld Fire and Emergency Services)	Bill Johnson	RFSQ print material	
101955	6/3/24	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	RFSQ print material	
101957	6/3/24	In	QFES (Qld Fire and Emergency Services)	Bill Johnson	RFSQ print material	
101958	6/3/24	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	RFSQ print material	
101960	6/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Updates from meeting	Fleet, training, 000 awareness, et al
101962	6/3/24	In	QFES (Qld Fire and Emergency Services)	Paula Conaty	Revised fleet correspondence	
101963	6/3/24	Out	QFES (Qld Fire and Emergency Services)	Paula Conaty	Revised fleet correspondence	
101964	6/3/24	In	QFES (Qld Fire and Emergency Services)	Paula Conaty	Revised fleet correspondence	
101965	7/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Complaints Management System review	
101966	7/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Revised fleet correspondence	
101967	7/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Revised fleet correspondence	
101968	7/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	000 video and info pack	



C#	Date	I/O	Organisation	Individual	Subject	Description
101970	7/3/24	In	QFES (Qld Fire and Emergency Services)	Savanah Aylward	RFS appliance weight management safety bulletin	cc to reply to Mount Mee RFB from RFSQ Caboolture
101971	7/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	RFS appliance weight management safety bulletin	
101974	8/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	RFS appliance weight management safety bulletin	Updated
101975	8/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	RFS appliance weight management safety bulletin	Updated
101977	8/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	000 video and info pack	
101978	8/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Complaints Management System review	
101979	8/3/24	Out	QFES (Qld Fire and Emergency Services)	Jane Houston	Reframing the Relationship Plan	
101985	8/3/24	In	QFES (Qld Fire and Emergency Services)	Kaye Healing	FarmFest	Booking confirmed
101997	11/3/24	In	QFES (Qld Fire and Emergency Services)	Simon Evans	Complaints Management System review	
101996	12/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Bushfire Heavy Attack	Meeting to discuss appliance related issues
101998	12/3/24	In	QFES (Qld Fire and Emergency Services)	Simon Evans	Complaints Management System review	
101999	12/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Complaints Management System review	
102000	12/3/24	Out	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Complaints Management System review	
102002	12/3/24	Out	QFES (Qld Fire and Emergency Services)	Simon Evans	Complaints Management System review	
102004	12/3/24	In	QFES (Qld Fire and Emergency Services)	Neil Kelso	Bushfire Heavy Attack	
102005	12/3/24	In	QFES (Qld Fire and Emergency Services)	Neil Parker	Bequest	
102008	12/3/24	Out	QFES (Qld Fire and Emergency Services)	Neil Kelso	Bushfire Heavy Attack	



C#	Date	I/O	Organisation	Individual	Subject	Description
102010	13/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Bushfire Heavy Attack	
102014	13/3/24	Out	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Bushfire Heavy Attack	cc from Ian Pike
102015	13/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Bushfire Heavy Attack	cc to Ian Pike
102021	14/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	RFBAQ meeting agenda	
102022	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Office of CO RFS	RFBAQ meeting agenda	
102024	14/3/24	In	QFES (Qld Fire and Emergency Services)	Marilyn Winslett	Bi-monthly Commissioner meeting	
102025	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Marilyn Winslett	Bi-monthly Commissioner meeting	
102026	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Bi-monthly Commissioner meeting	
102027	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Stephen Smith	Bi-monthly Commissioner meeting	
102028	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Brooke Gowland	Bi-monthly Commissioner meeting	
102029	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Peter Hollier	Bi-monthly Commissioner meeting	
102030	14/3/24	In	QFES (Qld Fire and Emergency Services)	Marilyn Winslett	Bi-monthly Commissioner meeting	
102031	14/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Bi-monthly Commissioner meeting	
102032	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Marilyn Winslett	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102033	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102034	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Stephen Smith	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102035	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Brooke Gowland	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102036	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Peter Hollier	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also



C#	Date	I/O	Organisation	Individual	Subject	Description
102037	14/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102038	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Marilyn Winslett	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102039	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102040	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Stephen Smith	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102041	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Brooke Gowland	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102042	14/3/24	Out	QFES (Qld Fire and Emergency Services)	Peter Hollier	Bi-monthly Commissioner meeting	Question regarding cancelling UFUQ meeting also
102044	15/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Appliance weight management safety bulletin	
102049	18/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Grant application Cynthia Jones RFB	
102056	18/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Chainsaw use on fireground	
102060	18/3/24	In	QFES (Qld Fire and Emergency Services)	Ben Millington	Grant application Cynthia Jones RFB	
102061	18/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Grant application Cynthia Jones RFB	
102064	18/3/24	Out	QFES (Qld Fire and Emergency Services)	Carly Osborne	Brigade finance questions	
102089	19/3/24	Out	QFES (Qld Fire and Emergency Services)	Chris Spencer	Raglan PPD grant application	
102095	20/3/24	Out	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Grant application Cynthia Jones RFB	
102096	20/3/24	Out	QFES (Qld Fire and Emergency Services)	Bill Johnson	Printing on flyers	Reimbursement request
102097	20/3/24	Out	QFES (Qld Fire and Emergency Services)	Sondra Lewis	Printing on flyers	Reimbursement request
102100	20/3/24	In	QFES (Qld Fire and Emergency Services)	Office of CO RFS	Chainsaw use on fireground	
102099	21/3/24	In	QFES (Qld Fire and Emergency Services)	Tony Johnstone	EOI for volunteer - app development	



C#	Date	I/O	Organisation	Individual	Subject	Description
102103	22/3/24	In	QFES (Qld Fire and Emergency Services)	Andrea Kirsten	Emergency incident management system project update	
102108	25/3/24	Out	QFES (Qld Fire and Emergency Services)	Ben Millington	Heavy attack build	
102117	26/3/24	In	QFES (Qld Fire and Emergency Services)	Simon Evans	Second complaint review session	
102118	26/3/24	Out	QFES (Qld Fire and Emergency Services)	Simon Evans	Second complaint review session	
102119	26/3/24	In	QFES (Qld Fire and Emergency Services)	Lisa Kesteven	CADSA newsletter	
102120	27/3/24	In	QFES (Qld Fire and Emergency Services)		Second complaint review session	
102121	27/3/24	Out	QFES (Qld Fire and Emergency Services)	Peter Fletcher	Letter discussed in meeting	
102122	27/3/24	Out	QFES (Qld Fire and Emergency Services)		Second complaint review session	
102127	27/3/24	In	QFES (Qld Fire and Emergency Services)	Felicity James	FAST Qld is live	
102131	27/3/24	Out	QFES (Qld Fire and Emergency Services)	Craig Stolte	Request for presentation	
102132	27/3/24	In	QFES (Qld Fire and Emergency Services)	Andrea Kirsten	Request for presentation	
101993	11/3/24	In	Qld Greens	Michael Berkman MP	Call for fully independent RFSQ	
102069	25/3/24	Out	Qld Ministerial	Stephen Miles MP	Call for independent investigation into the QFES	
102128	25/3/24	In	Qld Ministerial	Steven Miles MP	Email read receipt	
102129	27/3/24	In	Qld Ministerial	Steven Miles MP	Draft legislation	Reply to letter
102130	27/3/24	In	Qld Ministerial	Steven Miles MP	Call for independent investigation into the QFES	Reply to letter
101952	5/3/24	In	QPS (Qld Police Service)	Adam Hill	Changes within office of Special Coordinator	Police and Emergency Services Reform
101932	1/3/24	In	RFBAQ Rep	Dave Morton	Monthly report	
101938	1/3/24	In	RFBAQ Rep	Pat Noye	Monthly report	
101961	7/3/24	In	RFBAQ Rep	Angela Endres	Rep Reimbursement	
102048	18/3/24	In	RFBAQ Rep	Cam Tindall	Rep Reimbursement	



C#	Date	I/O	Organisation	Individual	Subject	Description
102133	27/3/24	In	RPM Mechanical	Ryan and Casey McKinnon	Donation offer	
102082	21/3/24	In	Saltwater Creek RFB		Cairns Peninsula bequest grant application	
102091	19/3/24	In	South Kolan RFB	Jill Carman	Late submissions for legislation	
102079	20/3/24	In	Speewah RFB	Mick Dub	Cairns Peninsula bequest grant application	
102080	20/3/24	In	Springmount RFB	Simon Gargan	Cairns Peninsula bequest grant application	
102050	18/3/24	Out	Stanmore RFB		Kokoda Challenge	
102063	18/3/24	In	The Glen RFB	John Skinner	Request to forward Fireline to MP	
102020	13/3/24	In	The Palms RFB	Darryl Venz	Fireline response	Submission lodged
102115	25/3/24	In	The Public Trustee	Kerry Campbell	Estate of [REDACTED]	Update on estate
102125	27/3/24	In	Walsh Mitchell RFB		Cairns Peninsula bequest grant application	
102136	28/3/24	In	WCRS (Workers' Compensation Regulatory Services)		Revised amendment Bill	Feedback invited
102081	20/3/24	In	Western Cape RFB	Tony Lankester	Cairns Peninsula bequest grant application	
102076	20/3/24	In	Wolfram Road RFB	Cheryl Jackson	Cairns Peninsula bequest grant application	
102072	20/3/24	In	Wonga Beach RFB	Ellen R Ross	Cairns Peninsula bequest grant application	



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

PRESIDENT REPORT

FOR APRIL 2024 MCM



A successful general meeting was held in Mackay and my thanks to Ash and Jess for a well organised weekend transporting and accommodating us all plus many other areas, also to John and his good wife and all the team at Eaton Brigade for the Saturday night B.B.Q great night.

Sadly, on Easter Saturday long time Charters Towers Representative Nellie Baron passed away and our full condolences with flowers were sent to Charlie and family, also I will be attending her funeral.

The general meeting was well attended with the addition of guest speakers saw many outcomes with the main areas being the new legislation and reform.

Meetings= 4th April OSWG new medium attack and elect high pressure pump viewing.
Teams Many meetings workers comp.
11TH April AVAF.
16th April RFSQ---RFBAQ
22nd April Teams Trust Fund



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

OPERATIONS MANAGER REPORT

MONTH ENDING FEBRUARY 2024



RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD 4570

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

Operations Manager Report – Management Committee Meeting

RFBAQ Office - Araluen

- Had weekly meetings with Senior Supervisor.
- Always trying to reduce costs where possible and bringing overhead down (ongoing).
- Continuously submitting requests for additional Art Union tickets to the Office of Liquor and Gaming.
- We had some good candidates interview for the Contact Centre Manager position.
- Toyota have changed our contact as Nick no longer works there. Jess and Tash met with Toyota to go over process and who our new contact is etc.
- Continuous training Jess in the payroll changes.
- Submitted the FBT.
- Completed the BAS for the quarter.
- Currently looking into the BPAY option again for customer payments.
- Suncorp no longer recognise cheques, as of 31st March. So, any cheques we receive from customers that are Suncorp, we need to contact for a different payment method.
- Still working on the WHS manual updates.
- Karen our Training Coordinator returned to work after being off for some extended medical leave. We had a morning tea and afternoon tea for her to welcome her back.
- Done up the invoice for the Pebble expenses to go to QFES for reimbursement.
- Server room air con had a leak, so we had to repair it, it was due to a clog.
- In the process of having a new Telstra router installed but have hit some roadblocks, we need to have new cabling installed then will be over to Telstra to do some testing and make a date to attempt the cutover again.
- The financials, credit cards and supplier payment history are attached.



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

Finance Report

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 29 FEBRUARY 2024

Management Committee Meeting

Friday 19th April 2024

RFBAQ Office



BALANCE SHEET - AS AT 29 FEBRUARY 2024

	2024	2023
	\$	\$
CURRENT ASSETS		
Cash at Hand		
ANZ General Account	15,490.32	9,651.38
ANZ Art Union Odd Account	21,678.61	76,416.25
ANZ Art Union Even Account	69,143.29	98,861.27
ANZ Townsville Account	681,713.23	689,445.08
ANZ Transaction Account	116,927.57	318,928.49
PUBLIC FUND - Donations	1,943,215.14	1,599,558.82
Petty Cash Imprest	361.10	404.20
Fuel Card	(557.55)	(959.83)
	<u>2,847,971.71</u>	<u>2,792,305.66</u>
Other Cash Equivalents		
Outstanding GST Refunds	-	-
ATO Integrated Client Account	-	-
Prepayments	26,290.02	32,844.27
Other Current Assets	-	-
	<u>26,290.02</u>	<u>32,844.27</u>
Investments		
ANZ Online Saver Account	931,826.06	919,976.01
Savings Account	578,039.04	1,261,034.02
Truck Account	1,421.55	1,421.55
	<u>1,511,286.65</u>	<u>2,182,431.58</u>
Trade Debtors		
Sundry Debtors	<u>5,000.00</u>	<u>(3,750.00)</u>
NON-CURRENT ASSETS		
Plant and equipment	162,572.96	135,609.64
Motor Vehicles	79,813.15	103,650.14
Wage Overpayment	-	-
02RFB - Ranger - Pebble	35,157.07	20,000.00
03RFB - Fusion Crusier	-	133,459.06
Office Furniture & Equipment	211,654.02	199,958.19
Buildings	118,498.45	118,498.45
Call Centre Client Lists	132,619.02	103,619.02
Call Centre List (Less Written Off)	(70,557.27)	(37,402.51)
Accumulated Depreciation	(382,462.85)	(343,033.99)
	<u>287,294.55</u>	<u>434,358.00</u>
TOTAL CURRENT ASSETS	<u>4,677,842.93</u>	<u>5,438,189.51</u>



BALANCE SHEET (continued)

	2024	2023
CURRENT LIABILITIES		
Accounts Payable		
Sundry Creditors	34,921.97	37,489.06
Accrued Expenses	(28,451.96)	9,546.62
ANZ Visa Card - Office	3,795.93	14,197.11
ANZ Visa Card - GM	-	-
	<u>10,265.94</u>	<u>61,232.79</u>
GST Liabilities		
GST Collected	4,847.01	4,613.52
GST Paid	4,371.16	(22,779.61)
GST Rounding	-	(7,669.48)
	<u>9,218.17</u>	<u>(25,835.57)</u>
Payroll Liabilities		
PAYG Withholding Liability	20,089.00	20,022.00
Employee Deductions Liability	-	-
Superannuation Liability	13,039.23	22,070.69
Parental Leave	-	(13,879.79)
Provision for Annual Leave	45,510.44	44,606.33
Provision for Long Service Leave	85,593.57	72,885.65
Provision for Superannuation on Leave	13,765.92	11,749.20
	<u>177,998.16</u>	<u>157,454.08</u>
TOTAL LIABILITIES	<u>197,482.27</u>	<u>192,851.30</u>
NET ASSETS	<u>4,480,360.66</u>	<u>5,245,338.21</u>
EQUITY		
Retained Earnings	3,991,999.05	4,715,541.89
Current Earnings	(148,808.32)	(123,100.22)
TOTAL EQUITY	<u>4,480,360.66</u>	<u>5,245,338.21</u>



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC

P&L PROGRESS SNAPSHOT

2023/2024 FY	Budgeted	Actual
	\$	\$
July	(150,899)	(150,891.64)
August	(24,717)	(24,679.79)
September	(7,570)	(33,869.11)
October	26,538	15,323.14
November	(59,150)	16,870.65
December	(8,997)	(65,751.39)
January	(48,700)	66,062.07
February	(57,280)	13,128.05
March		
April		
May		
June		

PROFIT & LOSS STATEMENT - PERIOD ENDED 29 FEBRUARY 2024

	CURRENT PERIOD			YEAR TO DATE		
	2024	Budgeted	2023	2024	Budgeted	2023
	\$	\$	\$	\$	\$	\$
INCOME						
Raffle Proceeds	131,884.60	165,000.00	141,742.71	1,076,870.92	1,165,570.00	1,132,848.00
Donations Received	145,236.86	65,000.00	68,472.36	940,544.49	656,881.00	853,520.47
Wage Subsidy	5,730.76	-	-	17,548.94	-	4,545.45
Grants Received	-	-	-	-	-	-
Other Income	-	-	-	187,834.91	187,830.00	-
TOTAL INCOME	282,852.22	230,000.00	210,215.07	2,222,799.26	2,010,281.00	1,990,913.92
COST OF SALES						
Cost of Prizes	78,453.87	83,000.00	28,228.35	218,645.72	357,872.00	302,996.63
TOTAL COST OF SALES	78,453.87	83,000.00	28,228.35	218,645.72	357,872.00	302,996.63
GROSS TRADING PROFIT	204,398.35	147,000.00	181,986.72	2,004,153.54	1,652,409.00	1,687,917.29



PROFIT & LOSS STATEMENT - Cont....

	CURRENT PERIOD			YEAR TO DATE		
	2024	Budgeted	2023	2024	Budgeted	2023
	\$	\$	\$	\$	\$	\$
OPERATING EXPENSES						
Parental Leave	-	-	-	-	-	-
Advertising	32.20	35.00	430.83	592.60	1,250.00	1,496.67
Meeting Expenses	6,584.64	8,000.00	4,153.00	43,893.40	30,877.00	27,640.55
Insurance	1,129.03	1,130.00	959.51	17,706.79	17,653.00	18,739.41
Lease Expenses	3,545.75	3,520.00	3,459.27	27,760.64	27,740.00	27,674.16
Motor Vehicle Expenses	423.09	785.00	1,763.59	7,629.27	7,501.00	9,741.11
Landcruisers Donated	-	-	-	133,459.06	133,459.00	-
Audit & Accountancy Fees	-	-	-	10,350.00	10,500.00	9,835.00
FBT	-	-	-	3,366.00	4,122.00	2,667.00
Bank, Merchant & CC Fees	2,747.92	2,400.00	1,924.00	21,492.26	18,546.00	16,104.10
Cleaning	-	-	-	-	-	-
Donations	7,091.30	1,800.00	4,115.00	133,098.70	42,850.00	37,993.00
Buy Local Grant Project	8,961.81	25,000.00	64,831.93	360,746.64	297,132.00	253,663.45
Grants Paid	6,247.40	10,000.00	17,332.96	51,397.97	73,422.00	108,044.54
Brigade Resources	-	100.00	-	8,525.65	7,481.00	-
Sundry Expense	90.91	50.00	-	201.53	411.00	256.37
Telephone	4,889.63	5,400.00	5,389.72	40,700.29	42,858.00	43,375.10
Website Expenses	435.00	480.00	3,790.00	4,095.00	4,320.00	5,302.27
Legal Costs	-	-	1,975.00	1,363.64	500.00	9,410.00
Kitchen Supplies & Amenities	443.99	450.00	1,208.27	2,976.25	3,512.00	4,155.58
Electricity	849.50	850.00	849.50	6,796.00	6,800.00	6,796.00
Licences & Permits	-	-	-	3,974.00	3,960.00	3,901.60
Postage	1,511.91	2,800.00	2,479.56	27,315.92	29,819.00	24,395.44
Printing	861.86	1,600.00	937.72	12,313.33	15,233.00	14,901.51
Magazine Production	9,425.61	-	10,575.00	9,425.61	-	10,575.00
Office Supplies	62.90	200.00	168.56	1,510.17	1,677.00	1,882.05
Promotional Material	-	-	2,250.00	3,743.50	6,375.00	11,830.00
Recycling Paper & Cardboard	-	80.00	96.36	289.08	217.00	230.91
Repairs & Maintenance	3,042.00	2,600.00	2,787.00	50,043.69	49,695.00	48,475.64
Subscriptions/Memberships	1,888.54	1,900.00	1,745.46	2,409.17	2,355.00	1,745.46
Klms, Tolls & Parking	44.71	50.00	27.50	397.70	364.00	371.81
Fuel Reimbursed	504.17	550.00	866.57	1,758.00	2,805.00	4,599.03
Depreciation Expense	-	-	-	-	-	-
Amortisation - CC Lists	-	-	-	-	-	-
Representatives Expenses	620.43	200.00	65.41	2,539.24	3,154.00	2,623.26



PROFIT & LOSS STATEMENT - Cont....

	CURRENT PERIOD			YEAR TO DATE		
	2024	Budgeted	2023	2024	Budgeted	2023
	\$	\$	\$	\$	\$	\$
Wages & Salaries	116,460.33	120,000.00	119,729.70	1,050,179.31	1,017,166.00	996,430.24
Superannuation	12,779.23	12,600.00	12,472.39	115,264.08	108,192.00	102,750.78
Other Employee Expenses	100.00	500.00	1,671.45	9,803.64	8,169.00	13,412.45
Provision for Long Service	-	-	-	-	-	-
Provision for Annual Leave	-	-	-	-	-	-
Provision for Super	-	-	-	-	-	-
Provision for Leave & Dep	2,000.00	2,000.00	1,000.00	15,000.00	15,000.00	8,000.00
TOTAL OPERATING EXPENSES	192,773.86	205,080.00	269,055.26	2,182,118.13	1,995,115.00	1,829,019.49
GROSS OPERATING PROFIT	11,624.49	(58,080.00)	(87,068.54)	(177,964.59)	(342,706.00)	(141,102.20)
OTHER EXPENSES						
Parental Leave	-	-	-	-	-	-
Interest Paid	-	-	-	-	-	-
Interest Received	(1,503.53)	(800.00)	(1,604.77)	(14,156.27)	(11,931.00)	(10,001.98)
TOTAL OTHER EXPENSES	(1,503.53)	(800.00)	(1,604.77)	(14,156.27)	(11,931.00)	(10,001.98)
NET PROFIT / LOSS	13,128.02	(57,280.00)	(85,463.77)	(163,808.32)	(330,775.00)	(131,100.22)



VISA Cards

<u>GENERAL MANAGER VISA CARD EXPENSES</u>						
MONTH: FEBRUARY			STATEMENT: 04/01/2024 - 04/02/2024			
<u>MEETING EXPENSES</u>						
FUEL	TOLLS/PARK	O/M	MCM	G/M	AGM	MEMO
	\$30.25					Tolls
		\$20.76				Coffee's - Minister Meeting
		\$126.65				Meals - Rockhampton
	\$30.25	\$147.41				
<u>GENERAL EXPENSES</u>						
	KITCHEN	INCENTIVES	ADVERT	GRANTS	OTHER	MEMO
					\$100.00	Flowers
				\$2,686.20		HS24-81
				\$1,299.00		HS24-82
				\$848.00		HS24-83
					\$7,946.51	GVM upgrade & Tray 02RFB
				\$4,833.20	\$8,046.51	

SPREADSHEET	\$ 13,057.37
STATEMENT	\$ 13,057.37
DIFFERENCE	\$ -
TO BE PAID	\$ 13,057.37



OFFICE VISA CARD EXPENSES						
MONTH: FEBRUARY			STATEMENT: 25/01/2024 to 25/02/2024			
MEETING EXPENSES						
FUEL	TOLLS/PARK	O/M	MCM	G/M	AGM	MEMO
				\$56.00		Parking
				\$350.67		Flight & Insurance
	\$18.94					Ranger Tolls
		\$531.13				Farmfest Accom
		-\$515.66				Farmfest Accom - Credit
			\$35.00			Lunch
	\$18.94	\$15.47	\$35.00	\$406.67		
GENERAL EXPENSES						
	KITCHEN	INCENTIVES	ADVERT	GRANTS	OTHER	MEMO
					\$26.40	Online Services - Microsoft
					\$478.50	Hubspot New Website
	\$274.95					Kitchen Supplies
					\$500.00	AU95 Early Bird Giftcard
					\$2,040.00	MYOB Subscription
	\$274.95				\$3,044.90	

SPREADSHEET	\$ 3,795.93
STATEMENT	\$ 3,795.93
DIFFERENCE	\$ -
TO BE PAID	\$ 3,795.93



Supplier Payment History

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Rural Fire Brigades Association

28 Fraser Road
Araluen Qld 4570

Supplier Payment History

February 2024

ABN: 37 417 474 709

Email: om@rfbaq.org

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
AgentMail						
22166	9/02/2024	00019973	3/02/2024	INV - 11014	\$458.96	\$458.96
Total for Payment 22166:						\$458.96
Australia Post						
22165	2/02/2024	00019971	3/02/2024	INV1012980209	\$1,498.10	\$1,498.10
Total for Payment 22165:						\$1,498.10
Brisbane International Virginia						
22161	2/02/2024	00019966	29/01/2024	4832	\$403.00	\$403.00
Total for Payment 22161:						\$403.00
Department of Housing and Public Works						
22164	2/02/2024	00019970	1/02/2024	INV - 177394	\$4,834.78	\$4,834.78
Total for Payment 22164:						\$4,834.78
EFEX						
22163	2/02/2024	00019969	29/01/2024	II02173623	\$2,774.20	\$2,774.20
Total for Payment 22163:						\$2,774.20
22210	23/02/2024	00019976	13/02/2024	II02189728	\$11.00	\$11.00
Total for Payment 22210:						\$11.00
EPIRB HIRE						
22209	23/02/2024	00019979	16/02/2024	INV - 27402	\$110.00	\$110.00
Total for Payment 22209:						\$110.00
Flick Anticimex Pty Ltd						
22167	9/02/2024	00019972	1/02/2024	410173197C	\$29.65	\$29.65
Total for Payment 22167:						\$29.65
Harvey Noman - Electrical						
22169	9/02/2024	00019920	27/10/2023	5214409	\$18,071.00	\$9,035.50
Total for Payment 22169:						\$9,035.50
Impact Office Supplies						
22168	9/02/2024	00019974	6/02/2024	INV - 486769	\$69.19	\$69.19
Total for Payment 22168:						\$69.19
John Madill Toyota						
22170	9/02/2024	00019975	6/02/2024	RID1002009	\$75,840.00	\$75,840.00
Total for Payment 22170:						\$75,840.00
JT Press						
22208	23/02/2024	00019978	19/02/2024	INV - 157946	\$10,368.17	\$10,368.17



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Rural Fire Brigades Association

28 Fraser Road
Araluen Qld 4570

Supplier Payment History

February 2024

ABN: 37 417 474 709

Email: om@rfbaq.org

Cheque No.	Chq Date	PO No.	Date	Supplier's Inv. No.	Purchase Total Amt	Amount Applied
Total for Payment 22208:						\$10,368.17
PowerConnex Pty Ltd						
22162	2/02/2024	00019968	1/02/2024	INV - 119434	\$77.88	\$77.88
Total for Payment 22162:						\$77.88
Sensis Pty Ltd						
BP050324	23/02/2024	00019980	20/02/2024	INV31006510	\$35.42	\$35.42
Total for Payment BP050324:						\$35.42
Telstra Limited						
BP040324	23/02/2024	00019977	17/02/2024	K304589921-7	\$5,300.71	\$5,300.71
Total for Payment BP040324:						\$5,300.71
The One Stop Insurance Brokers						
22245	28/02/2024	00019982	24/01/2024	INV - 00196067	\$3,879.00	\$3,879.00
Total for Payment 22245:						\$3,879.00
22246	28/02/2024	00019983	28/01/2024	INV - 00196131	\$66.00	\$66.00
Total for Payment 22246:						\$66.00



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

GENERAL MANAGER REPORT

FOR APRIL 2024 MCM



Meetings

- 21/03/2024 – Prominence, Complaint Management System interview – Teams.
- 26/03/2024 – Parliamentary Committee interview – Zoom.
- 09/04/2024 – Prominence, Complaint Management System interview – Teams.

News and Media updates

Wrote the following updates for the RFBAQ website, Fireline and Social Media:

Date	Web / FB	Fireline	Title
13/03/2024	x	x	RFBAQ submission was lodged with the COMMUNITY SAFETY AND LEGAL AFFAIRS COMMITTEE
18/03/2024	x	x	Brigade Money is State Money from 1st July
20/03/2024	x		Grant Programme for Cairns Peninsula Rural Fire Brigades
25/03/2024	x		AgForce - Parliamentary Inquiry into Fire Management
27/03/2024	x		Advance Tree Works Supporting Their Community
03/04/2024	x		Vale Nellie Baron
15/04/2024	x		New stock arrives of banner pens, stickers and information sheets

Plus countless re-posts on internal articles and images, and shares of external articles.

Projects

Restructure of Rural Fire.

Draft legislation.

Call for independent inquiry into toxic behaviours.

Bushfire Heavy Tanker.

Skid.

Pebble.